



**Amani Orphans and Widows Welfare Services Inc.**  
Building Hopes, Recovery and Resilience



**Amani Orphans and Widows Welfare Services Inc. (AOWWS-I)**  
**Open Vacancy Announcement - Ref: AO&W/JO6/05/2024**

<b>Job title: Protection &amp; GBV Officer</b>	
<b>Work Location: Juba, with frequent travel to the field and deep field settings</b>	
<b>Department: Programs</b>	
<b>Start Date: ASAP</b>	
<b>Duration: 12 months</b>	
<b>Reports to: Programs Manager</b>	
<b>Role Dimensions:</b> <ul style="list-style-type: none"><li>• <b>Internal: All Staff and all Project team, Finance, and Operations</b></li><li>• <b>External: States Level sections, Local and International NGOs and UN Agencies in the field location</b></li></ul>	
<input checked="" type="checkbox"/> <b>Full-time</b>	<input checked="" type="checkbox"/> <b>Exempt</b>
<input type="checkbox"/> <b>Part-time</b>	<input type="checkbox"/> <b>Nonexempt</b>
<b>Organizational Background:</b> <p>Amani Orphans and Widows Welfare Services Inc. (AOWWS-I) is a registered and incorporated, social development and non-profit national non-Governmental organization (NNGO), initially established in Australia in the year 2018 and incorporated by the <b>Western Australia Associations Incorporation Act 2015 (Section 10) – IARN: A1024146G</b> then registered by the <b>Australian Charities and Not-for-profits Commission – ABN: 99821785872</b> and later on registered in South Sudan by the Relief and Rehabilitation Commission (RRC) under chapter 3, section 10 of NGOs Act 2016 in the year 2020.</p> <p>For over 5 years now, we have worked with local communities largely in the Greater Upper Nile, Equatoria and Bahr El Ghazal regions and with a range of stakeholders to ensure sustained food security and livelihood; this has been – and continues to be part of our integrated and holistic programme approach (i.e., addressing other critical challenges/gaps as GBV and people's protection risks, mental health and psychosocial needs, human rights and access to a range of essential services such as Shelter, WASH, and health).</p> <p>In so doing, we continue to put women and other vulnerable groups at the center of our work and (in line with our Gender and Social Inclusion (GESI) Policy, for example, to make use of women, particularly widows, as both agents and direct beneficiaries of our resilience-building work. This we continue to do by designing - together with the affected communities – social-economic empowerment programmes that have positive impact on their lives, whilst being cognizant of the existential threat now posed by climate crises.</p>	
<b>Job Summary:</b>	

**Head Office: Wadi Be'sor Compound, Jebel Lemon, before crossing Garang Akok bridge, Sherikati, Juba**  
**Contacts: +211 (0) 918 555 566/+211 (0) 989 555 566 – Email: [info@amani-ss.org](mailto:info@amani-ss.org)**

[www.amani-ss.org](http://www.amani-ss.org)





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The Protection & GBV Officer will assist the management of the Protection Programs for people affected by conflict, including Child Protection (CP), Gender-Based Violence (GBV), Psychosocial Support (PSS), Protection from Sexual Exploitation, Abuse and Harassment (PSEAH), as well as other Protection activities, and assist with undertaking protection mainstreaming, awareness and sufficient safeguarding policies and internal controls to ensure the protection of beneficiaries, staff and stakeholders, and adherence to protection principles across all departments and programs of Amani Orphans and Widows Welfare Services Inc.

#### **Safeguarding:**

- The position holder is required to commit to Amani's safeguarding policy, as we will do rigorous background checks to ensure that children are protected from any kind of abuse.
- The position holder is also required to carry out his/her duties in accordance with anti-harassment policy.

#### **Program Management:**

- Providing technical support, participating in program planning, managing budgets and resources, enhancing accountability systems, and leading capacity-building for the Protection Department.
- Maintaining program files and the confidentiality of beneficiary data is crucial.
- MHPSS support and case management, and training for first responders on protection topics like Psychological First Aid, GBV Guiding Principles, and Child Protection Minimum Standards.

#### **Protection Mainstreaming:**

- Supporting the development of prevention and community-based mechanisms for protection, including referral systems.
- Leading capacity-building efforts, the individual focuses on training specialized and non-specialized staff on protection, GBV, and PSEAH.
- Monitoring project impact, ensuring protection mainstreaming, gender inclusion, and conducting regular assessments to comply with IASC standards.

#### **Coordination:**

- Building strong coordination within and across Protection sub-sectors, participating in internal meetings, supporting bilateral coordination with various actors, and representing Protection programs externally.
- Ensuring sectoral representation with authorities and local actors, the individual identifies and advocates for key protection concerns, sharing patterns and trends in coordination forums.

#### **Reporting:**

- Ensure preparing and submitting monthly, periodic, and final reports on projects and protection mainstreaming.
- The role involves following up with support departments to issue required reports for submission to donors and Amani Orphans and Widows Welfare Services Inc management.
- Prepare report on Child-Friendly Spaces, Youth Empowerment Program, parenting skill sessions, CP and GVB case management,
- Providing report on services and support (in-kind and cash) for GBV survivors, Women Engagement Program/Women Centers, PSS in education centers, MHPSS support and case management,

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### **Our Working Culture and Environment**

We provide a flexible working environment that includes a combination of home and office working opportunities through Amani-SS hybrid working policy. This encourages our staff to have a healthy work-life balance and increases staff motivation, enriches employee wellbeing, and improves performance and productivity.

### **Diversity, Equality and Inclusion Statement**

Amani Orphans and Widows Welfare Services Inc. is committed to equality of opportunity and creating an inclusive environment where diversity is valued. We are keen to reflect the diversity of our society at every level within our organization and therefore welcome applications from talented and committed people from all backgrounds, representing the diverse societies we operate in.

### **Safeguarding Statement**

Amani Orphans and Widows Welfare Services Inc. is committed to our responsibilities for safeguarding and promoting the welfare of children, young people and vulnerable adults as outlined in our safeguarding policy and code of conduct to Safeguard Children. We are committed to recruiting candidates who share this commitment to safeguarding, and therefore we apply robust recruitment and selection procedures to ensure that the people selected are right for the job, and that all candidates are appropriately screened prior to appointment.

### **PSEA Statement**

Amani Orphans and Widows Welfare Services Inc. has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries and vulnerable adults. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during working hours and outside working hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

### **Education and/or Work Experience Requirements:**

- University degree in social science, law, or psychology.
- Minimum three years of work experience in the humanitarian sector, with at least two years of experience in Protection and GBV.
- Experience in Protection, overall and in sub-sectors of Child Protection, GBV, and/or MHPSS, including in conflict settings and with IDPs and refugees.
- Proven ability to prioritize tasks and meet deadlines
- Stable and robust character and a good team-player
- Excellent communication skills, calm and a good sense of humor
- Preferably an experience in education, PSS, and/or other activities involving the work with children.

### **Application Information & Deadline for Submission:**

Apply using a cover letter and an up-to-date CV in English as a single pdf document. Please also include details of your current remuneration and salary expectations and 3 references to [recruitments@amani-ss.org](mailto:recruitments@amani-ss.org) indicate in the position and reference number subject line of your email: Hand delivery application can be delivered to the office address as mentioned below at the bottom of the advert letterhead.

**This advert closes on 13<sup>th</sup> June 2024. Early applications are encouraged. Amani-Inc reserves the right to close this advert early should we receive suitable candidates ahead of the closing date.**

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