

# MINISTRY OF FINANCE AND PLANNING



Ministry of Finance and Planning

## REQUEST FOR EXPRESSION OF INTEREST (REOI) (INDIVIDUAL CONSULTANT)

### NON-OIL REVENUE MOBILISATION AND ACCOUNTABILITY IN SOUTH SUDAN (NORMA-SS) PROJECT

**Sector: Economic and Financial Governance**  
**Financing Agreement Reference: 5900150001401**  
**Project ID No.: P-SS-KFO-004**

- The Government of South Sudan has received a financing from the African Development Bank towards the implementation of the Non-Oil Revenue Mobilization and Accountability in South Sudan (NORMA-SS) Project and intends to apply part of the agreed amount of this loan to payments under the contract for hiring an individual consultant to provide Consultancy Services to the Commissioner General, South Sudan Revenue Authority Sudan as Tax Advisor.
- Under the direct supervision of the Commissioner General (CG), the Consultant will undertake the following specific tasks:
  - Provide objective, factual and timely value adding advice, on tax policy and administration matters, to the Commissioner General considering the impact of such advice on revenues and the Authority's and Governments' strategic goals;
  - Monitor and follow up all outstanding issues on behalf of the Commissioner General and maintain liaison with all stakeholders.
  - Enhanced revenue mobilization;
  - Assist the CG in making recommendations for tax policy changes to Government on the basis of analytical research;
  - Assist department of Research outsource research and analysis of issues relating to Tax Policy and Tax Administration reforms where the required expertise does not exist within the SSRA;
  - Contribute to team effort by accomplishing related results as needed.
  - Assist the department of Research maintain a liaison with key stakeholders within the Government and coordinate efforts in negotiation and implementation of the administrative issues;
  - Assist department of Research coordinate with the donors and other external agencies (such as African Development Bank Group, Africa Tax Administration Forum, Co-operating Partners, International Monetary Fund, World Bank and World Customs Organization).
  - Ensure that urgent enquiries and emerging issues are brought to the Commissioner General's attention;
  - Any other duties as may be assigned.
- The Ministry of Finance and Planning of the Government of the Republic of South Sudan, therefore, invites Individual Consultants to express their interest in providing the above-described services. Interested Consul-

tants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (documents, reference to similar services, experience in similar assignments, etc.).

- The estimated duration of this assignment is two (2) years and is expected to commence in April 2024
- The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the Bank's Procurement Policy for Bank Group Funded Operations, dated October 2015 available on the Bank Website at <http://www.afdb.org>. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Ministry of Finance and Planning to include him/her in the shortlist.
- Interested applicants must have the following educational qualification and professional experience:
  - Master's Degree in Economics, Business Studies, Finance, Law or Social Sciences, or equivalent.
  - Professional Certification in Taxation and Project Management will be preferred. Professional experience of 10 years in tax administration, tax consulting and/or tax advisory with strong emphasis on issues relating to tax policy and management and special tax assignments along with development and implementation of tax planning strategies and tax efficient structures.
  - Candidate must possess strong analytical skills to support research and analysis of tax policy.
  - Strong knowledge of tax policy, tax systems and regulations are required.
  - Extensive knowledge of Domestic and customs revenue administrations
  - Extensive knowledge of fiscal policy frameworks, objectives and their implication on organization, structure and mission of a revenue agency;
  - Adequate knowledge of fiscal laws and their implication on revenue

projections

- Experience in advising Government on fiscal policy matters, tax laws and regulations
  - Experience in working within the Africa Community revenue mobilization systems, notably non-oil revenue would be an added advantage
  - Ability to work well in teams; to build and maintain productive working relationships; to help colleagues succeed; and to promote knowledge sharing;
  - Ability to work with nascent institutions in a challenging and post-conflict environment such as South Sudan.
  - Ability to manage multiple tasks in a dynamic environment; good organization skills and time management
- Interested consultants may obtain the detail TOR and further information at the address below during office hours between **09:00 A.M. and 05:00 P.M. Central African Time on working days.**
  - Expressions of interest must be delivered or e-mailed to the address below by **4th March 2024, Time: 4:00 P.M. Central African Time.** Expression of Interest should be clearly marked at the subject line "**Expression of Interest for Conducting Tax Advisory Services to the Commissioner General, South Sudan Revenue Authority**". The applicant should provide full time contact (e-mail address and mobile phone numbers) to:

**Attn: Mr. Emmanuel Elisa,**  
**Project Coordinator,**  
**AfDB Project Coordination Unit**  
**Computer Lab Building Room 2**  
**Government Accountancy Training Centre (GATC)**  
**Opposite Chinese Embassy**  
**P O. Box 80-Juba South Sudan**  
**Tel: +211923497444**  
**Email: emmanuelmoyaagya@gmail.com**  
**Copying to: eelisa@afdbpcu-ss.org ; and ajakphilipdeng@gmail.com**