

## INCLUSIVE EDUCATION AND DEVELOPMENT INITIATIVE

Office Location: Wau Hai Jebel, Bussere Jou Market Road,

Opposite college of Economic, University of Bahr el Ghazal

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### TERMS OF REFERENCE (TOR) FOR CAPACITY BUILDING OF INCLUSIVE EDUCATION AND EDUCATION INITIATIVE (IEDI) ORGANIZATION IN WAU MUNICIPALITY, WESTERN BAHR EL GHAZAL STATE

Organization	Inclusive Education and Development Initiative
Project Name	Strengthening the organizational capacity of South Sudanese civil society. Yes-We -Can Project Funded by Civil Society Fund and Mott MacDonald
Assignment Task	Conduct Capacity Building trainings to IEDI Organization Staffs
Assignment Location	Wau Municipality, Western Bahr El Ghazal
Reporting To:	Mr: Joseph Ayo Abikinyingi , Executive Director, Email: <a href="mailto:joseph.ayo@iedi-ss.org">joseph.ayo@iedi-ss.org</a> Contact: +211-917-109-499
Duration	22 Days
Possible start date	April 13 <sup>th</sup> 2020
Possible end date	April 30 <sup>th</sup> 2020

### Background of IEDI

Inclusive Education and Development Initiative (IEDI) is duly registered Humanitarian National Non-Governmental Organization (NNGO) in South Sudan by the Registrar of NGOs, in the ministry of Humanitarian Affairs and Relief and Rehabilitation Commission. IEDI focuses on refugees, Returnees, IDPs, conflict affected host community and food insecure household in addressing their vulnerability and fighting poverty. IEDI serves all persons without any discrimination at all but taps the richness from the diversity in knowledge, skills and cultures from the various races, faiths, gender identities, professions and nationalities.

Its programming, IEDI focuses on main broad areas namely Peace-building and conflict mitigation, gender equity and sustainable integrated livelihoods (Food security, health and WASH), Protection and shelter focusing on women and youth among other interventions Humanitarian program in South Sudan. Briefly our core programs include: Functional Adult Literacy (FAL) , Peace building programs, Protection, Child Protection, Looking after the elderly and Family Based Orphan ADA Program, Social economic empowerment, Food security and Nutrition and Reusable sanitary pads trainings and production for schools, code named Give, Learn and Grow.



## Background to Civil Society Facility (CSF)

South Sudanese CSOs have been playing a relevant role in supporting humanitarian and development initiatives in the country. However, despite their experiences and existing capacities, CSOs also face capacity constraints that jeopardize their ability to perform their roles effectively. In addition to a weak enabling environment, there are also challenges for organized civil society in terms of their own organizational development. Recent assessments and consultations confirm that capacity constraints are a major horizontal challenge faced by CSOs in South Sudan and affect their efforts to operate effectively in their various areas of work. Further, these capacity constraints continue to derail the CSOs' ability to reach their full potential in contributing to community resilience and development.

It is against this background that the Governments of The Netherlands, Norway and Sweden decided to establish the Civil Society Facility with an aim of providing long term investments in the development of South Sudanese civil society. Mott MacDonald is managing the Facility on behalf of the three donors.

CSF will support civil society organizations and groups by strengthening their capacity to better respond to community needs and engage constructively with authorities and decision makers. Recognizing that South Sudanese CSOs are at different stages of organizational development, CSF will offer appropriate support through separate funding windows which are: Yes We Can, Small Beginnings, local CSO Forums and Partnership Facility. The "Yes We Can", window targets CSOs at the emergent and expanding stages of organizational development, i.e. a significant capacity is present, but there remain areas requiring further strengthening and development. Further, the CSOs targeted under the "Yes We Can" window will have demonstrated capacity to manage and implement grants and will have achieved some level of operational sustainability.

### Yes –We- can Program aims to achieve the following outcomes

- Develop their organizational capacity to effectively perform their mandate as development actors
- Strengthen their capacity to undertake local constituency building to ensure they are rooted in their communities or constituencies
- Strengthen their capacity to engage with, and influence authorities and decision makers
- Develop their capacity to communicate and work collaboratively with other CSOs.

