



**OVCI la Nostra Famiglia**  
**Volunteers Organisation for International Cooperation**  
**4200 MYP**

**JOB ADVERTISEMENT**

**Position:** CBID Worker

**Duty Station:** Juba City, Kator Payam

**Reporting to:** CBID Supervisor, Project Coordinator, Project Manager, Head of Personnel, Country Representative.

**Relationship:** CBID team, Project Manager, Country Representative, Head of Personnel.

**Contract duration:** 12 months (renewable).

**Expected working days and hours:** Monday to Friday, 8.00 am until 16.00 pm with 1 hr. lunch break

**Gross salary range:** 200-270 USD (According to OVCI rules)

**Contract details:**

*What OVCI provides to the successful candidate:*

- Transport to the field (if necessary) provided by the organisation with transport allowance or with Ngo vehicle;
- Airtime

*What OVCI does not provide to the successful candidates:*

- Lunch allowance not provided;
- Transport allowance from home to office not provided.

**INGO Overview:**

OVCI al Nostra Famiglia is an Italian International Organization focused on enhancement of health, living condition and rights of children and adults with disability.

OVCI has been present in Juba, South Sudan since 1983 to carry out basic health, education and rehabilitation activities for people with disabilities, with a special focus on the age of development.

OVCI in Juba is committed in:

- Rehabilitation services through the management of a Rehabilitation Centre, an Orthopedic Workshop and the promotion of surgical interventions in Uganda for children with disabilities.
- Primary Care Health services, through the management of a PHCC, excellence in the treatment of epilepsy, and a nutritional programme for ante-natal and post-natal care.
- Community-based Inclusive Development (CBID) program aimed at enhancing inclusivity of children and adults with disabilities in the South Sudanese society.
- Inclusive Education program, through a pre-school for children with impairments and activities targeting public schools.
- University services development, by collaborating in the management of the degree course in Rehabilitation Sciences at St. Mary's College

**Project description:**

OVICI - La Nostra Famiglia has been granted by Christian Blind Mission (CBM) Germany to implement a 36 months development project with the overall goal of contributing to strengthening the access to quality inclusive education and to rehabilitation services for people with disabilities in Juba City Council. The project includes many activities embracing every aspect of people with disability's lives. In fact, this project is designed on a Community Based Inclusive (CBID) approach, which is a strategy to improve the quality of life of Persons with Disability. The CBID is designed on the Human Rights model of disability which, according to UN Convention for the Rights of Persons with Disabilities (CRPD), has to promote a life as equal citizens in the community, to have access to health services, participate in educational programs, and enjoy social, cultural, religious, economic and political activities to every person or child with disability.

**Description of tasks and duties:**

The Community Based Inclusive Development (CBID) worker works together with all other CBID Fieldworkers to deliver the CBID program with the aims to promote equal opportunities for people with a disability, improve mobility and accessibility, in addition to improving their overall quality of life. This is achieved through the provision of education and advocacy to the client and their family/community as well as providing basic rehabilitation services and prescribing assistive devices. CBID Worker will work for the implementation of the project's activities and will work collaboratively with parents of children with disability to promote the development and education of children with disabilities and supports them and their families to participate in family and community life on an equal basis with others.

**The main task of the CBID Worker will be:**

- Conduct client home visits around Area council to complete initial and follow up assessments and identify the strengths and needs of clients
- Assist clients and their families to develop holistic and client centred goals; ensure the goals are reviewed and modified as necessary during follow up assessments
- Provide interventions as appropriate, including the provision of education, advocacy, strategies, and equipment/mobility aids
- Work alongside CBID staff to follow up on mobility devices given by the OVCI and organises re-assessment of devices.
- Complete required documentation (assessments, client progress notes, reports etc) in a clear, concise and timely manner
- Carry out duties and responsibilities promptly as per the following timeframes:
- Work with CBID Office in Juba
- Communicate in a clear, sensitive and appropriate way with clients and their families as well as community members, CBID staff and stakeholders.
- Work closely with the CBID staff to implement the project
- Obtain informed consent from families of children with disabilities prior to working with the child and their family
- Assess the abilities and needs of children with disabilities and their families
- Support all OVCI Department, and other projects, if needed

**Candidate profile:**

- Completed High School Year 12/13. Additional qualifications are welcome.



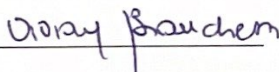
- Experience working in community settings e.g. in education, health, community and social development activities
- Excellent written and verbal communication skills in Juba Arabic and English
- Ability to work within a team and with community members
- Excellent organizational and time management skills
- Previous experience in INGO welcome but not mandatory;
- South Sudanese nationality;
- Birth certificate copy;
- Recommendation letter from previous employer.
- Precise and active worker, able to follow given disposition;
- Timely and motivated worker;
- Demonstrated capacity to successfully work in team.

#### **How to submit your application?**

Applicants can submit their application in an envelope directly at OVICI South Sudan Office (Usratuna Compound, Hai Commercial, Juba) or via e-mail to [taban.joel@ovci.org](mailto:taban.joel@ovci.org) cc: [gabrielle.salemm@ovci.org](mailto:gabrielle.salemm@ovci.org).

Subject on the envelope or in the email has to be “CBID Worker/Kator - 4200 MYP Project”

**Deadline for applicants: 08/01/2024**



**Viviana Bianchessi**  
Country Representative



**Only short-listed candidates will be contacted for an interview.**  
**Qualified persons with disabilities are encouraged to apply.** Please note that this is a local post and is open to all nationalities but preference is given to qualified South Sudanese nationals.