



Form 3
Approved by
Inspector



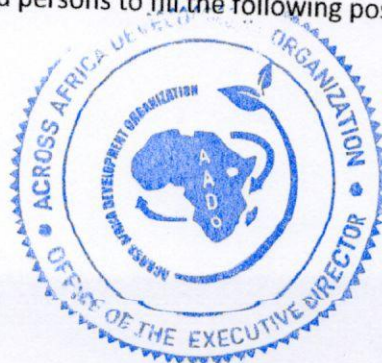
ACROSS AFRICA DEVELOPMENT ORGANIZATION (AADO)

JOB VACANCY

Job Title:	Case worker
Project code:	-
Country Program:	South Sudan
Place of work:	Upper Nile; Nasir County
No. of Positions:	01
Program/Unit:	Gender and Protection
Monthly Salary:	As per the scale of the organization
Reports to:	Project Officer-GBV
Length of Contract:	8 Months subject to possible renewal according to availability of funding
Position Opened for:	South Sudanese only
Desired Start Date:	ASAP
Closing Date for Applications:	18 th March , 2021

Organizational Background:

AADO is an indigenous non - governmental organization legally registered in South Sudan with registration #2604. Our current operations are focused in Eastern, Central, Western Equatorial, Jonglei and Upper Nile State. AADO is responsive, accountable, and committed to sanctity of life and dignified wellbeing for all. We are dedicated to saving lives and relieving suffering through capacity building, emergency response mechanisms, and development programming. With support from DanChurchAid-DCA South Sudan, AADO has secured funds to implement a one-year project on titled "**community empowerment and resilience building for conflict-affected population**". The project will be implemented in Nasir, Upper Nile State; the project aims at empowering communities in Nasir of Upper Nile and building resilience through promoting social and behavioural change to address the root causes of GBV and improve safe access to quality GBV services for survivors of GBV. From the above background, AADO is looking for suitably qualified persons to fill the following positions.



Job Purpose:

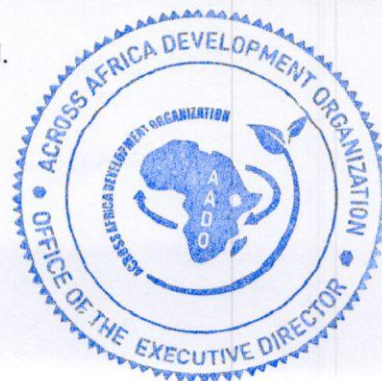
The case worker will be responsible for making regular home visits and assessing and reporting on the needs of families that he/she visits. In this role, you will be working with survivors of child abuse, neglect, rape, domestic violence, and people suffering from physical or mental illness, or group members dealing with financial hardship.

Responsibilities:

- Assessing cases and compiling case reports containing relevant information.
- Serving as a liaison between the client and social, financial, health and legal services
- Developing a plan of action to improve the client's well-being
- Planning regular follow-ups to assess progress and additional needs
- Reviewing and modifying plans as circumstances change for the individual
- Ensuring that case reports are kept up to date.
- Providing support, guidance, and counsel to families in need.
- Making referrals or introductions to other agencies.
- Compile and submit monthly, quarterly, bi-annually and annual reports to your immediate supervisor.
- Scheduling and escorting individuals to appointments with legal aid workers, counsellors, doctors, etc.
- Participate in fund raising of the organization by providing field data and information.
- Monitoring visits between at-risk or fragile children and family members.
- Motivating individuals to participate in rehabilitation programs.
- Reporting abuse of GBV
- Filing and maintaining case history reports.
- Interviewing clients to assess their situational needs
- Determining which services and assistance are necessary
- Any other duties that may assigned to you from time to time.

Qualification:

- Bachelor's Degree or equivalent in a relevant discipline (preferably, community development, social work, gender studies, Sociology) or substantial community development experience.
- A minimum of Four (4) years of experience in working in related project
- Experience in GBV Programming implementation, economic empowerment, appropriate community mobilization, food security & livelihoods, in emergency and early recovery setting with national or International organizations highly desirable.
- Good communication skills, ability to convey complex information in a straightforward manner.
- Must be socially perceptive to work with individuals who have difficulty expressing their needs.
- Knowledge of crisis-intervention methodologies.
- Must be organized and practical.
- Have proven coordination skills to connect individuals/families with relevant services.
- Ability to compromise, negotiate and work well with others.
- Strong interpersonal skills to establish and maintain effective working relations with multicultural and multi ethnic teams, including working with partner organizations
- Fluent in English both spoken and written and should be a national.
- Knowledge of local language is a **MUST**.



- Willingness and ability to pick up new concepts, skills and approaches quickly.
- Ability to work under pressure and meet deadlines. Strong and proven integrity, time management and work prioritization skills;
- Commitment to upholding the organizational values and principles of AADO South Sudan.

How to Apply:

Interested applicants who meet the minimum requirements should address their applications and CVs to Senior Human Resources Office or send via e-mail address at aadossd.hr.recruitment@gmail.com and our head office in Juba is located at Juba Nabari near Nazareta Church(St Francis) primary school in the former office of IGAD along bilpam-Munuki highway.

Please DO NOT SUBMIT copies of transcripts or recommendation letters with the application. You should provide them upon request otherwise your application will be rejected. Only shortlisted applicants will be contacted.

PLEASE MAKE SURE YOU STATE THE POSITION YOU ARE APPLYING FOR AS SUBJECT OF YOUR EMAIL ensuring that the job title is clearly stated in the cover letter. All applications deadline is COB 18th March, 2021.

In the selection of its staff, AADO is committed to gender balance and diversity without distinction as to race, sex or religion, and without discrimination of persons with disabilities.

Note: All travel costs should be covered by the applicants, if invited for the interviews.

