

## Job Description

<b>Position:</b>	Intervention Manager
<b>Organization</b>	Spark
<b>Programme</b>	Strengthening Market Actors and Communities
<b>Duty Station:</b>	Juba
<b>Application deadline:</b>	02 December 2023.
<b>Duration:</b>	12 Months with option of extending
<b>Start Date:</b>	15 January 2024



### About SPARK

We open pathways for youth, particularly women and refugees, to study, work and grow their own businesses in fragile communities. Their success brings stability where it's needed most. SPARK is an independent, non-profit international development organisation with more than 100 staff working across fifteen conflict-affected regions throughout the Middle East, North and sub-Saharan Africa, and Europe. SPARK supports economic and social change.

With over 25 years of experience, SPARK has developed a cross-sector approach that unites the private sector, local government and other key stakeholders in building enabling environments for youth to grow, boost local economies and rebuild communities.

### About the Programme

SPARK is implementing Strengthening Market Actors and Communities (SMAC) project with funds from CARITAS Switzerland. The overall goal of the project is two-fold: increase incomes of the target population and strengthen opportunities to facilitate more sustainable, inclusive growth. The outcome of the project is in two folds: (a) private sector-led/focused innovations strengthen inclusive market performance and enable the population to better engage in income generating opportunities, and (b) results, knowledge and learning from the project strengthen opportunities for future sustainable programming.

### Purposes of the job.

The Intervention Manager will lead an interventions portfolio within the Strengthening Market Actor and Community Project. This will involve the design, strategy, planning, communicating, monitoring and reporting on all assigned partnerships.





- Represent the programme in selected markets, displaying courtesy, tact, consideration and discretion in all interactions with partners, other members of the programme, and with public.
- Understand how the political economy impacts on rural markets, and how changes in the functioning of markets may impact the political economy. Maintain contacts with key stakeholders to increase synergies
- Apply a facilitative approach to managing relationships with partners and meeting deliverables while avoiding market distortions.

### **Essential Qualification Required**

- A Master's degree in Business, Economics or Agriculture, Development Studies or other related field with 3 years relevant experience or BS degree in Business, Economics or Agriculture, Development Studies, Finance and Agribusiness or other related field with at least 6 years' experience in private public sector partnership development in the Republic of South Sudan.
- Relevant work experience should include activities related to agricultural commodities and rural development, or with experience working with the private sectors. Critical will be to have knowledge of the institutions, private companies/businesses and organizations that provide services to the agricultural sector in the region.
- Experience in the private sector or building/managing investments or relationships with private sector partners preferred. Experience in a business consulting environment is an advantage.
- Experience in the gender perspective studies in line with women/youth entrepreneurs is an advantage.
- Experience with market facilitation, supporting systemic change and promoting support services indirectly, a preferred Knowledge and experience in business financing for SME's.
- Experience working with private sector agribusinesses and smallholder farmers in different commodity value chains.
- South Sudan nationals are strongly encouraged to apply.

### **Key Competencies Required:**

- Business development and financials for SMEs
- The ability to work within a fast-paced and dynamic environment
- Excellent communications skills;
- Passion on market system development and private sector engagement.

### **How to apply**

All suitably qualified and interested applicants who meet the requirements should submit their applications which must include at least 3 reference contacts (Including your supervisor and the most recent/previous employer), and daytime contact number to; The Human Resource, Spark on the email: [hr@spark-online.org](mailto:hr@spark-online.org)





## **Main tasks and responsibilities:**

### **Research**

- When necessary, conduct research into relevant market systems and trends to identify opportunities for interventions. Identifying market failures and pressure points and propose solutions to addressing them; help identify ways to render a given market more functional and efficient, in a manner that will benefit the programme targets.
- Liaise with the Monitoring and Evaluation (M&E) team on the development of appropriately tailored research tools and methods for the collection and collation of relevant intervention information from the field

### **Intervention Management**

- Formulate strategies to develop markets systems in the selected commodity chains and seek opportunities to work as per the SMAC sector strategy. Develop intervention strategies and implementation procedures in a participatory manner with key stakeholders.
- Strengthens relationship and linkages among market actors, broker deals, and provide tailored technical assistance focused on growing businesses in an inclusive manner to private sector actor partners, including but not limited to processors, traders, financial services, and business development services (BDS) providers, focusing on growing their businesses in an inclusive manner that benefits farmers.
- Ensure the appropriate communication of clear intervention guidelines, expected outcomes, timeframe and work plan to all relevant parties
- Assist the Team leader in the development of relevant partnership agreements, MoUs, ToRs and any other administrative requirement for the intervention
- Refine and adapt the intervention strategies in light of participant and stakeholder requests and changing needs and opportunities, within the overall program of SMAC, applying adaptive management throughout the implementation.
- Provide weekly, monthly, quarterly and annual reports on programme interventions - including impact assessment reports. Also provide relevant ongoing intervention activity feedback including formal and informal feedback from the field.

### **Stakeholder Management**

- Drive the implementation and work collaboratively with the team to translate activities, interventions, and technical strategies – including the co-creation of MoUs, Pitches – into operational plans that are effectively implemented in compliance with SMAC requirements. This includes conducting due diligence on partners and managing and documenting all partnership information through Spark's systems and processes to ensure accurate, timely, and centralized information.

