



Vacancy Announcement

Job Title: Senior Access Officer
Band / Level / Grade: 8B
Department: Health
Location: Juba (Roving)
Overtime Eligible: Exempt
(per local law)

50-H-3
Approved by Senior Inspector
Mal/125907
16/01/2022
16 JAN 2023



Background/IRC Summary:

The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to ambitious leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is meaningful. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr El Ghazal, Lakes, Unity, and Central Equatoria States. IRC with funding from GAVI is leading a consortium of international and local partners to identify missed communities and Zero Dose Children (ZDC), negotiate access to these locations and vaccinate the ZDC in Somalia, Ethiopia, Sudan and South Sudan. This project is called REACH (Reaching Every Child in Humanitarian Setting)

Job Overview/Summary:

The Senior Access officer will work closely with the REACH Project Coordinator and other members of the REACH project team including implementing partners to identify bottlenecks to humanitarian access to the missed communities and ZDC; develop overarching and localized access strategies for the REACH Project locations, including that of partners in line with the country program and individual field sites. She or he will identify changes and trends in the security and humanitarian access context in South Sudan, develop and oversee the implementation of both proactive and responsive plans. She or he will facilitate and deliver training and capacity building related to access, to IRC and partner's staff. The Senior Access officer will be based in Juba with extensive travel to field locations.

Specific responsibilities:

Humanitarian Access and Acceptance

- Work with the Humanitarian Access and Security Coordinator, Roving Access, and Security Manager to develop and implement humanitarian access strategies and approaches tailored to local contexts in IRC's field sites throughout South Sudan and include overarching community engagement components.
- Support access innovation initiatives, including development of other strategies, tools, and guidelines for management of IRC's access in South Sudan.
- Provide access analysis based on program operation demand and in consultation with field staff.
- As required, provide area-based access analyses supporting operational implementation or program development, including recommendations on how to address issues as they arise.
- Support the development of engagement plans and the identified ongoing relationships with community elders and other power brokers within IRC South Sudan operational areas.
- Work with program units to ensure access and acceptance elements are considered during implementation
- Ensure humanitarian access approaches are responsive to local context and include overarching community engagement components.

Networking and Liaison

- Build and maintain a strong and balanced network with the main stakeholders in the area of operation, with a close consideration of the community sensitivity in the area.
- Identify, create, and maintain a network with NGOs/UN and other humanitarian access and security specialists suitable for the Country program.
- Participate in the principled and sustainable negotiations with relevant actors in area of operation, in line with the humanitarian principles, humanitarian needs, duty of care principles, and the IRC's Strategic Action Plan.
- Work to ensure that IRC, its mission, and the implementation in the areas of operations is known and accepted.

Context Understanding and Reporting

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- Compile and submit regular reports that track incidents and trends in humanitarian access and local security contexts within the IRC's area of operation.
- Provide credible information and contextual understanding of localized and country-wide security situations and incidents along with appropriate advice to IRC field and program management staff
- Update the Security Management Plan for his areas of responsibility, along with relevant SOPs and CPs.

Management & Coordination

- Evaluate, review, and advise the security management team on the update of the security management plans and contingency plans on a regular basis in compliance with the global safety and security standards and requirements.
- Work closely with the field coordinator and programs leads to implement the security and humanitarian access strategies and approaches tailored to local contexts in the field sites.

Training and Capacity Building

- Work closely with the Humanitarian Access & Security Department to identify learning and development needs in the country program.
- Facilitate trainings and capacity building on safety, security, and humanitarian access according to the capacity building plan.
- Develop and implement a training plan on humanitarian access for the country program.
- Design and update access and security training materials/packages with assistance from IAN 2023 and Regional Access team.

Building Acceptance & Networking

- Maintain a network of contacts from other NGOs, ICRC and Red Cross movement and UN agencies and actively participate in in country access forums, including but not limited to the Access Working Group.
- Support the development of engagement plans and the identified ongoing relationships with community elders and other power brokers within IRC South Sudan REACH operational areas.
- Work to ensure that IRC, its mission, and work within South Sudan is known and accepted.

Experience:

- A minimum of 2 years' experience implementing humanitarian access strategies and approaches within humanitarian assistance or development programs.
- Must have a proven track record of proactively identifying and communicating potential problems and proposing solutions.
- Ability to gain a precise understanding of the various local, regional, country, and international policies, operational positions, and interactions, providing clear analysis of given and unfolding safety, security, and political situations when they occur.
- Understanding of humanitarian principles and codes of conduct.
- Understanding of the international humanitarian law and application.
- Understanding of the humanitarian security strategies and application.
- Bachelor's degree in international Relations, Security and conflict resolutions will be an added advantage

Skills and Abilities:

- Excellent organization skills with proven ability to manage large amounts of information and prioritize work.
- Should be a strong collaborator with effective interpersonal skills and capable to manage conflicting views.
- Must be able to function effectively in a sophisticated work environment and to work with competing priorities.
- Strong ability to communicate concisely and with impact in English.
- Proficient in MS Office Suite.
- Commitment to the IRC's mission, purpose, and values.

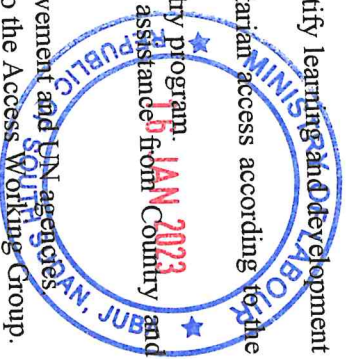
The IRC and IRC staff must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

We are committed to narrowing the gender gap in leadership positions. We offer generous benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances. We welcome and strongly encourage qualified female professionals to apply.

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All staff, regardless of role, are required to create a culture of client responsiveness by requesting and using client feedback data to make decisions. In addition, all staff are expected to demonstrate inclusiveness when making programmatic decisions and working with clients, partners and colleagues from diverse backgrounds. You can read more about the IRC's commitment to client responsiveness here: <https://www.rescue.org/resource/client-responsiveness-introduction-and-faq>.
IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

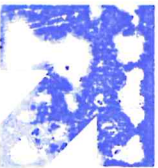
How to apply:

Interested applicants should submit a CV with 3 references and a copy of their national ID to Human Resources Juba IRC Country Head Office- Located in Goshen House 2nd Floor or you can e-mail applications to SS-HR@Rescue.org not later than 3rd March 2023 @ 5:00pm.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, SECURITY AND ACCESS OFFICER.

“WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.



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