

-NEW-



Vacancy Announcement	
Job Title:	Clinical Officer-Relocatable (04 Positions)
Band / Level / Grade:	8A
Department:	Health
Location:	Maban County- Upper Nile State
Overtime Eligible: (per local law)	Exempt
Opening Date	February 7 <sup>th</sup> 2023
Closing Date	February 24 <sup>th</sup> 2023

**BACKGROUND:**

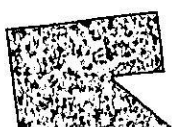
The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

**JOB OVERVIEW/SUMMARY/ SCOPE:**

The Clinical officer shall be responsible for the delivery of quality clinical services at the Bunj Hospital and supervise routine care service providers at both inpatient and outpatient departments. Under the supervision and guidance of the Senior Medical Officer, the CO is expected to develop the capacity of subordinates by provision of support supervision and organizing for continuous medical education or continuous professional development for the facility staffs.

**Duties and Responsibilities:**

- ❖ The CO will monitor quality of clinical services at the health facility and advise on quality improvement.
- ❖ Responsible for the clinical assessment and prescription of treatment for all patients attending the hospital OPD and IPD daily in line with the SS MOH Standard Treatment Guidelines.
- ❖ Ensure proper documentation of the history, examination findings, investigations and treatment prescribed.
- ❖ Conduct minor surgical procedures in the OPD minor theatre i.e., stitching cut wounds, I&D of abscesses, removal of minor foreign bodies etc.



- ❖ Assist in daily morning ward rounds of admitted patients with the medical officer assigned to the ward and contribute to bedside teachings to junior staff.
- ❖ Refer to the doctor on call challenging cases with proper documentation to assist in proper clinical management.
- ❖ Supervise the complete and accurate inventory of medicines and supplies located at the department and monitor and supervise their usage to ensure rational use.
- ❖ Actively participate in weekly CME's held at the hospital.
- ❖ Work with other cadres in the hospital for the delivery of quality health care to patients, including by enforcing IPC and rational drug use protocols.
- ❖ Provide health talks to patients/clients on day-to-day basis.
- ❖ Participate in mortality and morbidity audits to improve quality of care for patients.
- ❖ Assist in preparing donor reports as requested by the HM.
- ❖ Actively participate in monthly data review meetings to monitor morbidity and mortality trends, data quality and performance of health indicators versus targets to ensure corrective action.

Carry out other relevant duties as may be required or assigned by your supervisor.

#### **Key Result Areas:**

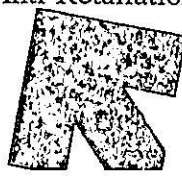
- ❖ Improved quality of care in the wards/hospital
- ❖ Proper coverage and delivery of health services at the hospital departments.
- ❖ Prompt referral of patients.
- ❖ Proper documentation of patient care.
- ❖ Prompt management of disease outbreaks.

#### **Qualifications:**

- ❖ Must have a Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution.
- ❖ Must have at least 2 years of work experience, with field experience in health project implementation.
- ❖ IMNCI/BLS/ EmONC training desirable.
- ❖ Skilled in Microsoft Office use – Word, Excel, PowerPoint

#### **STANDARDS OF PROFESSIONAL CONDUCT:**

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces



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**SAFEGUARDING POLICY:**

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

**NARROWING THE GENDER GAP:**

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

**EQUAL OPPORTUNITY EMPLOYER:**

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

**‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.**

**HOW TO APPLY:**

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Juba/ Maban field office** or, by email to **SS-HR@rescue.org** **Not later than 5:00 PM of Friday February 24<sup>th</sup>, 2023.**

**NOTE:** Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

**PLEASE, LABEL YOUR APPLICATION CLEARLY: CLINICAL OFFICER- MABAN COUNTY.**

