ACTION AGAINST HUNGER

VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **Midwife** 01 position to be based in Kassingor.

Position open date: **April 7, 2022**

Closing date: **April 28, 2022**

Expected Start date: **May 2022**

Contract Duration: **12 Months with possibility of extension**
Location: **Kassingor**

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Approved by
MOI 07/4/2022
07 APR 2022
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REPUBLIC OF SOUTH SUDAN, JUBA

I. Summary of position

The Purpose of this position is to plan and provide medical and **Midwife** care to patients in PHCU, at home or in other settings who are suffering from chronic or acute physical or mental ill health. A caring and compassionate nature and the ability to deal with emotionally charged and pressured situations are important traits of this Position.

The Midwife role is designed with the following purpose, engagement and delivery:

- **Purpose:**

❖ Reviews and verifies processes based on a refined understanding of a subject applied to a specialized area of work or in supporting a unit
❖ Executes multi-step and intricate processes within a subject area according to established organizational standards

- **Engagement:**

❖ Responds to and resolves complex process-related inquiries; raises issues affecting delivery of process
❖ Explains process variances to clients, outlines options and corresponding actions that affect the delivery of process

- **Delivery:**

❖ Sequences and prioritizes deliverables ensuring established delivery timeframes
❖ Delivers processes consistently according to established quality standards

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- **Essential job functions:**

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Objective 1: Patients screening and admission

- Welcome patients; take history and vital signs. Following admission criteria for hospitalization or advice for ANC / PNC consultation.
- Diagnosing, monitoring and examining women during pregnancy at the health facility.
- Ensure regular checkup of blood pressure, Hemoglobin, in each visit.
- Developing, assessing and evaluating individual programs of care.
- Provision of full antenatal care, including screening for all sexual transmitted diseases in the PHCU.
- Provide the pregnant women with necessary medication and prophylaxis such as (antimalarial, Iron and folic acid Deworming and others) to ensure better pregnancy outcome and prevent of complications,
- Refer to pregnant women to the EPI section for TT vaccination,
- Identifying high-risk pregnancies and ensure early referrals to the Stabilization center.
- Arranging and providing parenting and health education for the woman, her partner and family members;
- Assist normal delivery following active management of the 3rd stage of labour, as per protocol.
- Reception of Newborn: Carry out first care, detection of complications, if needed, carry out resuscitation.
- Ensure post-natal follow up (deliveries): pain control, high of the uterus, colouring of the conjunctives, breastfeeding, wound care, medication, drip, bladder catheterisation etc. Detection of complications and inform the supervisor
- Early detection of complication during labour or post-delivery and inform the clinical officer.

Objective 2: Ensure follow up of the patients during treatment

- Encouraging participation of family members in the birth to support the mother and enhance both mother/baby bonding and family relationships
- Providing counselling and advice before and after screening
- Offering support and advice following events such as miscarriage, stillbirth, neonatal abnormality and neonatal death;
- Supervising and assisting mothers in labour, monitoring the condition of the foetus and using knowledge of drugs and pain management
- Giving support and advice on the daily care of the baby, including breast feeding, bathing and making up feeds;
- Providing advice and guidance on a safe and timely discharge after delivery.
- Liaising with the team in the facility and other health and social care professionals to ensure continuity of care
- Participating in the training and supervision of junior colleagues especially the TBAs

- Carry out any other duties as deemed necessary delegated to him/her by PHCU In-charge

Objective 3: Supervise hygiene

- Provide education to pregnant women on importance of hygiene, the use of water and latrines.
- Encourage the pregnant women to wash their hands before each meal and after going to the toilet;
- Check that the mats and bed sheets are clean, washed and changed regularly and that blankets are available;
- Check that the children's clothes are washed and changed regularly;
- Check that the patient's space is washed by the accompanying person;
- Check that the water containers and utensils are clean.

