



NORWEGIAN CHURCH AID
actalliance

NCA SOUTH SUDAN PROGRAM

VACANCY ANNOUNCEMENT

Position Roving WASH Officer

Number of Position: (1)

Reporting to: WASH Manager

Duty Station: Upper Nile Nasir

Duration: Six (6) Months



Organization Profile

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian, and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

The Position and Areas of Responsibility

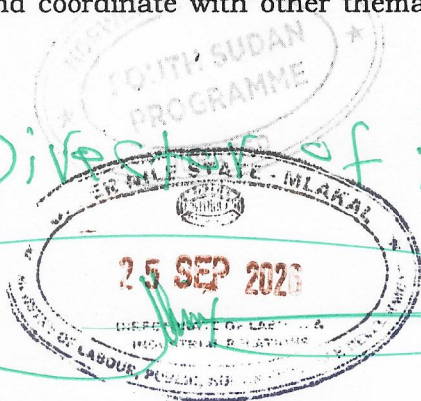
NCA is looking for a suitable qualified and experienced candidate to fill the position of **WASH Officer**. He/she will provide technical support in planning, implementation, and monitoring of WASH programme activities. The scope of responsibilities will include capacity building of WASH partners, community WASH structures, county WASH staff, networking, and coordination with NCA partners, relevant clusters, and line Ministries at state level. The WASH Officer will also be responsible for advocacy issues related to WASH areas in Upper Nile. WASH Officer will be responsible for proper planning, and implementation of the project activities according to the agreed work plan and agreement with the donor, ensuring proper project documentation, Ensuring regular communication and interaction between the WASH cluster at Sub-National level and government department at county and state level, and other development partners and agencies. They will ensure gender balances in WASH service provision in the areas of implementation. He/she is responsible for monitoring and tracking the project and reporting timely to the WASH Manager. The position holders dedicate 100% of their time to the project in Upper-Nile on a Roving basis.

Main Tasks

1. AREAS OF RESPONSIBILITY

- Ensure technical implementation of WASH program in Upper-Nile.
- To assist in supervision and building the capacity of field wash team and partners.
- Ensure accurate and timely Reporting of WASH activities in Upper-Nile
- Support in Developing NCA understanding of WASH issues through continuous context analysis and Project Monitoring in Upper-Nile
- Collaborate and coordinate with other thematic officers to ensure integration of program.

Approved by Director of Labour office



2. MAIN TASKS

- Organize and develop program plan and ensure its smooth implementation and manage the team performance of project task and activities.
- Support in capacity building of staff and WASH partners and carry out regular training/ to enhance their capacity.
- Consolidate and review WASH project reports (monthly, weekly, partners and direct report) for Upper-Nile.
- Regularly review the effectiveness, impact, and relevancy of hard and software of WASH approaches in relation to the evolving context and propose amendments.
- Ensure integration of wash activities with Peace Building, GBV and emergency program and among the staff of each department on various areas such training, assessment, resources use data and analysis.

3. OTHER DUTIES / FUNCTIONS ASSIGNED TO THE POSTION

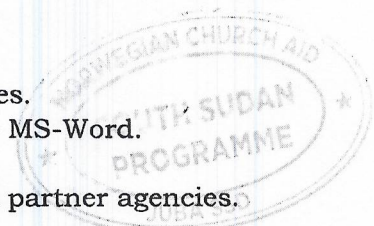
- Participate in wash coordination meetings held at the county and state level.
- Participate in emergency assessment initiated within the UN cluster system in Upper-Nile and other States.
- Support the field office in consultation with WASH Coordinator to offer engineering advice and supervision to infrastructure development.

Educational Qualifications, Experience and Skills

- Minimum of a bachelor's degree in engineering (Civil/Environmental/Water resources/Irrigation/Hydrology) with at least 3 years of hands-on working experience in WASH programming or A Diploma with 5years experience in WASH Implementation
- Ability to use engineering drawing software such as AUTOCAD or ArchiCAD or any other computer aided drawing tools.
- Good computers skills in MS word, Excel, and use of Internet
- Familiar with different hygiene promotion methodologies/approaches such as CLTS, SLTS, CHAST, PHAST
- Taking lead, effective communication, emphatic and active listening skills and huge sense of collaboration and problem-solving skills
- Experience in developing tools, manuals, training modules, and plans for the purpose of capacity building and project management
- Proven excellent project management and coordination skills

Skills:

- Fluency in the language of the affected population and the international language used in the humanitarian operation – a MUST such as English and Arabic.
- Assessment, analytical and planning skills.
- Good oral and written reporting skills.
- Good interpersonal and communication skills.
- Training/counterpart development skills.
- Personnel management skills.
- Ability to work well in a team in difficult circumstances.
- Experience in computer application skills set such as MS-Word.
- Experienced in emergency responses.
- Good knowledge and experience of working with local partner agencies.



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- Experience and understanding of hygiene promotion and community mobilisation in relation to water and sanitation activities.

Competencies:

- Able to observe inclusion and respect of diversity and promotes individual and cultural differences, encourages diversity wherever possible.
- Integrity and transparency: Maintain high ethical standards and act in a manner consistent with the organizational principles/rules and standards of conduct.
- Deliver reliable and quality results with DO NO HARM to beneficiaries or Organization.
- Accountability: takes individual ownership for achieving organizational goals and assume responsibilities for own action and delegated tasks.
- Teamwork: Develops and promotes effective collaboration within and across sectors to achieve shared goals and results.
- Professionalism: demonstrate ability to work in competent, committed way and show careful judgement in meeting daily tasks and challenges.

Languages:

- English (Thorough knowledge)
- Arabic.
- Local languages are essential.

Qualified female candidates are strongly encouraged to apply for these positions.

Hard copies can be submitted to NCA Offices in Kuajok, Aweil Sub-Office, Wau, Torit, Malakal and Juba

Online application through: <http://ncaco.recman.page/job/488182>

Deadline for submitting applications is 10th October 2026



Approved by Director of Labour office

