

JOB DESCRIPTION

HealthNet TPO

Position: Laboratory Technologist

Duty Station: Raja Hospital, Raja County

Reports to: Hospital Coordinator- Raja Hospital

Number Positions: (One)

About us:

HealthNet TPO, with global headquarters in Netherlands, is a knowledge-driven, non-profit international organization that works in areas disrupted by war, disasters and poverty. Working together with local populations, it prioritizes rehabilitation and sustainable health care development. We aim to contribute to improve the overall health situation and support the development of systems for the provision of health care. HealthNet TPO contributes to community mobilization as a conditional necessity in populations recovering from long-time warfare. In doing so, we aspire to include and build the capacity of local organizations, communities and authorities. HealthNet TPO strives for developing evidence-based interventions to strengthen the health of populations in distress.

With Funding from HPF, HealthNet TPO in Consortium with Impact Health organisation (IHO) and in Collaboration with the CHD of Raja County, supports Essential Health Care services provision in Raja Hospital and across health facilities and in the communities within the County.

The purpose of the Job:

The Laboratory Technologist will be part of HealthNet TPO's South Sudan team and he/she will coordinate all laboratory activities in Raja hospital in coordination with hospital coordinator and other stakeholder. He/she will be responsible for performing all laboratory procedures, monitor and supervise the staff, ensure capacity building of the staff and adhere to correct laboratory management and Standard Operating Procedures and protocols.

Main Responsibilities:

- Perform accurate routine and specialized laboratory investigations for the purpose of diagnosis, treatment, disease control, prevention and research. Conduct basic Laboratory investigation; Blood smear, hemoglobin estimation, urinalysis, stool analysis, Rapid HIV logarithmic testing, RPR syphilis testing, and/or any other investigations that are important to the management of a patient.
- Prepare reagents and chemicals for laboratory investigations, and conduct general supervision of laboratory services in the hospital and lower health units.
- Interpret and correlate results for laboratory analysis and ultimate treatment of patients.
- Maintain a high level of confidentiality of patient information and always try not to disclose results to the patient rather the requesting Clinician to do the disclosure of test results.
- Set up quality control standardization systems for laboratory procedures in Raja Hospital and 3 PHCCs.
- Plan and institute safety measures including Lab Specific SoPs and supervise Laboratory technicians and assistants.
- Develop and evaluate laboratory techniques and maintain laboratory equipment.
- Participate in teaching and training of laboratory and other health personnel.
- Ensure continuing education for self, peers and other health workers.
- Manage all laboratory equipment, including cold chain in the facility, servicing and replacement of parts of the refrigerator.
- Regularly order all the Laboratory requirements; reagents and equipment, preparing monthly and/or quarterly inventory that can be used for appropriate planning.



- Run more complicated laboratory tests such as CBC, Chemistry analyzer, Renal and Liver function tests, etc.
 - Prepare monthly laboratory statistics - You will write, compile in collaboration with the entire Laboratory team in the field, weekly reports and monthly Laboratory utilization narrative and statistical report to the health program coordinator through your team leader.
 - Work closely with the medical team and support staff in ensuring careful medical waste segregations, management and appropriate safe disposals practices are observed.
- Undertake any other duties relevant to your knowledge and skills as may be assigned by your immediate supervisor.

PERSON SPECIFICATION

- Bachelor degree in Medical Laboratory technology or a diploma in the same field, with at least 4 years' experience in a similar role.
- Proficiency in MS Excel, power point and other MS Office products
- Experience in data management and report writing.
- A good understanding and experience of working with County Health Officials, State Ministry Officials, Donors and UN agencies and the health system in South Sudan Experience.
- Spoken and written English (spoken Arabic an added advantage).

You have/ are:

- Flexible and organized in a challenging environment, previous experience of working in locations with basic and limited resources.
- Team player, able to listen and motivate, Excellent planning, supervisory and advisory skills
- Proven training and health education skills, proven ability to teach/pass knowledge to staff
- Results orientated and ability to pay attention to details, develop and monitor sector's activities
- Able to work in a culturally diverse environment with remote teams, under minimal supervision
- Able to work under pressure, occasional flexibility in terms of working off hours
- Ability to work with teams remotely and with high sensitivity to cultural and social diversity

We offer:

- An opportunity to use your expertise and contribute to our mission to improve the health and well-being of people living in fragile states., A culturally diverse working environment, A full-time position (40 hours per week)

How to apply:

Interested **QUALIFIED SOUTH SUDANESE NATIONALS** should send applications which includes at this stage **only** a cover letter and a detailed CV in English as a single document with contact details of 3 referees to: info@ss.hntpo.org copying pm.raja@ss.hntpo.org by 3rd May 2021. Hard copy applications may be dropped off in our Juba office at SADECO center, 1st Floor, Airport Road or HealthNet TPO's field office in Raja.

NOTE:

- When applying, include the following title **Laboratory technologist- Raja Hospital** in the email subject line and /or cover of the sealed application envelope.
- Please note that an application already submitted will not be returned to the applicant.
- Due to the urgency of this position, applications will be reviewed on rolling basis until the position is filled that this position may be filled before the deadline

HealthNet TPO provides equal opportunities for employment. Qualified women are strongly encouraged to apply.

