

**CATHOLIC RELIEF SERVICES SOUTH SUDAN PROGRAM
(RFSP)**

CRS JOB ADVERTISEMENT

Job Title: Field Officer (Agriculture Officer-1)
Department: RFSP Livelihood
Band: 5
Reports To: Project Officer (Senior Livelihood Officer)
Country/Location: Jonglei State-Bor

Catholic Relief Services is a global non-governmental Christian humanitarian and development organization with a special focus serving the needs of disadvantaged populations to ensure that the dignity of the human person is maintained regardless of race, religion, gender or colour.

Catholic Relief Service (CRS) South Sudan program is implementing the **Resilience and Food Security Program (RFSP)** Bor, Uror (Yuai), Pibor, Duk and Twic East-Jonglei State

Job Summary:

As a member of the RFSP team, you will be responsible for the implementation and coordination of the program agriculture and agro enterprise component at field/county office level. The post-holder will oversee, organize, and conduct training of farmers and field extension agents. The position will involve (but not limited to) supervising, mentoring, and coaching of field extension agents in order for them to effectively deliver activities around targeting and registering farmers with guidance from MEAL; groups formation and organizational capacity development; inputs distributions and reporting; agronomic, business training and monitoring farmer activities; field data collection as requested by Senior Livelihoods Officer;

Job Responsibilities:

- Lead the implementation of all agriculture and agro enterprises (agriculture marketing) activities with Field Extension Agents as per project proposal, DIP, budget and other developed workplans in your county using approved MEAL forms and procedures.
- Ensure timely request and distribution of inputs for agriculture activities.
- Ensure quality technical standards performance targets are adhered to and that best implementation practices and guidelines are used in the project as required or provided.
- Support execution of all planned agriculture and agro enterprise technical assessments like seed system security, market information system and value addition/processing technologies assessments
- Ensure that all provided agriculture and agro enterprise technical materials and manuals are used for training field extension agents and farmers
- Contribute to program and MEAL reporting (weekly, monthly, quarterly, annual) and success stories
- Any other relevant duties as assigned by the supervisors



Typical Background, Experience & Requirements:

Qualifications/Experience:

1. Bachelor's degree in Agriculture
2. At least 3 years of work experience working in rural areas contexts
3. Demonstrated experience in training and capacity building project staff and farmers
4. Demonstrated experience with agriculture production, agro enterprise development and working with pastoralists.
5. Excellent writing skills for reports
6. Spoken and written fluency in English and other local languages in Jonglei
7. Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team.
8. Strong interpersonal skills demonstrated in cross-cultural setting.
9. Computer literacy (MS Office and email/internet).
10. Prior experience in conflict-affected area preferred. (Experience in Jonglei and Eastern Equatorial an added advantage)

KEY WORKING RELATIONSHIPS:

- **Supervisory:** Field extension Agents
- **Internal:** Field Area Coordinators, Senior Livelihood Officer, Senior Agriculture Officer, Field Extension Agents, and other Sector Officers
- **External:** Partners such as Local Government Authorities, other NGOs and UN agencies

AGENCY-WIDE COMPETENCIES (for all CRS Staff)

These are rooted in the mission, values, and principles of CRS and used by each staff member to fulfill his or her responsibilities and to achieve the desired results.

- Serves with Integrity
- Models Stewardship
- Cultivates Constructive Relationships
- Promotes Learning

MEAL COMPETENCIES (for all CRS program Staff)

- Adapts MEAL principles, approaches, systems, and tools, as needed, in emergency contexts.
- Documents and communicates project achievements, successes, challenges and learning internally and with external stakeholders



- Ensures quality in management of evaluation data.
- Involves community members in the design and implementation of MEAL systems in a way that increases project appropriateness and impact

Disclaimer: This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.

CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.

Application submission:

Interested candidates should submit a **Non-refundable** application letters and CVs, to the undersigned not later than **March 3, 2021 at 5:00PM**. Only short-listed candidates will be contacted.

Human Resources Manager

Catholic Relief Services

South Sudan program, Bor or (drop at any CRS Office)

Or by E-mail: southsudanvacancies@crs.org

CRS South Sudan Program is an equal-opportunity employer. In making employment decisions, it does not discriminate based on gender, ethnicity, religion or political affiliation.

By applying to this job, I understand and acknowledge that CRS requires its staff to treat all people with dignity and respect and to actively prevent harassment, abuse, exploitation and human trafficking. Further I understand that if I am a successful candidate, I will be subject to a comprehensive background check and my personal/professional references will be asked to evaluate my behavior related to the above safeguarding-related topics.

Approved by Labour office

Bor, Jonglei State

