

**REPUBLIC OF SOUTH SUDAN (RSS)**

**South Sudan Peace and Reconciliation Commission (SSPRC)**

01/10/2021

**TOR for Consultancy to Develop a Strategy on Gender mainstreaming and Inclusion for CEWERU-SS**

**Location:** Juba

**Duration**: 6 days

**Institution**: SSPRC

**Introduction:**

South Sudan Peace and Reconciliation Commission is the government of Republic of South Sudan Lead Peacebuilding Institution as per its Parliamentary Act 2012. Due to its Statutory Mandate, SSPRC develop a guide for its achievements that were broken down into:

**The Vision**:

United, just, peaceful and prosperous South Sudan.

**Mission:**

Promote sustainable peace by enhancing social cohesion and national integration

**Goal:**

Contribute to the Peace process and prevent a relapse to conflict by undertaking rapid and transnational peacebuilding interventions that enhance social cohesion and national integration.

**Background on the Assignment:**

The South Sudan Peace and Reconciliation Commission is working in partnership with Peace and Community Cohesion project of United Nation Development Program (UNDP) in strengthening the Conflict Early Warning and Early Response Unit (CEWERU).

With support from UNDP, the commission is looking for a Consultant on Gender mainstreaming and Inclusion to develop a strategy which includes a working guide to be used by the commission and Peace actors in the Country.

Women and girl’s access to social inclusion services are often hindered by context specific gender inequalities, intersected with other inequalities around disability, wealth, ethnic and other factors that can add to their marginalisation.

Gender equality and women’s rights are a core cross-cutting objective of South Sudan Peace and Reconciliation’s Social Inclusion Strategic Framework: Empowerment and Inclusion, and the organisation is committed, therefore, to ensuring that our programmes, of Social Inclusion are designed in ways that take into account gender differences and further contribute to achieving gender equality in line with South Sudan Gender law and United Nations Gender inclusion agenda.

In order for women to have equitable access to our programmes, it is critical that gender is mainstreamed from the start of any programme design process through conducting gender analysis, identifying specific targeted interventions and recommending relevant indicators and sources of verification to support regular monitoring and evaluation, all has to be included in the South Sudan Peace and Reconciliation Commission’s Gender Mainstreaming and Inclusion strategy. It will be a guiding document to all the Peace actors in the Country.

SSPRC is looking for an expert consultant to provide targeted technical gender mainstreaming and inclusion support to our programmes on Peace Building through participation in the workshop and in the development of the strategy.

**Scope of work:**

The consultant will:

* Develop a structure of the Gender Mainstreaming and Inclusion strategy for CEWERU-SS which will be presented in the workshop.
* Support the workshop on Gender Mainstreaming and Inclusion for CEWERU-SS, where the consultant will also get input to feed into the strategy.
* Develop the draft strategy and present it to the SSPRC for validation.
* Submit the finalised strategy to the SSPRC.

**The selected candidate will:**

* Must be experience in development of Gender, mainstreaming and inclusion working document.
* Have proven knowledge of gender issues and women’s rights, and experience of conducting participatory gender analyses and assessments.
* Have experience designing, delivering and supporting gender mainstreaming approaches and targeted interventions that support women’s rights.
* Have experience working in Multi – cultural South Sudan and putting into his/her mind the conflict sensitivity of the approach.
* Be a confident and creative facilitator/trainer with experience of developing a range of workshops/trainings to suit different stakeholders with diverse training needs in a variety of contexts.
* Have mentoring experience (desirable).
* Have experience on disability inclusion (desirable).
* Must be a South Sudanese National
* Female Candidates are encourage to apply

**Process:**

* The consultant will be recruited on a consultancy agreement of not less than 6 days.
* Interested consultants should submit their CVs and a letter expressing their interest in the Assignment, in the letter, the consultant should indicate their daily rate in USD for the assignment.

**Modality of payment:**

* The Consultant will be paid 50% upon production of standard draft strategy.
* The remaining 50% will be paid after submission of the completed strategy.

**Minimum Requirements:**

***Education:***

The Gender Consultant should have a Master’s degree in Social or Natural Sciences or other relevant discipline, preferably with a specialization in development of guiding or working document in Gender Mainstreaming and Inclusion.

***Technical and Functional Experience:*** The Gender Expert should have:

* A minimum of 5 years practical experience in the field of gender equality and gender mainstreaming.
* Formal training in gender analysis and gender planning and demonstrated expertise in mainstreaming.
* Thorough understanding of the gender context in South Sudan, and experience working with government institutions and international or non-governmental organizations supporting the development   
  work in the specific area of intervention.
* Familiarity with gender analysis tools and methodologies in the specific area of intervention.
* Strong communication skills, and ability to liaise with various stakeholders.

The consultancy is based in Juba will start as soon as possible.

Dateline on Tuesday 5th Oct 2021

Summit Your CV and letter of motivation to email: [ceweru@ssprc.gov.ss](mailto:ceweru@ssprc.gov.ss) copy [taban.opio2015@gmail.com](mailto:taban.opio2015@gmail.com) .

Good Luck!