



## JOB DESCRIPTION

### Junior Inclusive Agribusiness Support Officer

IFDC South Sudan Office

**Contract Duration:** 6 Months

**Expected Start Date:** 20/9/2023.

**Program:** 2SCALE

**Location:** IFDC South Sudan, Juba Office

**Reporting to:** Country Team Leader



### Position summary

The 2SCALE program, funded by the Ministry of Foreign Affairs of the Netherlands, is one of the most innovative incubator programs for inclusive agribusiness in sub-Saharan Africa. 2SCALE implements a portfolio of partnerships in eight countries in sub-Saharan Africa (South Sudan, Burkina Faso, Cote d'Ivoire, Ethiopia, Ghana, Kenya, Mali, Niger and Nigeria). The PPP approach adopted by 2SCALE puts the private sector in the lead by facilitating and co-financing joint interventions that drive inclusiveness. Inclusiveness in the context of 2SCALE entails empowering youth, women, and low-income communities to be fairly integrated in agri value chains by ensuring their ownership and voice are visible and that risks and rewards are fairly shared by the stakeholders. To ensure this, the program supports grassroots actors' empowerment through developing Agribusiness Clusters (ABCs). Further enhance youth economic inclusion and skills matching in partnerships.

Agribusiness clusters are local networks of business that complement each other and function around common opportunities and challenges. These ABCs are supported by business support service providers and ABC coaches. The capacity building includes various "hard" and "soft" skills identified as gaps hindering the performance of the Agribusiness Clusters (ABCs).

2SCALE is looking for a young professional who will provide support to inclusive Agribusiness activities under PPPs in South Sudan. The Inclusive Agribusiness support Officer will support the country team by actively engage in all the key thematic areas of the 2SCALE interventions.

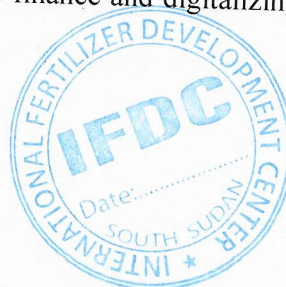


The Junior Inclusive Agribusiness Support Officer will support the Country team to complete database of ABCs and the Coaches; support the organization and delivery of capacity buildings, field level coaching; and facilitate relationship building to enable actors plan and take joint actions based on their common constraints and opportunities. He/She will support the Gender and Youth inclusion interns to review youth mapping, facilitate youth coaching, facilitate market relevant and youth-friendly skills training; document best practices and lessons learned in the key thematic areas (ABC, Youth and Gender Inclusion, EEP and Access to Finance/VSLA).

### Tasks

The specific tasks that the Inclusive Agribusiness Support Officer is expected to deliver include:

- Compile ABC and ABC coach's database as per the 2SCALE template.
- Facilitate capacity need assessment for the ABC and networking opportunities (Community of Practice in South Sudan).
- Support ABC coaches, Business Support Service (BSS) providers, rural entrepreneurs, and other grassroots actors to set clear vision and to understand their roles in the ABCs.
- Provide regular field support to ABC coaches, Business champions, and other grassroots actors to strengthen the functioning of the ABCs and field level governance system. ABC functions include but not limited to:
  - enhances access to agro-inputs and services.
  - encourages coordinated action, collective learning, co-innovation, and co-investment.
- Document the ABC actors' strategies to embed the cost of coaching and other paid advisory services within the partnership cost structure.
- Support (through the ABC coaches) Producer Organisations (POs), micro, small and medium sized enterprises to perform in a professional and well accepted standard to improve their business performance.
- Support the Gender and Youth Inclusion Interns to implement all interventions to strengthen Gender and Youth Inclusions in the PPPs
- Support the Country team in strengthening access to finance and digitalizing VSLAs across the PPPs.



- Support the Country team in organizing Review and Consolidate (R&C) workshop, developing the Annual Action plan and impact pathways in joint coordination with the Business Champion(s).
- Support country team to facilitate market relevant and youth-friendly skills training / youth social, business development and employability skills including remote coaching.
- Support in the documentation (monitoring and reporting) of Universal Impact Indicators.

### **Supervision and team collaboration**

- The consultant is supervised by and reports to the 2SCALE country team leader in South Sudan. He/She will receive technical guidance and support from the thematic specialists. He/she will work in close collaboration with all other 2SCALE colleagues, including, interns, ABC coaches and Extension officers embedded in the PPPs.

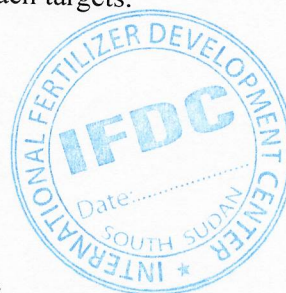
### **Position and duty station / Location**

- This is a national position and with intensive travels (up to 30% of the time) in the PPPs operation areas (Magwi, Yei, Yambio & Nzara).

### **Qualifications and experience**

- Bachelor's degree in agricultural economics, agribusiness, extension, or rural development.
- Experience in agribusiness, organizing of training programs preferably at the grassroots level including technical, business, marketing, management, organizational etc.
- At least 1 years working experience in agriculture or rural development.
- Ability to communicate effectively with grassroots stakeholders and to stimulate a genuinely participatory and inter-active learning process.
- Strong presentation and report writing skills.
- Result-orientation and ability to take initiatives to reach targets.
- Fluent in English, Juba Arabic (SUDANESE)

### **Application Procedure:**



Qualified and interested persons should send their CV and cover letter via the IFDC career portal website: <https://jobs.silkroad.com/IFDC/Careers/jobs/1211?embedded=true> Or [ssdoperations@ifdc.org](mailto:ssdoperations@ifdc.org), Closing Date for Application: September 20th, 2023, by 4:00 p.m.  
NB: Due to urgency of the position, we shall keep reviewing CVs before closing date.