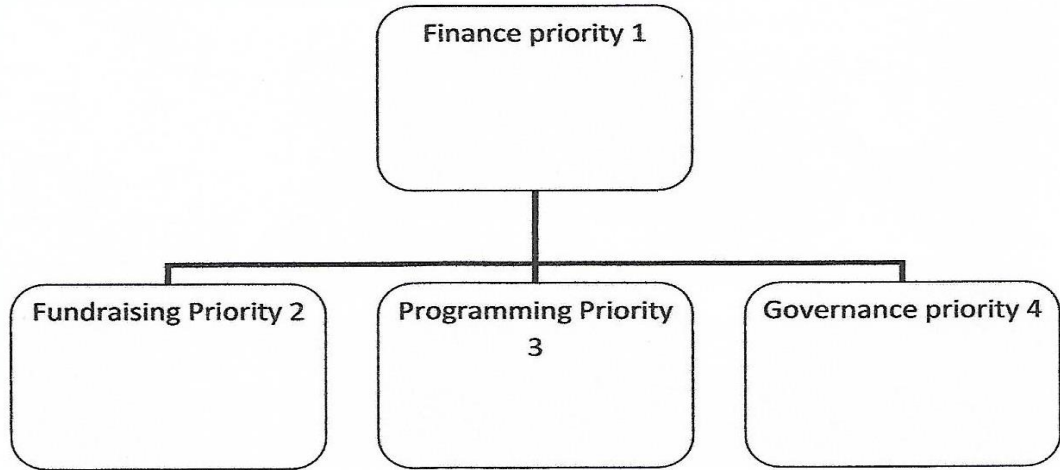
### Consultancy specific objectives

- a) Technical, financial and administrative capacity of IEDI Staff to effectively perform CSOs' mandate as development actors
- b) Fundraising and mobilization of IEDI including developing fundraising strategy and train staff on proposal writing to collectively fundraise for the organization
- c) Capacity building on Programming and governance knowledge and skills to IEDI organization team





Consider priorities plan below when designing your concept note, work plan and the budget



### Location and Timeline

Capacity building trainings will be conducted in Wau town, Hai Jebel, Bussere Jou Market Road, opposite college of Economic, University of Bahr el Ghazal. The trainings will be conducted between 13<sup>th</sup> April to 30<sup>th</sup> April, 2020.

### General conditions of the consultancy

- Accommodation, meals, personal travel and other incidentals will be covered by the consultant.
- Logistical support (access to official facilities including internet, documentation, printing, photocopying of training materials shall be covered by IEDI)
- The consultant will conduct his/her work using his/her own computer.
- The movement of the consultant and team to and from the field will be facilitated by IEDI.

### Required External Response to Terms of Reference

A technical and cost proposal (minimum of 15 pages and a maximum 20 pages) based on this Terms of Reference (ToR) is requested from the consultant or consulting firm.

### Minimum Qualifications

At the minimum, the consultant/s must possess the following:

- PHD or Relevant Master's degree in Project Planning and Management or social sciences.
- The consultant must have proven track record and experience in conducting capacity building trainings of a similar or related assignment. This should be backed up by the number of similar reports that has been conducted by the individual or institution.
- Minimum experience of 5 years in conducting capacity building trainings using participatory methodologies.



- Demonstrated ability to write high quality, methodologically sound, analytical papers in English.
- Excellent organizing, facilitating, presentation, communication and report writing skills.
- Experience doing the same work in Western Bahr El Ghazal will be considered an asset.

**Submission**

If your consultant firm qualify, please send your CV, and Technical and financial proposals detailing methodologies, work plan and budget. The Technical proposal with budget and CV should be sent to [Joseph.ayo@iedi-ss.org](mailto:Joseph.ayo@iedi-ss.org) copying [saavabu@gmail.com](mailto:saavabu@gmail.com). The subject line should read "Yes-We-Can". Files should not exceed 5MBs

Deadline for expression of interest is on 11<sup>th</sup> April 2020 before 5PM. Please note that applications that are incomplete and/or received past the deadline will not be considered. Only shortlisted, qualified candidates/firms will be contacted.

**Individual exposed and Experienced Consultants are encouraged to apply**

