



## Vacancy Announcement

### HMIS Advisor – (1 Position)

Location: (Juba)

ICAP at Columbia University seeks highly qualified and experienced candidate to fill the positions of **HMIS Advisor** to be based in Juba, South Sudan. The position is for a period of 12 months subject to renewal on availability of funding and very good performance.

ICAP at Columbia University, is a global health leader situated within the Columbia University Mailman School of Public Health in New York City. ICAP's global team supports programs and research that address major health issues, HIV, Covid -19 response, malaria, tuberculosis, maternal and child health and non-communicable diseases. Headquartered at Columbia University's Mailman School of Public Health in New York City, has offices in over 20 countries. Our multidisciplinary team includes staff with technical, clinical, implementation, research, operations, program and financial management expertise.

ICAP ensures the wellness of families and communities by strengthening health systems around the world.

The **HMIS Advisor** will be responsible for provision of technical assistance (TA) to national MoH in strengthening the ecosystem of Health management information design and implementation, data quality improvement and information use for monitoring and evaluation, learning, and informed programmatic decision-making. S/he will be responsible for provision of TA to MOH in development of standardized HMIS indicators definition, development of recording and reporting tools, data quality improvement and use manual, standard operating procedures and support data quality improvement, use and related activities. S/he is expected to have a hands-on experience in health information management system implementation and strong analytical, supervisory and mentorship skills.

The **HMIS Advisor** under the direct supervision of the **Deputy SI Director** will;

- Provide technical support in reviewing and redesigning of standardized HMIS indicators definition, development of recording and reporting tools
- Provide TA in the development of health information system related guidelines, manuals, SOPs and job aids
- Support implementation of national health information systems at different levels of the health system including health facilities
- Provide capacity building on health information system/M&E to health sector staff at different levels of the health system
- Provide technical support in data quality improvement, use and related activities.
- Support in development /review of supportive supervision checklists and tools and actively participate in periodic supportive supervisions at national, state, county, and facility levels
- Support in development /review of data quality assessment (DQA) tools and actively participate in periodic DQAs at national, state, county, and facility levels.
- Identify data quality challenges at different levels, and build capacity to implement different Data Quality Improvement mechanisms through mentorship.
- Provide TA and advise in implementation of strategies and tools developed at the central level for strengthening the use of health data,
- Provide TA in capacity building activities related to analysis and use routine health data for evidence-based decision making at different levels

- Facilitate the use of DHIS2 and other MOH approved information systems for data analysis, visualization, and decision-making.
- Actively participate in documentation of experiences, lessons learned, case studies and other technical documents.
- Support MOH to conduct HIV cascade analysis
- Support MOH to provide timely needed data for the PEPFAR / MOH data alignment
- Conduct any other activities as assigned by MOH/supervisor.

ICAP is looking for a candidate with the below required skills & experiences:

- BSc degree in health Sciences, Public Health, Health informatics, M&E from a reputable College/ University is required.
- MSc/MPH is preferred
- Minimum of 7 years of professional experience in the South Sudan health systems.
- Proficiency in computer use and expertise in statistical software
- Experience with HIV/AIDS related information system
- Strong oral and written skills in English
- Expertise in using DHIS2, EMR and other health information system is a plus
- Ability to analyze and interpret data and write reports.
- Strong interpersonal skills with ability to work with independently as well as with people of different backgrounds.
- Have problem-solving skills and ability of organizing, planning, and prioritizing multiple tasks.
- Self-motivated with a strong work ethic.

**How to apply:**

**Note:** This is a national hire position and the successful candidate will be an employee of ICAP in South Sudan subject to the local terms and conditions of employment which includes a competitive salary and benefits package

Please forward your Cover letter and CV to [jte2120@cumc.columbia.edu](mailto:jte2120@cumc.columbia.edu) . Indicate the Position you are applying for as “HMIS”– (indicate the Location)” in the subject line of your application and CV.

**Application Deadline is June 12<sup>th</sup>, 2023.**

*[Columbia University](https://www.columbia.edu) is an equal opportunity and affirmative action employer. It does not discriminate against employees or applicants for employment on the basis of race, color, sex, gender, religion, creed, national and ethnic origin, age, and citizenship, status as a perceived or actual victim of domestic violence, disability, marital status, sexual orientation, status as a Vietnam era or disabled veteran, or any other legally protected status.*