



Manager, People & Culture

- Juba, South Sudan
- Full-time
- Business Segment: Group Functions



SOH-3  
Approved

AID  
26/4/2024

### Company Description

Standard Bank Group is a leading Africa-focused financial services group, and an innovative player on the global stage, that offers a variety of career-enhancing opportunities – plus the chance to work alongside some of the sector's most talented, motivated professionals. Our clients range from individuals to businesses of all sizes, high net worth families and large multinational corporates and institutions. We're passionate about creating growth in Africa. Bringing true, meaningful value to our clients and the communities we serve and creating a real sense of purpose for you.

### Job Description

To provide business partnering advisory services and support to business stakeholders by understanding stakeholder requirements & analysing the appropriate toolkits available to address them. To support the overall people experience within the allocated portfolio/s; analysing & integrating data to resolve problems; escalating complex inquiries to appropriate parties. To act as people champion, facilitating/coordinating all P&C activities & projects to support a transforming organisation.

### Qualifications

#### **Minimum Qualifications**

**Type of Qualification:** First Degree

**Field of Study:** Human Resources

#### **Experience Required**

**People & Culture Business Partnering**

People & Culture

3-4 years

Good understanding of the role P&C management plays in enabling business commercial and social relevance, acquired through relevant working experience. A demonstrated track record of problem solving in support of business specific objectives. Understanding of the P&C impact measures is preferred. Experience working with leaders in a complex environment is preferred.

### Additional Information

#### **Behavioural Competencies:**

- Adopting Practical Approaches
- Articulating Information

**Stanbic Bank**

South Sudan

- Checking Details
- Developing Expertise
- Establishing Rapport

**Technical Competencies:**

- Decision Making
- Digital Advocacy
- Inclusive Facilitation
- Integrative Leadership
- Organisational Navigation



Approved - Labour  
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26/4/2024

**APPLICATION PROCESS**

If you believe you are the right candidate for this post, apply [here \(https://smrtr.io/kdVJJ\)](https://smrtr.io/kdVJJ) or deliver a hard copy of your application/ CV and other accompanying academic documents and South Sudanese Nationality Certificate addressed to; Head, People and Culture Stanbic Bank Limited, West Yat Business Centre, Airport Road, Tong Ping/ P.O.BOX 630 Juba South Sudan not later than 17<sup>th</sup> May 2024 at 5:00 PM

**Important Note:**

- This position is only open to South Sudanese nationals.
- Stanbic is an Equal Opportunity employer.
- We thank you for your interest to work for Stanbic Bank Limited, however, note that only shortlisted candidates shall be contacted for interviews.

**Stanbic Bank**  
South Sudan