



Vacancy Announcement

Job Title: Response Officer - Roving (1 position)
Band / Level / Grade: 8B
Department: Women Protection and Empowerment
Location: Juba, Maluakon and Rumbek
Overtime Eligible: Exempt
(per local law)

50.11.3
Approved by
Inspector
23/2/2021



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

JOB SUMMARY:

The Response Officer will support implementation of psychosocial activities for survivors of gender-based violence (GBV) in Juba, Maluakon and Rumbek including but not limited to psychosocial support to GBV survivors, supervision, and capacity building of GBV Social Workers, GBV coordination with Protection team and other actors, and empowerment activities with women and girls. The Response Officer will be based mostly at the FPC in Juba but with frequent travel to support the activities in Maluakon and Rumbek when there is the need. S/he will work closely with the FPC team on a day-to-day basis to ensure well-coordinated and quality GBV services are provided at the FPC. The Response Officer will work closely with the WPE Manager to ensure the One Stop Centers are well established and running.

Major Responsibilities:

Case Management

- Provide direct support and care for adult survivors of GBV, including counseling and basic case management. Case management services will include:
 - Assessment of needs
 - Developing an action plan
 - Implementing the plan
 - Appropriate following
 - Case closure (if and when appropriate)
- Provide direct age-appropriate and specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management. Case management services for survivors under the age of 18 will include the above steps of case management along with:
 - Age-appropriate engagement and decision-making by survivors
 - Do No Harm analysis
- Develop and implement a series of age-appropriate and specialized group emotional services to be provided to vulnerable women and girls, with an emphasis on meeting the needs of survivors of GBV.
- Develop/Lead trainings on GBV case management, guiding principles and survivor centred care, GBV emergency response and preparedness, Clinical Care for Sexual Assault Survivors for staff and partners.

Mentorship

- Work with stakeholders to ensure safe and confidential access to all GBV services.

September 2016



- Contribute to a positive team spirit among all IRC staff.
- Provide mentoring to GBV Outreach team on a weekly basis.
- Support Community Workers to plan and conduct community Outreach and awareness at the hospital units.

Coordination

- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention and response services in Juba, Malualkon and Rumbek
- Represent the IRC at GBV-related meetings in Juba, Malualkon and Rumbek
- Facilitate and lead community-based GBV coordination or other response-related meetings.
- Maintain positive coordination and relationships with partner and other IRC sector staff.
- Develop monthly outreach plan based on case trends and needs of women and girls.
- Participate in the GBV SC/WG meetings
- Facilitate coordination among the GBV Focal Points in the Hospital and with the FPC staff.

Logistics

- Ensure outreach, awareness raising, and mentorship activities are done in accordance with IRC logistics policy and in a timely manner to ensure the successful implementation of programs

Monitoring & Reporting

- Ensure that ethical and GBV data collection and information management systems (GBVIMS) are in place and harmonized advocacy.
- Prepare and submit weekly, monthly, and 3-month work plans in a timely manner and incorporate manager feedback.
- Compile monthly report and submit to Women's Protection and Empowerment (WPE) Manager - FPC.
- Ensure that all relevant financial documentation is completed accurately as required by IRC finance policy.

Key Working Relationships:

Position Reports to: WPE Manager

Position directly supervises: Case workers.

Other Internal and/or external contacts: Prevention Officers/Community workers/Field Coordinator.

Internal: Regular relationships with IRC WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

Job Qualifications:

Education:

- Degree/ diploma in Social Work and Social Administration or other related field preferred

Skills and Experience:

1. Counselling and training experience with a reputable organization, including years of experience counselling survivors of abuse or violence.
2. Clear understanding of gender inequality, and issues surrounding violence against women and girls.
3. Ability to maintain confidentiality and respect for clients at all times is essential.
4. Ability to lead, train, supervise, facilitate, and motivate other GBV staff in their respective tasks in a professional, respectful and supportive manner.

5. Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
6. Ability to work as a member of a team essential.
7. Ability to communicate in English and write clear and concise reports in English.
8. Must be computer literate, including Microsoft Word and Excel.
9. Fluency in oral and written English language is required.

Working Environment: 50% in Juba, 25% Rumbek and 25% Malualkon

Standards of Professional Conduct: *The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.*

Gender Equality: *IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.*

Equal Opportunity Employer: *IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.*

How to apply: Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, Mark clearly on the envelope to **IRC's application drop box at IRC Office Juba** or, or by email at SS-HR@rescue.org **Not later than 15th March 2021.**

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION: RESPONSE OFFICER – JUBA, Malualkon and Rumbek

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY