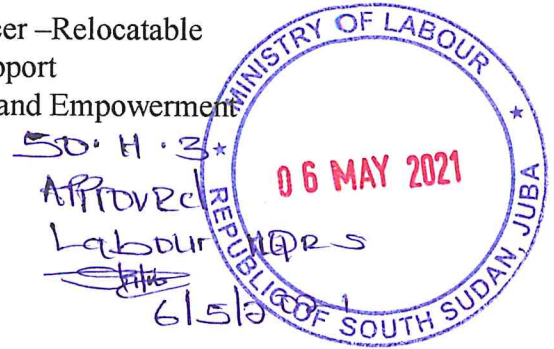




Vacancy Announcement

Job Title: GBV response officer –Relocatable
Band/Level / Grade: 8B – Functional support
Department: Women Protection and Empowerment
Location: Jamjang
Overtime Eligible: Exempt
(per local law)



BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

JOB SUMMARY:

The GBV Response Officer will work towards improving the quality of health and psychosocial support for survivors of gender-based violence (GBV), support referral networks that enhance a survivor's ability to receive confidential, safe, and timely services that meets their needs in Jamjang Payam including supervision and capacity building of GBV case Workers, GBV coordination with other partners, and empowerment activities with women and girls.

Major Responsibilities:

The responsibilities of the GBV response officer, include but are not limited to the following:

Specific responsibilities:

The responsibilities of the response officer include but are not limited to the following:

- Provide direct support and care for adult survivors of GBV and age-appropriate specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management.
- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately.
- Work with stakeholders to implement standard operating procedures and monitor referral pathway to ensure survivor's ability to receive confidential, safe, and timely services that meets their needs
- Lead in empowerment activities to women and girls.
- Provide mentoring to GBV case workers and outreach volunteers on a daily basis.
- Contribute to a positive team spirit among all IRC staff.

Coordination:

- Support adherence to GBV referral pathways and attend community meetings as delegated by the line supervisor.
- Assess gaps in GBV prevention services in Pamir and report to the supervisor.
- Maintain positive relationship with local community structures at all level and relevant government offices.
- Maintain positive coordination and relationships with partner and other IRC sector staff.
- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention and response services in Pamir refugee camp and report to the line supervisor.
- Maintain positive coordination and relationships with partner and other IRC sector staff



HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program
- Respect IRC grant and finance management policy.

Monitoring & Reporting:

- Prepare and submit daily and weekly report to the line supervisor as requested and incorporate his/her input and feedback.
- Contribute to a positive team spirit among all IRC staff.
- Complete any other duties as required by the program to meet the target.

Position Reports to: WPE Deputy Manager

Position directly supervises: GBV case workers and community outreach volunteers with dotted support to GBV community workers, safe space security guards and cleaners.

Other Internal and/or external contacts:

Internal: Regular relationships with country IRC WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

- Ability to lead, train, supervises, facilitates, and motivates other GBV staff in their respective tasks in a professional, respectful, and supportive manner.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail.
- Above all, can communicate in English, Classic Arabic language, Dinka language and one Nubba language is an added advantage.

Education:

- Degree or Diploma with extensive experience in Social Work/Social Sciences/Counseling/psychology/health/ Community development or other related field from a recognized institution preferred.

Skills and Experience:

- 2-3 years' experience in direct service provision to survivors of GBV with a recognized organization.
- Previous experience in project management in emergency and refugee setting is an added advantage.
- Previous experience supervising and managing staff. Demonstrated experience in capacity building and mentoring; including ability to lead, train, supervises, facilitates, and motivates staff in their respective tasks in a professional, respectful, and supportive manner.
- Excellent listening and observation skills, including ability to create trust, support, respect and interact with beneficiaries of all ages, background, and diversity.
- Knowledge, skills, and experience in GBV interventions.
- Demonstrated leadership, communication, and facilitation skills.
- Proven experience in implementing GBV program in line with best practices, including designing /developing GBV training modules.
- Ability to write reports in English required.
- Good coordination and networking skills.
- Excellent interpersonal, problem-solving skills and flexibility.



- Experience in grant management and proposal writing.
- Excellent computer skills: MS Word, Excel, Powerpoint and email.
- Fluency in English is required, with Arabic speaking is a plus.

Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.

Equal Opportunity Employer:

IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

How to apply:

Interested Candidates should submit a CV with three (3) references with a copy of their National ID through Email to SS-HR@Rescue.org not later than 25th May 2021.

NOTE: this position is for south Sudanese national and Only shortlisted Candidate will be contacted and attach photocopies only while original will be asked at the interview panel.

CLEARLY LABEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

