



COALITION FOR HUMANITY

Improving Community Resilience

Location:

Juba, Gudele 1, Block 4, Plot No. 1784,
off-Gudele Road, along 7 Eleven
Supermarket Road, next to Big Ben
Primary School

19 AUG 2024

SD-H3

19-08-2024

VACCANCY ANNOUNCEMENT FOR THE POSITION OF CAMP COORDINATION & CAMP MANAGEMENT (CCCM) OFFICER

Organization Background

Coalition for Humanity (CH) is a humanitarian and development NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition.

Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Malakal, Renk, Longechuk, Maiwut. CH operates in Jonglei State with presence in Ayod, and Fangak counties and Unity State with field offices in Leer, Panyijiar, Mayendit, Koch, Rubkona and Mayom counties. It also has an operational presence in the Ruweng Administrative Area with field offices in Pariang and in Greater Pibor Administrative area with field office in Pochalla County.

Coalition for Humanity seeks to recruit for the position of Camp Coordination & Camp Management (CCCM) Officer to be based in Leer but (Roving Mayendit and Panyinjiar)

Position description

Job title: Camp Coordination & Camp Management (CCCM) Officer

Job Location: Leer (Roving Mayendit and Panyinjiar)

Reports to:

Job Summary

The Camp Coordination and Camp Management (CCCM) Officer plays a critical role in ensuring that camps, especially those set up for displaced populations like returnees, and internally displaced persons (IDPs), are effectively managed. They are responsible for coordinating the various actors and services within the camp and ensuring that the needs of the camp population are met in line with humanitarian standards.

Key roles/duties and responsibilities

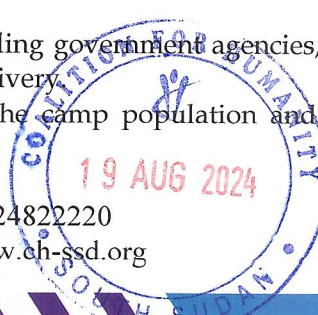
1. Camp Coordination and Management:

- Oversee the day-to-day management of camps and ensure all services are functioning efficiently.
- Coordinate with various humanitarian actors, including government agencies, NGOs, and international organizations, to ensure service delivery.
- Act as a focal point for communication between the camp population and service providers.

Contact us:

Tell: +211 (9) 16666225/ +211 (9) 24822220

Email: info@ch-ssd.org / Website: www.ch-ssd.org



- Facilitate regular meetings with stakeholders, camp residents, and service providers to address needs and gaps in services.
2. **Assessment and Monitoring:**
 - Conduct regular assessments of camp conditions, infrastructure, and services.
 - Monitor the camp population's access to services like water, sanitation, shelter, and healthcare.
 - Report on camp needs, service gaps, and challenges to relevant stakeholders.
 3. **Community Engagement and Protection:**
 - Promote the participation of camp residents in decision-making processes.
 - Ensure that camp activities are inclusive and responsive to the needs of vulnerable groups (e.g., women, children, and elderly, disabled).
 - Work to prevent and respond to protection risks, including gender-based violence (GBV) and child protection concerns.
 4. **Capacity Building:**
 - Train and mentor camp staff, volunteers, and local authorities in CCCM principles and humanitarian standards.
 - Support the development of contingency plans for emergencies or sudden changes in the camp population.
 5. **Data Management and Reporting:**
 - Maintain accurate records of camp activities, services, and population data.
 - Prepare and submit timely reports to donors, partners, and management.
 6. **Safety and Security:**
 - Ensure that the camp is a safe environment, addressing security risks and coordinating with relevant authorities as needed.
 - Other duties as assigned by the Line Manager



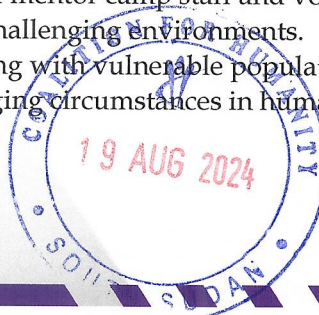
Person Specification

Education and Experience

- Bachelor Degree in a relevant field (e.g., Social Sciences, International Relations, Humanitarian Studies, Development Studies).
- Experience in humanitarian operations, particularly in camp management or related fields (typically 2 years or more).
- Knowledge of humanitarian standards, including Sphere Standards and CCCM guidelines

Core and Behavioral Competencies

- Strong organizational and coordination abilities to manage multiple stakeholders and services within the camp.
- Excellent communication skills, both written and verbal, to interact with diverse groups.
- Cultural sensitivity and the ability to work with displaced populations.
- Problem-solving skills to address challenges in a rapidly changing environment.
- Proficiency in data management and reporting tools.
- Capacity-building skills to train and mentor camp staff and volunteers
- Ability to work under pressure in challenging environments.
- Empathy and patience when working with vulnerable populations.
- Flexibility and adaptability to changing circumstances in humanitarian settings.



Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Note:

1. The job duties and responsibilities as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience.
2. The position is a Non-relocatable position; the incumbent must be a resident of the county.

Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to our field office in Leer on or before 6th September 2024.

