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Approved by
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TOR/JOB ADVERT: INSECT PROUCTION OFFICER

<u>Feasibility of Farming Edible Insects in Eastern Equatoria State (Magwi & Torit Counties) and Jonglei State (Bor South and Twic East Counties), South Sudan</u>

1. Background of the Organizations

Base Net (NNGO) in partnership with VWB/VSF (Veterinary Without Boarder / Veterinaire Sans Frontier) - Canada (INGO) is implementing farming of selected types of edible insect mainly by means of research under Fund for Innovation and Transformation (FIT) from Global Affairs Canada.

The proposed research seeks to mitigate the effects of malnutrition and gender-related challenges in Jonglei and Eastern Equatoria States through the production and marketing of edible insects. It is anticipated that, farming of insects in a controlled environment can address current challenges in insect collection practices. This will lead to the increased consumption of insects. It will also improve their availability throughout the year rather than just seasonally. Moreover, insect farming constitutes a sustainable livelihood activity due to the relatively low necessity for equipment, feed, time, labour, money, and skill required. Engaging women's groups and youth in innovative insect farming will offer access to a protein- and calorie-rich food source for household (HH) consumption. In addition, this will provide a source of disposable income to meet family expenses, strengthening both nutrition and food security.

1.1. Base Net

Base Net is a national Non-Governmental Organization (NNGO) officially registered as a non-profit entity with the South Sudan Relief and Rehabilitation Commission (RRC), registration number 1287 on 29th January 2018. It is currently operating in Central Equatoria State (Juba County) and in EES (Magwi, Torit and Lafon Counties). Our vision is "resilient communities having sufficient access to and control over basic services with dignity for a healthy and active living". Our mission is to "Work with others to find lasting solutions to vulnerability and poverty among the affected communities or population". Our motto "together we empower" is a vital ingredient towards realizing impact to our clients and affected people whom we bear accountability to. Our core values include commitment and persistence; calculated risk-taking and result orientation; impartiality and independence; accountability and learning; teamwork and empowerment; respect and partnership; creativity and making a difference; trustworthiness and reliability.

Our core mandates include Food Security and Livelihoods, Nutrition, Health and Environment Management. We also do WASH, Education and Shelters/NFIs. We incorporate cross-cutting issues such as Covid-19, gender, protection, peacebuilding/conflict management, environment and climate change issues into stand-alone projects. We work with others to empower and transform lives and generate testimonies in both humanitarian and development settings.

1.3. Seeking Application

Base Net is therefore seeking application from a suitably qualified South Sudanese national candidate (<u>female candidate is encouraged</u>) to fill the vacant position for Insect Production Officer - Farming of Selected Types of Edible Insects in Eastern Equatoria (Magwi and Torit), South Sudan.

Position	Insect Production Officer: Edible Insects
Location	Torit, Eastern Equatoria State - with regular field visits to proposed project sites including Bor South and Twic East Counties in Jonglei State
Report to	Base Net Programme Manager

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Duration of Assignment Six months with possibility of extension upon satisfactory work performance and fund availability

2. Key Duties and Responsibilities:

- Support field based assessments, monitoring and evaluation of the project
- Mobilization and recruitment of target women and youth beneficiaries for participation in project implementation.
- Provide leadership at the community and stakeholder levels for edible insect rearing, advising households and implementing all trainings on the FIT project in EES.
- Support distribution and establishment of edible insect rearing structures
- Provide regular trainings to village-based household beneficiaries on key areas of insect rearing
 including production kit/gear technology transfer to equip them with knowledge and skills for
 their subsequent and future enterprises.
- Regularly ensure project plans and activities are meeting intended purpose and objectives.
- Implement projects based on needs of and accountability to the affected participating communities.
- Represent Base Net in stakeholder meetings, workshops and assessments in each county.
- Recording and documenting minutes of all meetings for reference and future usage
- Ensure timely regular reporting and submission of reports to line manager.
- Perform any other tasks assigned to you by your line management.

3. Deliverables

- Target beneficiaries mobilized and engaged in rearing of edible insects
- Quality/timely report
- Trainings' reports
- Stakeholders' meeting minutes; monthly, workshops and assessments reports

4. Required Knowledge, Skills and Abilities

- Diploma with practical and hands-on experiences on rearing/farming of edible insects. BSc degree in Entomology, insect management, and/or general food science will be an added advantage.
- At least 3 years' experience in farming insect for food and feeds in East African Community / region.
- Solid knowledge of types of edible insect in South Sudan and Eastern Equatoria State in particular.
- Experience of working with rural women and girls
- Ability to demonstrate interpersonal and people skills.
- Good working knowledge of computer
- Fluency in English, knowledge of Arabic (Juba). Ability to speak one or more of the local languages in Magwi and Torit counties an advantage.

5. Working Conditions:

• The position requires regular travels to the field project sites within the project areas in Magwi, Torit, Bor South and Twic East Counties in EES/Jonglei State. However, the position is based in Torit Field Office.

6. How to Apply:

- Your application (CV bearing 3 referees, Cover letter indicating your motivation, education qualifications, Nationality ID or Passport and relevant documents) should be sent only to email: jobadvert.basenet@gmail.com
- Closing date for receiving the applications will be at 5:00 PM Juba Local time / Central African Time (CAT) on Friday 3rd February 2022.
- Only short-listed candidates will be invited for interview as soon as possible.

