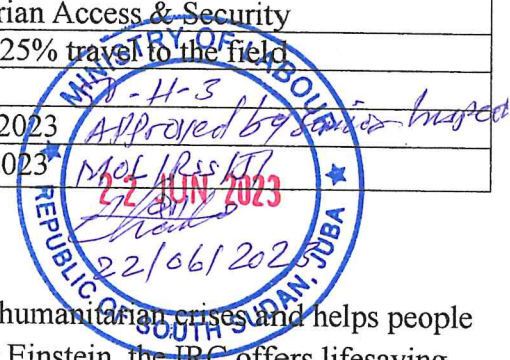




Vacancy Announcement	
Job Title:	Safety and Security Officer (01 Position)
Band / Level / Grade:	8B
Department:	Humanitarian Access & Security
Location:	Juba with 25% travel to the field
Overtime Eligible: (per local law)	Exempt
Opening Date	22 nd June 2023
Closing Date	12 th July 2023



BACKGROUND:

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, Environmental Health (EH), child protection, economic recovery and development (ERD)/livelihoods, women’s protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC’s new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY/ SCOPE:

The Security and Liaison Officer reports to the Humanitarian Access and Security Coordinator (HASC) and works in close collaboration with key program and operations colleagues in the country program to enable the safe and secure delivery of essential humanitarian services to the affected population in South Sudan. She/he will implement humanitarian access and security management systems and protocols in line with the humanitarian principles, IRC's Safety and Security Policy, standard operating procedures, and with an overall duty of care perspective.

She/he will help the department to identify and monitor changes and trends in the humanitarian access, safety, and security of IRC operations implemented in South Sudan, and support the implementation of responsive plans, standard operating procedures, and contingency plans for all field offices.

She/he will provide support to the Humanitarian Access and Security Department in the country program on building relationships with stakeholders, providing liaison, access, and security support to the organization negotiating and mediating humanitarian access, contextual understanding, reporting critical incidents, in addition to other administrative tasks including engagement with other operating departments.

She/he will work closely with the Field Coordinators and the field security focal points (FSFPs) to ensure that organizational security policies and procedures are responsive to the context, adequate and known to staff, and in line with global safety and security standards.

This position will be based in Juba with a possibility of 25% travel and assignments to field locations.



SPECIFIC RESPONSIBILITIES:

- ❖ Build a strong and reliable actor and stakeholders' network, including a different variety of state and non-state actors, in a way that can facilitate and support the smooth implementation of humanitarian activities.
- ❖ Build and maintain a network of IRC security focal points, NGOs\UN, States and National stakeholders.
- ❖ Work with the Humanitarian Access and Security Coordinator, Roving Access, and Security Manager to develop and implement humanitarian access strategies and approaches tailored to local contexts in IRC's field sites throughout South Sudan through stakeholders and actors mapping along with other security considerations.
- ❖ Support access innovation initiatives, including the development of other strategies, tools, and guidelines for the management of IRC's access in South Sudan.
- ❖ Provide access analysis based on program operation demand and in consultation with field staff.
- ❖ As required, provide area-based access analyses supporting operational implementation or program development, including recommendations on how to address issues as they arise.
- ❖ Work with program units to ensure access elements are included in proposals.
- ❖ Evaluate, review, and advise the security management team on the update of the security management plans and contingency plans on a regular basis in compliance with the global safety and security standards and requirements.
- ❖ Help to develop and implement humanitarian access strategies and approaches tailored to local contexts in field sites throughout the country program.
- ❖ Ensure humanitarian access approaches are responsive to local context and include overarching community engagement components.
- ❖ Work to ensure that IRC, its mission, and work in the areas of operations are known and accepted.
- ❖ Compile and submit regular reports that track incidents and trends in humanitarian access and local security contexts within the IRC's area of operation.
- ❖ Provide credible information and contextual understanding of localized and country-wide security situations and incidents along with appropriate advice to IRC field and program management staff
- ❖ Work closely with the Humanitarian Access & Security Coordinator to identify learning and development needs in the country program.
- ❖ Support in arranging training and capacity-building sessions within the organization and with local partners.
- ❖ Support and manage the department's core documents including but not limited to (SOPs, Policies, SRAs..) related to the department.
- ❖ Any other tasks assigned by the supervisor.

EXPERIENCE:

- ❖ A minimum of 2 years' experience implementing security management, national-level liaison, or humanitarian access strategies and approaches within humanitarian assistance or development programs.
- ❖ Must have a proven track record of proactively identifying and communicating potential problems and proposing solutions.
- ❖ Ability to gain a precise understanding of the various local, regional, country, and international policies, operational positions, and interactions, providing a clear analysis of given and unfolding safety, security, and political situations when they occur.



- ❖ Understanding of humanitarian principles and codes of conduct.
- ❖ Understanding of international humanitarian law and application.
- ❖ Understanding of the humanitarian security strategies and application.
- ❖ Bachelor's degree in international relations, Security, and Conflict Resolution will be an added advantage.

SKILLS AND ABILITIES:

- ❖ Excellent organizational skills with a proven ability to manage large amounts of information and prioritize work.
- ❖ Should be a strong collaborator with effective interpersonal skills and capable to manage conflicting views.
- ❖ Must be able to function effectively in a sophisticated work environment and to work with competing priorities.
- ❖ Strong ability to communicate concisely and with impact in English.
- ❖ Knowledge of the Arabic language is an advantage.
- ❖ Proficient in MS Office Suite.
- ❖ Commitment to the IRC's mission, purpose, and values.



STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws



‘WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office** located at Goshen house, 1st floor- airport road, Kololo- Juba or, by email to SS-HR@rescue.org
Not later than 5:00 PM of Wednesday 12th July 2023.

NOTE: Only short-listed candidates will be contacted and attach photocopies of your academic documents only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

PLEASE, LABEL YOUR APPLICATION CLEARLY: SAFETY AND SECURITY OFFICER- JUBA

INTERNATIONAL
RESCUE
COMMITTEE

