



# REPRODUCTIVE HEALTH ASSOCIATION OF South Sudan



SD-H-3  
Approved  
Labour

International  
Planned Parenthood  
Federation



DATE: ...../...../20

**Job Title:** Head Nurse/Midwife

**Duty Station:** Juba

**Opening Date:** 14<sup>th</sup> October 2019

**Closing Date:** 1<sup>st</sup> November 2019

**Starting Date:** ASAP

Reproductive Health Association of South Sudan (RHASS) is an indigenous Non Political, Non-governmental and not for profit making National NGO established by dedicated and committed South Sudanese nationals in 2011

RHASS provides sexual and reproductive health services and information to men, women and youths. It has a family health clinics situated in Juba and field offices in Torit, Bor, Yei & Wau, which are managed by qualified and experienced health personnel providing family planning services information and education on maternal health, child, counselling and advocacy which RHASS offer to South Sudanese people in support of national effort to improve the reproductive health situation in South Sudan. International Planned Parenthood Federation (IPPF), United Nations Population Fund (UNFPA), Global Affairs Canada (GAC) and Department for International Development (DFID) support RHASS. At our clinics, we offer sexual reproductive health, family planning/ contraception, STI testing and treatment, cervical screening, pregnancy testing, abortion referrals, and advice and support for other sexual and reproductive health issues.

We work with people of any gender, age, nationality or sexual orientation. Our services are confidential and non-judgmental

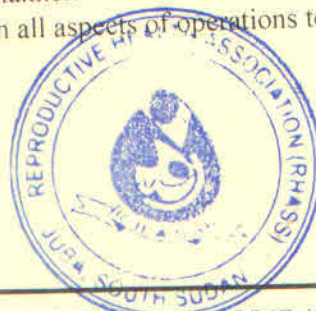
RHASS is therefore looking for a qualified and experienced Registered Midwife to manage its Family Health Clinic

Position Accountability

**Leadership Skills:** Leads employees to accomplish all job objectives, inspires confidence and motivation; clearly defines expectations, and maintains personal effectiveness under pressure.

**Budget and Supplies:** develops monitors, analyzes budget and financial information, and utilizes all resources in an effective and economical manner.

**Legal Issues:** Knowledge of legal issues in all aspects of operations to ensure compliance with regulatory agencies and rights of all clients.



**Responsibility/Accountability:** develops standards, provides systems to monitor and evaluate all staff roles, and assumes responsibility for designing methods to improve functions.

**Working Relationships:** Identifies and understands clients at the clinic. Formulates and monitors working relationships, which adhere to the clients/customer standards.

**Problem Solving/Decision Making:** Practices effective problem identification and resolution skills as a method of sound decision-making.

**Communication:** Determines and demonstrates effective communication methods and defines appropriate lines of authority for the clinic in keeping with administrative structure, uses all methods of communication to disseminate information to staff in a timely manner.

**Technical:** Demonstrates appropriate competency in selected skills which are pertinent to areas of responsibility.

**Environment of Care (Safety/Emergency Situations):** Sets and communicates nurses' clinic standards in keeping with regulatory agencies and Health System policies. Develops and monitors standards to comply with safety, infection control and customer relations standards. Maintains an aesthetic environment for clinic and Health System

**Teaching Others/Self Development:** Complies with the system for ongoing competency maintenance and develops a self-assessment plan to maintain personal competency.

**Quality:** Understands and participates in the Health System's quality process and develops a physician office monitoring system to assure quality.

**Staffing:** Develops and implements staffing standards for clinic programs with effective, economical use of resources. Monitors staff and attendance in compliance with standards.

To provide efficient, effective and responsive sexual and reproductive health care, within Family Planning's philosophy, policies, protocols, standing of RHASS and ensuring a quality service delivery that is consistent with the aims and values of Family Planning, promoting Family Planning services to existing and potential clients.

Demonstrates knowledge of and commitment to Family Planning's Strategic by actively working towards achievement of all priority areas

Provide care to the client that contributes to their optimum sexual and reproductive health outcomes

#### **Job Requirements and Qualification**

- 3 years Diploma in Midwifery
- Minimum of 3 years work experience in a related field
- Strong communication Skills both in English and Arabic
- Ability to write and read in English
- Strong knowledge of computer(MS Office)

Interested and qualified South Sudanese applicants are invited to send their **Application and CV, plus copies of education/qualifications and experience documents** to Reproductive Health Association of South Sudan (RHASS) along Gudele road opposite Episcopal Church's St. Thomas Church, for hard copies before 25<sup>th</sup> October 2019 by 5PM. Or strictly NOT more than 2 pages electronic copies send to [recruitmtrhass@gmail.com](mailto:recruitmtrhass@gmail.com). **Female candidates are highly encourage to apply**  
For more information, please contact 0925433547

