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Approved by  
Minister of Labour  
14 DEC 2023

## Job vacancy

**Job Title:** Technical Director  
**Location:** Juba  
**Contract Type:** Regular  
**Reporting to:** Project Director  
**No. Posts:** 1 Position  
**Duration:** 1 Year with possibility of renewal  
**Application Deadline:** 5<sup>th</sup> January 2024

## BACKGROUND

IntraHealth International, Inc is a US based, global health nonprofit organization that has worked for 40 years in over 100 countries including South Sudan. Currently, IntraHealth is implementing some projects in South Sudan with funding from USAID in collaboration with Government of South Sudan Ministry of Health (MOH) and South Sudan AIDS Commission. Our mission is to improve the performance of health workers and strengthen the systems in which they work so that everyone everywhere has the health care they need to thrive. IntraHealth's programs generate long term social and economic impact to keep communities around the world healthy, strong and prosperous. And our dynamic staff are passionate about global health and committed to excellence.

## PROJECT DESCRIPTION AND SUMMARY OF ROLE

IntraHealth International is currently seeking a Technical Director as part of IntraHealth's submission for an upcoming project focusing on supporting the South Sudan People Defense Force (SSPDF) to reach sustainable control of the HIV epidemic in alignment with the latest PEPFAR and other global guidance.

Through capacity building activities in close collaboration with the SSPDF, the project will ensure that the partner military is providing client-centered, standardized, evidence-based interventions designed to promote the adoption of HIV prevention behaviors and service uptake for all military, their beneficiaries and other uniformed services, including the civilians served at military hospitals and clinics, as well as other key populations (KP) and priority populations (PP) served by the military health services.

The Technical Director/Senior Technical Advisor will support the Project Director in providing technical and strategic guidance and oversight of the project and in representing the project to senior officials of the Department of Defense (DOD), Ministry of Health, SSPDF, and others. The position will take the lead in coordinating program development, implementation, and reporting. They will work very closely with the technical leads and staff overseeing the project's major technical components.

The Technical Directors/Senior Technical Advisor will work with program staff to ensure results and synergy in the development and implementation of the project. In the absence of the Project Director, the Technical Director/Senior Technical Advisor will assume overall responsibility for the project. This position reports to the Project Director.



## ESSENTIAL FUNCTIONS

- Supervise assigned staff to achieve program objectives and meet or exceed targets with management and technical backstopping and support.
- Initiate and facilitate regular technical meetings to review program implementation and identify measures to overcome implementation bottlenecks and enhance quality of deliverables.
- Account to the Project Director on the delivery of technical program objectives, with regular reporting on a monthly, quarterly, and annual basis.
- Lead documentation and sharing of knowledge and emerging practices from the program internally within IntraHealth and externally with the wider stakeholder audience.
- Ensure daily operations of overall program implementation activities adhere to workplan timelines and that reports, new plans, and budgets are prepared with sufficient lead time to get the necessary approvals.
- Work with project team to develop a system to provide technical quality assurance through training, mentorship, and capacity building.
- Work with the Project Director to provide technical and administrative support in all aspects of the project and carry out any duties that may be assigned by the Project Director.
- Oversee and represent the project in the absence of the Project Director, including collaborating with partners.

## **EDUCATION AND EXPERIENCE REQUIRED**

- A master's degree in public health, Public Administration, International Development, or related discipline. Clinical qualifications (University Degree in Medicine & Surgery, nurse, midwife) strongly preferred.
- At least ten years of professional experience at the senior level, with a minimum of five years managing and implementing programs including providing technical leadership and strong project management.
- Significant experience in HIV/AIDS, including experience working to support military personnel in HIV prevention care and treatment activities, all components of the treatment cascade, and voluntary medical male circumcision (VMMC) approaches.
- Significant experience implementing PEPFAR-funded programs in South Sudan.
- Ability to liaise, advocate and negotiate with multiple stakeholders and host country government.
- Demonstrated competence to assess priorities, manage a variety of activities in a time-sensitive environment, and meet deadlines with attention to detail and quality.
- Experience managing programs in an insecure environment.
- Strong oral and written communication skills in English required. Knowledge of one or more South Sudan languages will be an advantage.

### **Travel Expectation**

Ability to travel 25% within the country and periodic international trip.



## COMPETENCIES

**Innovation:** Develops new, better or significantly different ideas, methods, solutions or initiatives within your role that result in improvement of IntraHealth's performance and meeting objectives, results and global commitments.

**Accountability:** Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on commitments and focuses on those activities that have the greatest impact on meeting measurable high-quality results for IntraHealth's success. Exercise ethical practices, respectful words and behaviors and equitable treatment of others in all activities.

**Service Excellence:** Knowledge of and ability to put into action customer service concepts, processes, and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly.

**Effective Communication (Oral and Written):** Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors.

**Planning and Organizing:** Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.

**Interpersonal Relationships:** Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices and with international partners in a constructive and collaborative manner.

## **Application Procedure**

Interested and competent candidates should apply through the below link: **14 DEC 2023**

<http://www.intrahealth.org/section/careers>

Hard copy of applications can also be dropped to IntraHealth International office located at Juba Nabari Near AIM Clinic, Plot No. 225 to the attention of the Human Resource Department. Kindly, attach an Application Letter, copy of National ID card, Academic Credentials and a Curriculum Vitae (CV) including contact details of 3 professional references who must be the most recent or current supervisor.

Deadline for receiving applications is 17:00 hrs Juba South Sudan Time by January 5, 2024.

This position is open to South Sudanese nationals ONLY.

*IntraHealth International is an Equal Opportunity/Affirmative Action Employer*

