



JOB ADVERTISEMENT

WATSAN OFFICER

Duty station: **JUBA (With Frequent travel to ERRM Field sites)**

Number of positions: **One (1)**

Date Issued: **18/04/2024**

Date Closure: **07/5/2024**

Category: **Local Staff Posting**



Presentation of organisation:

SOLIDARITÉS INTERNATIONALE (SI) has been operating in South Sudan since 2006, conducting activities in emergency and post emergency context, particularly in rural and semi-urban areas, including IDP camp settings. Its expertise in running emergency WaSH intervention is highly acknowledged by all WaSH actors and donors. Furthermore, SI is implementing longer term WASH and FSL activities in multiple locations globally.

Objectives:

The WatSan technician is in charge of implementing activities described in the proposal with the support of the Deputy Program Manager.

S/he is responsible of activities implementation on the ground and makes sure that they are compliant with the required standards and the design decided with the Deputy program Manager.

The WatSan Officer will work in challenging environments, deploying to remote areas anywhere in Greater Upper Nile at short notice, with basic living conditions and regularly operating outside of SI base.

He/she will share the principles and values of Solidarites International

JOB

Evaluation of the humanitarian situation :

- Assess needs and problematic regarding water and sanitation and fulfil the assessment form, in partnership with other organizations from ERRM consortium if requested or any other agency operational on ground.
- Organize assessment to collect data (focus group, frequentation surveys, technical assessment...)
- Inform his / her line manager about these data and prepare reports



- Support the different community groups in their own need's assessment and response prioritization.

Activity relevance, quality and creation

- Participate to the technical design of water supply and sanitation facilities, in line with emergency standard
- Implement activities in accordance with the Deputy Program Manager guidance
- Always try to deliver activities within the shortest timeframe, as RRM activities are life-saving ones.

Operational implementation and monitoring

- Upon request and in partnership with Hygiene Promotion officer, identify and select beneficiaries following clear targeting criteria that have been discussed with community representatives.
- Participate to the design of water supply, sanitation and hygiene facilities.
- Monitor all steps for construction / rehabilitation and activities related (water points, toilets, handwashing stations)
- Ensure the water quality monitoring on regular basis
- Train and mobilize the community members, especially for the water management committees if available and the different groups mobilized under this project;
- Ensure security of personal on site and safety of material and equipment.
- Anticipate all the construction defects for the safety and dignity of users.
- Follow technical clauses asked by line manager
- Follow the rational use of material and material on site
- Anticipate administrative (requests in advance) and logistics (transport, communication means) issues in partnership with SI Field facilitator.
- Upon request of the deputy program manager and in partnership with the Hygiene Promoter officer, organize, participate and monitor the kits distributions
- Ensure all the contractual Means of Verification (MoV) are properly archived.

Logistics and administrative Management

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- Report the attendance sheet to the line manager
- Plan HR needs in liaison with the Field facilitator and deputy program Manager/PM. When recruiting daily workers, follow procedures outlined by SI and ensure technical follow up, their training and their supervision
- Provide regular feedbacks to daily workers regarding the quality of the work implemented.
- Plan tool and material needs (request from stock), ensure correct use and maintenance of tools. Track usage with monitoring tools provided; ensure safe storage of material and equipment provided and that accurate receipts of materials purchased are kept.
- Anticipate administrative (requests in advance) and logistics (transport, communication means) issues and communicate them with the deputy program Manager and the field facilitator.



Reporting / Communication / representation

- Listen and report feedbacks and complaints from the different groups of the communities to the Accountability officer and/or the deputy program Manager;
- Ensure that the communities are strongly consulted and involved all along the project
- Prepare minutes of meeting/short reports following meetings with communities
- Assist with writing and submission of reports, including weekly reports and progress made by the team in reaching the objectives, according to agreed deadlines.
- Assist with writing assessment reports
- Mitigate problems between communities when they arise and report to his/ her line manager
- Act as a liaison with the local population and authorities in order to identify the needs, grievances and major events that could have potential consequences for Solidarités International activity
- Collaborate with local administration and authorities

Others

- Be involved in any other activity related to the program as requested by his/her line manager
- Be available for the population and local authorities to register their needs, and events that could have an impact on Solidarités work.

The list here above is not exhaustive, and you could be requested to perform other tasks according to the need of your line manager.

ORG CHART POSITION (reporting and functional relationships)

Line Manager: DEPUTY PROGRAM MANAGER



Preferred Skills:

- Diploma in or Degree in Water Engineering or relevant field,
- At least 24 months' working experience in extensive technical water point rehabilitation, Hygiene promotion, Emergency intervention, etc.
- Experience in humanitarian assessment and M&E is mandatory,
- Ability to organize theoretical and practical training sessions,
- Must be familiar with security rules,
- Experience in team management and work planification;
- Good knowledge and experience of working with local communities, authorities and partner agencies mandatory,
- Good level of English (both written and spoken), Arabic mandatory
- Must be flexible, hardworking and ready to travel to different parts of south sudan (often at short notice and living in basic conditions such as tents),
- Possess ability of oral and written report communications,
- Computer skills and knowledge of Microsoft programs (especially Word and Excel) is mandatory,
- Teamwork and team management skills are mandatory,
- Stress management and flexibility,



- Diplomacy and problem-solving attitude,
- Rigor and organisation, Honest

Basic salary : according to SI salary scale

Position open to local applicants.

Contract: Fixed-term contract of 6 months

Working hours: **From Monday to Friday 7:30 AM-4:30 PM.** As an executive job, some flexibility can be expected from the employee.

Please submit your application (CV, cover letter, photocopies of diplomas, certificates of employment etc....) to **Solidarités International office** at Hai Cinema, Juba/Near Kenyan Embassy/Islamic Relief.

You Can as well send your application on the below email,

Juba.adm.recruitment@solidarites-southsudan.org

Please note that SOLIDARITES INTERNATIONAL keeps all applications. Files will not be returned to applicants at the end of the recruitment process.

Deadline for submitting applications is: **07/5/2024.** Due to the Emergency nature of the position, Applications will be checked on daily Basis. Any Application sent after this date will not be considered.

Women with the required skills are highly encouraged to apply.