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Objective 4: Supervise and assistance

- Support the mothers with information/ health Education on infant and young child feeding using the health and nutrition counselling cards and take-home messages
- Give the patients individual advice on health education and insist on the problems and good things observed (individual hygiene, sanitation, safe water etc.).
- Inform the Clinical Officer in cases of absence, fainting/fits, death, transfer to the hospital, transfer home;
- Coordinate with the Clinical Officer/DPM to arrange for transportation of the beneficiaries back home/ transfer to hospital.
- Work in close collaboration with the rest of the PHCU team.

Objective 5: Ensure that food and materials are sufficiently supplied for the care-takers

- Must check every day to see if there are enough medical stock for ANC and make a report of the items missing or needed
- Report to the line manager/supervisor weekly on what the medical supplies status
- Ensure that drugs and medical supplies are properly used, maintained and well stored

Objective 6: Stock management of the pharmacy (drugs and medical supplies)

- Responsible for the in and out book keeping (stock reporting) of all drugs and medical supplies used for beneficiaries
- Responsible to ensure that the medical supply is sufficient and that the pharmacy is well maintained and protected
- Responsible to order more drugs and supplies as needed to the line manager
- Responsible to oversee the transport of drugs
- Ensure that all medicines are properly used, maintained and well stored

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- **Physical Demands**

- While performing the duties of this job, the employee is required to sit for long periods and to concentrate on work, including typing, and turn out heavy volumes of work accurately, within short time frames under stressful situations in the context of a moderately noisy office with many interruptions. Must be able to proofread own work accurately so that only minor corrections are needed on an infrequent basis.

- To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable housing or tents. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Working Conditions, Travel and Environment**

- The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required.

- Must be able to travel as required for standard domestic and international business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as infectious diseases

- **INTERNAL & EXTERNAL RELATIONSHIP**

- Clinical Officer: Direct supervision and technical line manager.
- Multisectoral Deputy Program Manager: Hierarchical relationship – coordination - exchange of information.
- Other Programme field staffs (Nutrition, WASH & FSL): exchange of information and coordination (integrated approach).
- Local community leaders: exchange of information, & collaboration of activities.
- Local government medical authorities: exchange of information, and coordination.
- Field & PHCU staffs of international aid organisations and MoH: exchange of information and collaboration.

REPORTING RESPONSIBILITIES
❖ Keep tracking of all accomplished activities (ANC, PNC and deliveries) in the PHCU and support the Clinical-Officer in monthly report write-up ❖ Prepare the monthly consumption report of medical supplies ❖ Weekly/monthly pharmacy stock report ❖ Weekly/monthly morbidity report

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POSITION REQUIREMENTS	
QUALIFICATIONS	
❖ Diploma in midwifery ❖ Three years course in midwifery. ❖ At least two years working experience as midwife	
SKILLS & EXPERIENCE	
ESSENTIAL	▪ Sufficient knowledge of anthropometric measurements and statistics. ▪ Knowledge of the local context & can easily communicated with the local language ▪ Good communication skills and ability to influence the community. ▪ Organisation skills are necessary.
PREFERRED	▪ Clear understanding of Team Work. ▪ Flexible personality and negotiation skills. ▪ Willing to work under high case-load of beneficiaries. • Experience with ACF-USA nutrition activities.

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➢ **Commitment Anti-Discrimination and PSEA**

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment

Gender Equality Commitments
❖ Fostering environment that supports values of women and men's equal access to information. ❖ Provides an environment where women and men must be promoted based on the performance objectives. ❖ Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc. ❖ Value and respect for all cultures. ❖ Promote and uphold the PSEA policy and procedures

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To apply, please! Send your cover letter and CV with three professional References to recruitment@ssd-actionagainsthunger.org specifying **Midwife-Kassingor:** as the tittle of your email, you can also **drop your Hard Copies Application to our Office Located Kassingor**

The deadline for applications is **Thursday, April 28, 2022 at 4:00pm.** We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contact.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are strongly encouraged to apply"