



IMA WORLD HEALTH



VACANCY ADVERTISEMENT

POSITION DESCRIPTION

POSITION TITLE:	Adaptive Management Advisor –1 Position
PROJECT:	Momentum (MIHR)
LOCATION:	Juba
DEPARTMENT:	Program
REPORTS TO:	Program Technical Director

Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

Position Description

The South Sudan MIHR Adaptive Management Advisor, sitting at the MIHR project office in Juba, as part of a wider MIHR technical team will work with other MIHR technical advisors. The Advisor will work within the South Sudan MIHR team ensuring technical quality of the program's Strategic Objective 3: Improved Adaptive Management to Prevent, Detect, and Respond to Health Emergencies. The Advisor will report directly to the MIHR project Program Technical Director.

Major roles and Responsibilities:

- Plan for and support the MIHR supported health facilities to update their health facility emergency preparedness and response plans, with clear standard operating procedures (SOPs) covering communication, reporting, and supply chain preparedness.
- In coordination with MIHR MEL team, establish monitoring of crises and shocks including shock logs, for program facilities and counties to enable monitoring of the effects of stress and shocks on lifesaving activities.



- Work with community leaders and BHWs to plan for improved identification, management, and response to health emergencies.
- Conduct community-led vulnerability assessments and health emergency management training for BHWs, faith leaders, and trusted local figures.
- Work with CGPP teams to identify health facilities and communities on overlap of infectious diseases, assign MIHR facilities and bomas disease reporting roles.
- Train the new facilities and Bomas not covered by CGPP on Early Warning, Alert and Response System (EWARS). Promote the use of digital tools for community-level reporting and rapid response.
- Support the Integrated Disease Surveillance and Response (IDSR) activities that focus on life-threatening and emerging diseases.
- With the MNCH advisors, plan for and support infection prevention and control (IPC) trainings for the communities that may be affected by outbreaks of infectious diseases such as cholera, measles, Mpox, Ebola, and yellow fever.
- Cultivate strategic relationships with team members, donors as needed, private sector entities, government ministries, and other stakeholders relating to advancing the resilient health approach of the MIHR project

Qualification required:

- Degree or at least at master's level in public health, international development, or a related subject.
- At least 8 years of experience in the management or implementation of international development activities in/for low and middle-income countries (LMICs).
- Demonstrated experience operating within the global health community on matters related to MNCH service delivery in fragile contexts, emergency health preparedness and response and building health system resilience.
- Demonstrated technical expertise in the general area of resilience an advantage including applying resilience analysis tools.



APPLICATION INSTRUCTIONS:

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers to the Human Resource Office IMA World Health through e-mail jubahr@imaworldhealth.org, or hand delivery to IMA World Health Juba Office. **Deadline for submission is Tuesday December 23, 2025, by 5 pm South Sudan Local time.**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the loss of such documents.

IMA World Health prohibits discrimination and harassment of any type and affords equal employment



opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

Open to South Sudanese nationals only

