



Médecins sans Frontières - France
Republic of South Sudan, Juba

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Juba, 9th January 2026



MSF-FRANCE JOB ADVERTISEMENT

Médecins Sans Frontières/Doctors without Borders (MSF), founded in 1971, is an international humanitarian aid organization that provides emergency medical assistance to populations in danger in more than 70 Countries.

Médecins Sans Frontières – France (MSF-F) is looking for highly motivated and enthusiastic candidate for the below position in Juba Coordination.

To promote diversity and inclusion, we encourage female candidates to apply for this position. Our organization is committed to gender balance and equal opportunities

POSITION: ENERGY SPECIALIST- JUBA

Purpose of the Position

Carry out the assessments and ensure the implementation, day-to-day management and control of the technical part of projects in the energy (and HVAC if relevant) domain, in accordance with MSF protocols, standards and procedures in order to ensure the optimal functioning of the project and the infrastructures and efficient use of systems and equipment.

MAIN ROLES AND RESPONSIBILITIES

Accountabilities

- In collaboration with his/her managers, provide support and guidance to the field staff in order to ensure that all electrical (and HVAC if relevant) installations comply with MSF standards, protocols and procedures, and the preventive and corrective maintenance is done accordingly.
- Carry out evaluations, feasibility and detailed studies of the project to present hierarchical superiors different possible solutions to the difficulties encountered in his/her area of specialization, namely the installation, construction and commissioning of electrical (and HVAC if relevant) installations. In direct contact with staff, identify project needs and manage responses of requests by establishing priorities.
- Provide support to the teams in the field in the energy (and HVAC if relevant) domain and assist in the training of project technicians to make them autonomous for preventive maintenance, basic troubleshooting and small jobs. Ensuring that technicians can implement a safe procedure for themselves and users.
- Guides and supports the field teams to define and implement preventive and corrective maintenance procedures
- Raises the awareness on energy use for all staff and advice on strategies to improve energy efficiency of the site.

- Provide training for technicians on appropriate use and maintenance of existing and new installations.
- Act as an itinerant support of the mission implementing proposed solutions when needed and provide managers with duly documented technical advice.
- If necessary, defines procedures and / or protocols for the proper functioning of the electrical (and HVAC if relevant) installations in the field.
- Performs regular inspections of the interventions and condition of the electrical (and HVAC if relevant) installations.
- Participates in the evaluation of local actors and ensures the quality of services and supplies.
- Checks and advise on international orders for consumables and replacement equipment.
- Ensures the management of stocks and equipment in his/her specialty area at mission level
- Ensures that all design, operating and maintenance documentation is up to date (report, asset management tool, diagrams and layouts, consumption reports, power assessments, cooling and heating need assessments).
- Ensure that the right equipment and electrical tools are in place and correctly used.
- Identifying, defining and implementing solutions and strategies that reduce the environmental footprint of the electrical installations (and HVAC if relevant) in the mission/projects. These strategies englobe not only technical solutions but also how the electrical installations are used, maintained and managed. The main objective of reducing the environmental footprint entails energy efficiency, reducing carbon dioxide emissions, proper waste management and the use of sustainable and adapted solutions according to the context

MSF Section/Context Specific Accountabilities

- Provide support and guidance to SSD mission's energy activities at the coordination in Juba, and at the project sites in Aweil and Old Fangak.
- Participate in the construction phases of the solar installations in the mission and monitor their operation and maintenance:
 - Ensure the collection and analysis of data via the Studer Portal and other relevant tools.
 - Ensure the training of the Log team on the operation and correct use of the installations.
 - In collaboration with the project LTL, ensure the correct application of the installation's maintenance protocols.
- Collaborate with the logistics and construction teams in the mission to ensure that all existing and new electrical installations comply with the MSF standards and protocols.
- Collaborate with the Regional Energy Referent and the field team to develop green initiatives and reduces the mission's carbon footprint.
- During field visits, work closely with project electricians to assess their skills, propose training to improve where needed, and help define their objectives and evaluations.
- Carry out basic evaluations of electrical installations to define priorities for upgrade plans:
 - Conduct regular energy basics evaluations and ensure that backup systems (such as UPS) are installed and functioning properly.
 - Conduct regular basic cold chain evaluations and ensure LogTag alarming system is functioning properly.
 - Ensure regular revisions of the maintenance plans for hospital structures.
 - Ensure bi-annual energy balance reviews and analysis of energy consumption.
- Participate in the annual evaluation and preparation of the mission's budget related to local and international orders for energy items.
- Ensure physical and administrative follow-up of electrical equipment:
 - Oversee the reception and verification of electrical equipment purchased locally and internationally.
 - Ensure the registration of all equipment, including energy meters, in the MEMO database.
 - Conduct at least one thorough check during the mission to verify the completeness and proper functioning of the electrical kits and equipment stored in the EPRBE mission.
 - Manage and organize materials and tools required for activities, including stock inventory, receiving and processing orders, maintaining records of received materials, monitoring monthly consumption, and preventing stockouts.



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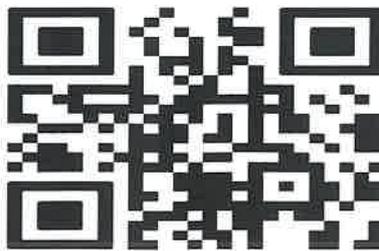
- Contribute to monthly reports according to guidelines and implement documentation practices and protocols.
- Perform delegated tasks according to their expertise and as specified in their job description.

REQUIREMENTS

Education	Essential secondary education and technical diploma electrical or technical university degree in energy, mechanical and/or electricity domain
Experience	<ul style="list-style-type: none"> • Essential at least two years of working experience in logistics related activities in the concerning specialty. • Desirable previous experience with MSF or other NGOs, and working experience in developing countries
Languages	<ul style="list-style-type: none"> • English and Arabic essential; local language desirable
Knowledge	<ul style="list-style-type: none"> • Computer literacy – MS Office software (Visio), Internet, Autocad knowledge is desirable
Competencies	<ul style="list-style-type: none"> • People Management and Development L2 • Commitment to MSF Participles L2 • Behavioural Flexibility L3 • Results and Quality Orientation L3 • Teamwork and cooperation L3 • Stress management L3

HOW TO APPLY

Applications to be submitted with recent resume, motivation letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese Nationality ID and contact details (phone/email) **by email** as a single document to msff-juba-recruitment@paris.msf.org or scan the **QR Code** or apply through the **link** below;



<https://forms.gle/a6ZpMzeSG4wQ8h6S8>

Please clearly state the name of the position you are applying for in the subject line of the email

Please note:

- MSF does not accept any form of money, gift, or favour as part of its recruitment processes. If you are requested for any form of favour, please contact the HR Department on the email address above
- MSF will verify all applicant documents as part of the MSF recruitment process, and any proven fake documentation submitted will mean the applicant is removed from the recruitment process.



- The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your personal data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your personal data will be treated confidentially. MSF does not sell your personal data under any circumstances. If you have any questions, requests or concerns, you can contact us on the email address above.

The closing date is 22nd January 2026

NB: We thank all applicants for their interest. Only short-listed candidates will be contacted for written test and interviews. Respective schedules for the shortlisted candidates will be posted on the gate outside the office.



A small, handwritten signature or set of initials in blue ink, located in the bottom right corner of the page.