



IMA WORLD HEALTH

Terms of reference (TOR) for Data Collectors for R4S (Resilience for Social Systems).

Post/Title	Data Collectors (06) – 1 per location
Date of issue	4 th March, 2022
Duty Station	Juba, Kajokeji, Magwi, Yambio, Wau and Bor.
Duration of Assignment	10 working days
Level of Assignment	Temporary
Deadline for applications	23 rd March, 2022



To perform data collection functions and ensuring accurate and compliant data is collected.

Background

MOMENTUM Integrated Health Resilience Project is funded by the U.S. Agency for International Development (USAID) as part of the MOMENTUM suite of awards and implemented by IMA World Health (IMA) with partners JSI Research & Training Institute, Inc. (JSI), Pathfinder International, GOAL USA Fund, CARE, and Africa Christian Health Associations Platform (ACHAP) which started 2021 and will continue for 5 years.

The project aims to strengthen the capacity and resilience of both community and health systems in focus countries including South Sudan, support improved FP/RH/MNCH outcomes and strengthen the resilience platform.

Resilience for Social Systems (R4S) is an approach that was developed by GOAL in 2016 as a practical step-by-step method to analyze the resilience of socio-economic systems & how these react to shocks and stresses. The R4S, is structured into five key components, to identify, map, assess the potential impacts from risk scenarios, analyze the current resilience state of



despite shocks and stresses. The R4S approach has been applied across a range of socioeconomic systems in different contexts in Latin America and Africa (e.g., Honduras, Guatemala, El Salvador, Colombia, and Sierra Leone).

In 2019, the R4S was referenced by USAID in their guidance for assessing resilience in market systems. Though it has been mostly used in market systems until now, it has been designed to assess a whole range of services too, like health systems.

In the context of MIHR, we plan to use the tool to analyze the resilience of FP/RH/MNCH system to critical risk scenarios in MIHR target areas in South Sudan. This will allow MIHR to further identify (new and innovative) ways to improve its performance both in “calm times” and when facing crisis.

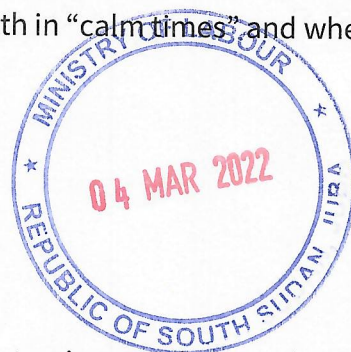
Job Description

The job of a Data Collector is to:

1. Set-up / Organize virtual (by cellphone) or face-to-face interviews with pre-selected actors of the FP/RH/MNCH system.
2. Conduct interviews with the main actors – based on the agreed interview template developed by MOMENTUM accurately and efficiently
3. Respect the established policies and procedures at all times during the data collection process.
- 4.
5. Appropriately document and report the results to the Resilience Advisor (based on the report template that will be provided).

Note: The data collectors will be trained on the use of the data collection form before they are sent to the field to carry out the activity.

Specific Responsibilities



1. Should be responsible for collecting data as per the assessment form developed in the area assigned to them
2. Review their assigned areas and prepare an efficient route
3. Once a route is planned, travel to the designated area and conduct interviews with the designated representative of the target organization (actor of the system). They must identify themselves first and clarify the purpose of the data collection and obtain verbal consent.
4. Obtain all required data, complete all required documentation, and ensure all documentation is received by the Resilience Advisor
5. Must pay attention to details and review data for inconsistencies or anomalies as a missed keystroke can skew analytical results
6. Must be reliable and honest, taking care not to share sensitive information that comes through their hands and into their database
7. Must maintain focus and avoid emotional or environmental distractions to complete what can be repetitive duties
8. Submit the data collected from the field in a standard form as trained in a timely manner
9. Seek assistance from the Resilience Advisor or the County Project Officer should there be any problem in the field
10. Conduct other activities deemed as necessary within the framework of the project and upon direction of the Resilience Advisor
11. Communicate with Resilience Advisor about data changes or requirements
12. Assist the Resilience Advisor in final compilation of the data collected from the field



Key deliverables

1. Collect data as required
2. Hand over all collected data at the end of the assignment.

Timeframe

The expected timeframe of the assignment is the equivalent of 10 full working days (over a 3-weeks period) with effect from the date of appointment by the organization.

Payment modalities

The proposed term of payment is 100% upon successful and satisfactory completion of the work.

Profile Required:**Eligibility**

Must be a South Sudanese without any criminal record and residing in the area of the assignment.

Qualification Required

Diploma/ Degree in any health-related field, preferably Public Health, Medicine, Nursing etc.,

Personal Competencies

- Able to prioritize work and meet deadlines
- Strong interpersonal skills, flexibility, responsibility, integrity, self-motivated, and preparedness to work over-time
- Able to use physical strength with high level of hand-eye coordination, endurance, and preparedness to work beyond conditions
- Proficient in the use of basic office software especially Microsoft Excel.
- Good communication skills and strong ability to relate to people with respect to individuality as this job entails interaction with different communities

Selection Criteria

Preferences will be given to:

- Technical graduates
- Candidates with experience in data collection
- Candidates with strong health background
- Candidates hailing from or living in Juba, Magwi, Kajokeji, Yambio, Wau and Bor as they will be acquainted with the area and can communicate in the local dialect, if required

Documents to be submitted

Along with an application addressed to the HR Office, IMA World Health, interested candidates must submit the following documents:

- Diploma/ Degree certificate
- CID copy
- Security clearance certificate
- Proof of work experience in relevant field, if applicable



Deadline for submission of Application: All applications can be delivered hardcopy to the IMA World Health county offices in Bor, Wau, Yambio, Kajokeji, Magwi and Juba Office **OR** sent by email to jubahr@imaworldhealth.org (with GManga@momentumihhr.org in CC) on or before 14th March 2022.

