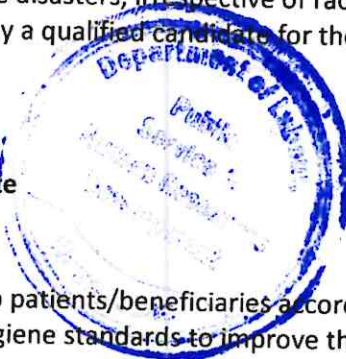


MSF Switzerland (MSF-CH)

JOB VACANCY – MEDICAL DOCTOR

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organisation providing assistance to people in need as a result of natural and man-made disasters, irrespective of race, religion, ideology or politics. MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the following position with initial **6-months** Fixed Term Contract and Trial Period of **3-months**.

Position: Medical Doctor**Number of Vacancies: 1****Location: Mayen Abun, Twic County, Warrap State****Scope of responsibilities:**

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

Accountabilities:

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting MSF protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits, consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

MSF Section/Context Specific Accountabilities:

- Emergency Preparedness, Outbreaks & Mass Casualty Response
- Epidemic & Outbreak Management: Rapidly deploying and adapting clinical protocols to combat regional disease surges (e.g., severe seasonal Malaria, Cholera, Measles, Hepatitis E, and Acute Watery Diarrhea).
- Mass Casualty Incident (MCI) Protocol: Participating in or leading MCI triage flow and emergency room management during active conflicts, inter-communal violence, or sudden influxes of trauma patients.
- Simulations & Readiness: Conducting emergency table-top exercises, triage simulations, and pre-positioning contingency medical supplies.
- Capacity Building, Mentorship & MoH Collaboration
- Supervision & Bedside Teaching: Training, coaching, and supervising national healthcare workers, clinical officers, nurses, and Ministry of Health (MoH) counterparts to improve quality of care in resource-constrained environments.
- Mortality Reviews & Audits: Facilitating regular mortality meetings, clinical audit reviews, and case discussions to identify gaps in patient management and systems.
- Joint Care Management: Partnering with local health authorities and hospital staff to align MSF protocols with national MoH guidelines where applicable.
- High-Burden Tropical & Complex Pathologies

- **Malnutrition Integration:** Managing complex Inpatient Therapeutic Feeding Centers (ITFC) and handling Severe Acute Malnutrition (SAM) complicated by sepsis, dehydration, or severe anemia.
- **Endemic & Neglected Tropical Diseases:** Diagnosing and treating region-specific conditions such as Visceral Leishmaniasis (Kala-azar), snakebites, severe tuberculosis (TB), and HIV/AIDS co-infections.
- **Triage, Patient Flow & Referral Management**
- **Structured Triage Implementation:** Overseeing triage mechanisms in high-volume Outpatient (OPD) and Emergency Rooms (ER) to prioritize critical cases.
- **Bed Occupancy & Length of Stay:** Monitoring bed occupancy rates in Inpatient Departments (IPD) and establishing clear, safe criteria for patient admission, discharge, or internal ward transfers.
- **Medical Referrals:** Managing difficult tertiary referral decisions in remote locations where transport is logistically constrained.
- **Antimicrobial Stewardship & Pharmacy Management**
- **Rational Prescribing:** Monitoring prescription practices to prevent inappropriate antibiotic use, combating high rates of antimicrobial resistance in field settings.
- **Stock & Pipeline Oversight:** Tracking essential drug consumption, monitoring consumption spikes during seasonal outbreaks, and alerting project leadership (Medical Activity Manager / Pharmacy) to impending ruptures or supply chain delays.
- **Surveillance, Line Lists & Medical Reporting**
- **Notifiable Disease Surveillance:** Maintaining daily/weekly surveillance line lists for epidemic-prone diseases to trigger early epidemiological warnings.
- **Data Validation & Reporting:** Validating clinical data collected by data encoders and contributing the clinical narrative to the Monthly Medical Report (MMR).
- **Infection Prevention and Control (IPC)**
- **Standard & Transmission Precautions:** Supervising IPC hygiene standards and PPE compliance across wards, particularly in high-risk zones like isolation units, pediatric wards and neonatal wards.
- **Environmental Health Coordination:** Collaborating with IPC supervisors and water/sanitation (WatSan) teams to immediately address bio-hazard risks or hygiene breakdowns.

Recruitment criteria

Education:

- Bachelor degree of Medicines and Surgery or Tropical Medicines

Experience:

- 2 year experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable in tropical medicine, or post-registration experience in Public Health, obs and gynae, paediatrics, A&E, infectious diseases, HIV/AIDS/STDs, TB, general practice, general medicine or minor surgery.
- Mandatory Written and Spoken English. Local language desirable

Languages:

Knowledge:

- Essential computer literacy (word, excel)

Competencies:

- People Management
- Commitment
- Flexibility
- Results
- Teamwork



How to Apply:

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. **The deadline to apply is 11th of September 2026.**

<https://forms.gle/58UZvvcgWsqr2RYC7>



Female candidates are encouraged to apply.
Candidates are encouraged to apply early, as applications may be screened prior to the vacancy deadline

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact the **Personnel Development Manager** at the **MSFCH office in Hai Cinema – Juba**.

Approved by Labour office,
Warrap State – Khartoum
Labour card is one of the requirement
to apply.

KH
29/08/2025

