

tearfund

Job Advertisement

POSITION: Peace building and Gender/Protection Manager

LOCATION: Juba (Country Office)

STARTING DATE: 1st May 2024

Tearfund is a Christian international relief and development agency working globally to end poverty and injustice, and to restore dignity and hope in some of the world's poorest communities.

Our vision is to see all people freed from poverty, living transformed lives and reaching their God –given potential by:

- Envisioning churches to embrace their calling to address poverty and injustice
- Developing communities and building resilience, sustainably and holistically
- Changing unjust policies and practices to deliver justice for poor communities
- Enabling communities affected by disaster and conflict to recover quickly and be better equipped to face future hazards.

We are committed to developing experts who are inspired, resourceful, courageous, compassionate and equipped. If you are interested in working with us, take time to look around our website and discover more about our unique organisation.

Tearfund South Sudan Programme is looking for a suitable **South Sudanese** candidate to fill in the position of **Peace building and Gender/Protection Manager** to be based in **Juba**.

PART 1 – JOB DESCRIPTION

Job Description - Peacebuilding & Protection/Gender Manager

The Peacebuilding & Protection/Gender Manager will lead on the design, implementation, monitoring and reporting of peacebuilding, protection and gender responsive programming and interventions in South Sudan programmes. This position will have the overall responsibility of project development (protection & peacebuilding thematic area) and provision of technical support in the implementation of protection and peacebuilding focused interventions in Tearfund operational areas. The role will include harmonisation and the contextualisation of approaches and tools to ensure Tearfund delivers high quality, relevant and impactful protection and peacebuilding programming in all project locations including consideration of gender and conflict sensitivity. This position will support partners and local stakeholders including government ministries, women, youth, local CSOs, elders, religious and community structures to promote participation of communities in peace building and conflict transformation . S/he will conduct regular analyses of evolving conflicts and gender dynamics to inform project strategy and implementation, will provide technical expertise



and capacity building support for project and local partners, and ensure conflict sensitivity, Do No Harm, and gender transformative approaches within all project interventions. The Peacebuilding & protection/Gender Manager will help establish and maintain strong relationships with project stakeholders for the fulfilment of project objectives. The manager will manage Peacebuilding and Protection Officers and field location focal staff. S/he is accountable to the Programme Director.

Key Responsibilities:

Program Implementation

1. Implementation - ensuring that all program needs and plans are met on time in accordance with Tearfund and donors' standards.
2. Provide capacity building support and trainings to staff and local partners on tools and approaches
3. Monitor progress towards implementation of activities in all target locations, meeting with local authorities, ministries and other government officials and key stakeholders to ensure appropriate and timely implementation of all activities, as well as continued community acceptance and government buy-in
4. Leads conflict sensitivity, gender, and protection mainstreaming

Program Reporting & Compliance

5. Compliance and reporting activities; work plans, spending plans and financial reports, the monitoring of spending plans
6. Donor reports as well as any other strategic communications and compliance documents.
7. Lead on the compiling of program outputs for reports and compliance documents, including financial management and spending.
8. Provide support to the Grants team on inputs for new project proposals, concept notes, and other applications for Peacebuilding and integrated nexus opportunities.

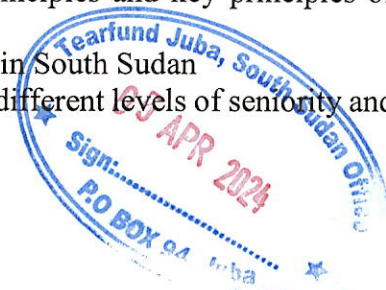
Monitoring & Learning

9. Lead on the development of the protection and gender and peacebuilding learning agenda across all partners ensuring complete compilation and creation of learning outputs from all partners.
10. Work closely with the DMEAL Manager to ensure all activities are implemented, monitored, evaluated and reported according to plan and that learning is captured and disseminated across all partners

Perform any other duties as assigned by the Programme Director or management.

Qualifications

- a. Bachelor's degree or higher in Peace and Conflict Prevention, Governance, International Development, Business Administration, Social Sciences, or relevant field.
- b. Minimum of five years of experience designing and implementing related peacebuilding, protection, community engagement programming and training.
- c. Experience in peacebuilding programming in complex environments
- d. Experience in protection programming in particular gender based violence prevention and response.
- e. Knowledge of GBV interagency minimum standards and guiding principles and key principles of gender in humanitarian action
- f. Knowledge and understanding of local and national conflict dynamics in South Sudan
- g. Strong communication skills with diverse groups of stakeholders with different levels of seniority and ability to develop and maintain relationships and key partnerships.






- h. Demonstrated innovation and success in staff capacity-building and in participatory, flexible, and gender-sensitive programming and implementation.
- i. Knowledge of context and conflict analysis and stakeholder analysis.
- j. Experience with gender and conflict sensitive programming and implementation.

Required Competencies:

- Commitment to service, strong communications skills, ability to be punctual and ensure timely reporting, proactive, a good team player, and ability to work under difficult conditions in the field.

JOB TITLE: Store Keeper

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<p>Bachelor’s degree or higher in Peace and Conflict Prevention, Governance, International Development, Business Administration, Social Sciences, or relevant field.</p> <p>Minimum of five years of experience designing and implementing related peacebuilding, protection, community engagement programming and training</p>	
EXPERIENCE	<ul style="list-style-type: none"> k. Minimum of five years of experience designing and implementing related peacebuilding, protection, community engagement programming and training. l. Experience in peacebuilding programming in complex environments m. Experience in protection programming in particular gender based violence prevention and response. n. Knowledge of GBV interagency minimum standards and guiding principles and key principles of gender in humanitarian action o. Knowledge and understanding of local and national conflict dynamics in South Sudan p. Strong communication skills with diverse groups of stakeholders with different levels of seniority and ability to develop and maintain relationships and key partnerships. q. Demonstrated innovation and success in staff capacity-building and in 	 

	<p>participatory, flexible, and gender-sensitive programming and implementation.</p> <p>r. Knowledge of context and conflict analysis and stakeholder analysis.</p> <p>Experience with gender and conflict sensitive programming and implementation</p>	
SKILLS/ ABILITIES	<ul style="list-style-type: none"> • Good organisational and administrative skills • Management of casual labour • Problem solving • Self-motivated • Fast learner • Excellent written and verbal communication skills • Computer literate, able to work efficiently in Word and Excel • Ability to lead, participate and facilitate in collective staff prayer and bible studies 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Good organisational and administrative skills • Management of casual labour • Problem solving • Self-motivated • Fast learner • Excellent written and verbal communication skills • Computer literate, able to work efficiently in Word and Excel • Ability to lead, participate and facilitate in collective staff prayer and bible studies 	
<p>OTHER COMMENTS:</p> <ul style="list-style-type: none"> • All roles require a DBS/Police check • Tearfund is a member of the SCHR Misconduct Disclosure Scheme • Personal identification information will be submitted against a Watchlist database to check against criminal convictions as a counter-terror measure 		

How to Apply:

If you are the candidate we are looking for, please submit your CV and cover letter **only in English** as well as Tearfund application form- which can be collected from the HR Department at Tearfund office or find attached with advert, Location in Juba detailing your experience for the post and include your day time telephone contact. Application online can be submitted to southsudan-recruitment@tearfund.org or Hard Copies Hand Delivery, The subject matter of your email should be the title of the Job you are applying for.



Closing date for receiving applications is 29th April 2024 at 5:00pm.

NB:

- Applications once received are not returnable
- Due to the urgency of the position, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates, and the position may be filled before the deadline for applications.
- Only short-listed candidates will be notified.

