

JOB ADVERTISEMENT

Position	WASH Project Manager
Number	1
Country; Town	South Sudan – Upper Nile State (Renk and Manyo Counties)
Reports to	Consortium Coordinator
People under Supervision	WASH Officers, Hygiene and Sanitation Officers/Assistants, Technical Field Staff, and Boat Captain
Department	Programmes
Type of work	Full time
Duty location	Upper Nile State (Renk and Manyo Counties)
Travels:	Frequent visits to field locations
Deadline	01st July 2025

RESPONSIBILITIES

What PAH is about: Polish Humanitarian Action (PAH) is a non-governmental organization dedicated to employing individuals who aspire to make the world a better place. For over 31 years, we have been providing relief in both major and minor emergencies worldwide, while also conducting missions in several crisis-affected countries. Our interventions, encompassing both humanitarian and development efforts, have been implemented in 52 countries to date. We focus on ensuring the sustainable and stable development of regions affected by war and/or natural disasters. We possess extensive expertise in Water, Sanitation, and Hygiene (WASH), and implement projects in Food Security and Livelihoods (FSL), as well as Shelter, Nutrition, and Education.

PAH in South Sudan: Polish Humanitarian Action (PAH) has been operating in South Sudan since 2006, as one of the first NGOs established in Jonglei State. We are a small team of dedicated individuals committed to delivering tangible and sustainable change in the largest, most populous, and most conflict-affected state of South Sudan. Due to the expertise we have accumulated over the years especially in WASH and S/NFI, PAH led the coordination of the Jonglei Sub-national WASH and S-NFI cluster from 2014 to 2021 and 2019 to date respectively coordinating WASH emergency responses with partners to ensure that all vulnerable communities are served during crises. Our priority is to ensure that people have access to clean water and safe hygienic conditions. PAH also provides assistance to internally displaced people and most vulnerable communities, working in the sectors of WASH, Shelter NFI, Food Security and Livelihood, Protection and Education.

PAH is an equal opportunity employer. Women and candidates from marginalized groups are strongly encouraged to apply

Main Objective of the Position

The WASH Project Manager also acts as the Project Coordinator, leading the planning, implementation, technical oversight, and management of WASH and multisectoral projects (including Health and Nutrition) in Renk and Manyo under the ECHO-funded consortium. The role ensures that all activities are executed in line with PAH strategy, donor standards, and South Sudan's humanitarian coordination mechanisms.

Safeguarding and Code of Conduct:

All PAH staff are expected to uphold the values of dignity, integrity, and equality. The WASH Project Manager is responsible for ensuring that activities are conducted in a manner that respects community sensitivities, prevents harm, and aligns with PAH's Safeguarding Policy and Code of Conduct.



Key Duties and Responsibilities:

1. Project Management & Strategic Direction

- Lead and oversee all project planning, implementation, and reporting.
- Ensure activities align with PAH's country strategy and donor contractual obligations.
- Coordinate multi-sectoral responses integrating WASH, Health and Nutrition.
- Monitor risks and propose mitigation measures.

2. Technical Leadership – WASH

- Represent PAH in local-level WASH coordination forums and liaise with RRC, SMOH, and WASH Cluster as required.
- Provide technical oversight for water supply, sanitation, and hygiene interventions.
- Approve BOQs, technical designs, and ensure alignment with SPHERE and national standards.
- Conduct field visits and quality assurance inspections.
- Guide borehole rehabilitation, sanitation facility upgrades, and water quality testing.

3. Coordination and Representation

- Coordinate with WASH Cluster, OCHA, RRC, and other humanitarian actors.
- Represent PAH in consortium meetings and inter-agency coordination forums.
- Maintain engagement with authorities and community leaders.

4. Monitoring, Evaluation, and Reporting

- Collaborate with MEAL teams to ensure timely baseline, endline, and PDM data collection.
- Ensure high-quality narrative and financial reports are submitted to HoP and donors.
- Track project performance indicators and budget consumption (BMT).

5. Budget and Resource Management

- Oversee and forecast project budget lines.
- Ensure timely PRF submissions, procurement alignment with BOQs, and avoid budget overruns.
- Support tendering processes and contractor selection.

6. Team Management and Capacity Building

- Supervise, mentor, and evaluate WASH and programme staff.
- Identify training needs and deliver structured on-the-job coaching.
- Ensure gender-sensitive and protection mainstreaming across all operations.

7. Emergency Preparedness and Response

- Lead rapid assessments and emergency deployments in new crises.
- Ensure pre-positioning of WASH NFIs and deployment readiness.

Performance Metrics: The performance of the WASH Manager will be measured based on the following criteria:

- Timely and quality delivery of project deliverables.
- Budget adherence and optimization of resources.
- Effective representation and stakeholder engagement.
- Staff performance and development outcomes.
- Compliance with PAH and donor standards.

EXPERIENCE AND QUALIFICATION

Essential Qualifications and Skills:

- University degree in Civil Engineering, WASH, Public Health, or a related field.
- At least 5 years of progressive experience in humanitarian project management, with at least 2 years in WASH coordination or management.
- Strong familiarity with ECHO or EU donor guidelines and humanitarian coordination frameworks.
- Technical knowledge of borehole rehabilitation, sanitation facility design, and hygiene promotion.
- Fluent in English (spoken and written); Arabic or local language an advantage.



Desirable:

- University degree in Public Health, Engineering, or Humanitarian Studies.
- Experience working in insecure and remote areas.
- Proficiency in AutoCAD, GIS, Microsoft Excel, and other WASH software tools.
- Experience managing consortium projects and working in emergency contexts.

Application Submission Criteria:

Please send a covering letter outlining how your skills and experience meeting the Person Specification along with your CV to Human Resources at recruitment.ssud@pah.org.pl or submit your application to HR Office at Nonviolent Peaceforce Compound Office, Plot 27 , Block B, DDR Avenue Kololo - Juba, South Sudan or near ICAP Country Office, Juba. Ensure to register when delivering your application (hard copies)

Please indicate the position you are applying for in the subject line i.e., ***“Application for the Position of “WASH Project Manager”***

- **Note: PAH South Sudan has a zero-tolerance approach to conduct such as fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination, corruption and bribery.**

