



**MEDECINS SANS FRONTIERES  
DOCTORS WITHOUT BORDERS**



*Médecins sans Frontières - France  
Republic of South Sudan, Juba*

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**Aweil, 19<sup>th</sup> November 2025**

## **MSF-FRANCE JOB RE-ADVERTISEMENT**

Médecins Sans Frontières/Doctors without Borders (MSF), founded in 1971, is an international humanitarian aid organization that provides emergency medical assistance to populations in danger in more than 70 Countries. Médecins Sans Frontières – France (MSF-F) is looking for highly motivated and enthusiastic candidate for the below position.

**To promote diversity and inclusion, we encourage female candidates to apply for this position. Our organization is committed to gender balance and equal opportunities.**

### **POSITION: Infection Prevention And Control (IPC) Supervisor**

Implementing and supervising an infection control program in a project or health facility, according to MSF protocols, safety and IPC measures, in order to ensure quality of care and safety of patients, care-takers and staff.

#### **MAIN ROLES AND RESPONSIBILITIES**

- In collaboration with each service activity manager, maintaining and supporting the day-to-day implementation of the standard precautions in health structures in all departments including sterilization, laundry and kitchen, and providing technical supervision, training and support to the staff on IPC related issues using existing tools such as audits, checklist, surveillance
- Implementing and monitoring adherence to additional precautions for air, droplet and contact transmissible diseases when indicated. Based on a given patient diagnosis, evaluating the need and supporting the implementation, if needed, for additional precautions in collaboration with the medical team and act accordingly
- Implementing as planned, the correct 'clean and dirty flows inside the health facility. Ensuring that environmental standards in the facility are respected (bed spacing, number of handwashing stations etc.) and together with the Hospital Facilities Manager and WHS Supervisor, that the essential requirements are available in the health structures
- Guaranteeing compliance to aseptic care techniques and to the correct use of antiseptics, disinfectants and detergents.
- Checking the consumption and the quality of IPC materials and equipment, including cleaning materials and equipment, PPE, etc.
- As member of the Infection Control Committee, participating in and supporting the development and following up the Infection Control Action Plan.
- Supervising the team under his/her responsibility and participating in the associated HR processes (e.g. recruitment, training/induction, evaluation, potential detection, coaching,

development and communication) in order to ensure both the sizing and the amount of knowledge required.

- Reporting any irregularities to NAM or IPC managers or PMR and producing reports with information recommendations for the monthly medical reporting.

**Note:** IPC standard precautions include Personal Protective Equipment (PPE), hand hygiene, prevention of accidental exposure to body fluids, safe and appropriate treatment of re-usable medical devices, waste management, cleaning and disinfection of surface and environment, respiratory hygiene and individual hygiene for staff, caretakers and patients IPC essential requirements include water supply, solid waste and waste water treatment/disposal, latrines and shower facilities, dead bodies management, vector control and medical waste management.

Person-Centred Approach and patient rights, with particular attention paid to the following responsibilities:

- Identify patients in particularly vulnerable situations and report them to the supervisor.
- Actively involve the patient in the care and decision-making process.
- Inform the patient or their family about the illness and treatment, and ensure that the information provided is understood.
- Respect medical confidentiality and secrecy.
- Treat the patient with dignity, empathy and respect throughout their care.
- Request and respect the patient's informed consent before any medical or paramedical procedure.
- Adopt a caring, respectful and appropriate manner of communication with the patient, particularly at critical moments such as when delivering news, making decisions or in conflict situations.
- Adopt an attitude consistent with MSF's behavioural commitments, identify possible situations of mistreatment or abuse and report them using the alert mechanisms.

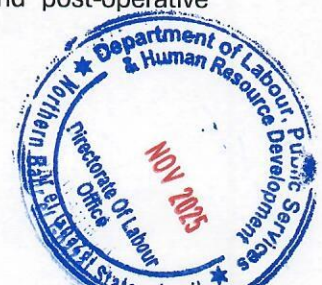
### **MSF SECTION/CONTEXT SPECIFIC ACCOUNTABILITIES**

- Participate in defining IPC objectives and collaborate with the IPC Committee on hospital-wide IPC strategy.
- Conduct and update Stepwise IPC Assessment (SIPCA) with the IPC Manager/Supervisor.
- Develop, implement, and monitor the IPC annual work plan.
- Establish regular monitoring mechanisms (audits, checklists, observations).
- Analyze IPC performance data, identify gaps, and propose corrective actions.
- Set up and maintain surveillance systems for HAIs, surgical site infections, device-associated infections, and outbreaks.
- Contribute to contingency and emergency preparedness (EPREP) plans regarding IPC

### **Department-Specific Responsibilities**

#### **1. Surgical Ward (SW)**

- Ensure aseptic care techniques for wound care, invasive procedures, and post-operative management.
- Monitor compliance with surgical site infection (SSI) prevention measures.
- Oversee clean-to-dirty patient flow and equipment movement.
- Support SSI surveillance and reporting.
- Ensure the availability of clean linens (bedsheets, patients' gowns, towels)



## **2. Operating Theatre (OT)**

- Ensure strict adherence to sterile field, surgical asepsis, and pre-/intra-/post-operative IPC protocols.
- Monitor staff scrubbing, gowning, gloving, and PPE use.
- Ensure proper OT zoning (sterile, clean, semi-restricted).
- Oversee instrument reprocessing in coordination with CSSD and ensure sterilization quality.
- Monitor environmental controls, ventilation, and OT cleaning protocols.

## **3. Pediatric Emergency Room (Pediatric ER)**

- Ensure triage-based TBP application for pediatric infectious cases.
- Monitor cleaning and disinfection in high-traffic zones.
- Support IPC in handling pediatric fluids, toys, equipment, and waste.
- Ensure safe management of aerosol-generating procedures (AGPs).

## **4. Neonatal Unit (NICU)**

- Ensure neonatal-specific aseptic practices including incubator care, line care, and feeding equipment hygiene.
- Monitor prevention of neonatal HAIs (sepsis, CLABSI, VAP).
- Enforce strict hand hygiene before contact with neonates.
- Ensure safe use of disinfectants appropriate for neonates.
- Oversee visitor hygiene and outbreak-prone pathogen prevention.

## **5. Isolation Ward**

- Ensure correct implementation of airborne, droplet, and contact precautions.
- Monitor donning/doffing stations, isolation signage, and PPE availability.
- Ensure daily review of isolation cases and compatibility with patient cohorting.
- Support outbreak detection and response in isolation units.
- Monitor waste handling and environmental decontamination.

## **6. Hygiene Agents / Environmental Health Staff**

- Support technically the hygiene team responsible for hospital cleaning and disinfection.
- Ensure correct application of cleaning and disinfection protocols, color-coded systems, and workflow separation.
- Ensure safe waste disposal, linen handling, and spill management.
- Oversee terminal cleaning after isolation or infectious cases.

## **7. Laundry area**

- Ensure that the flow is followed according to MSF standard (clean-dirty)
- Always check the washing machine and report any technical issue to the logistic team for support.
- Ensure that the PPE are always available for staff (gloves, Apron, mask, gumboot etc)
- Ensure all the linens are clean and taken to respective units on time.

## 8. Ward Supervisor -support (Weekends/Night/evening)

- Performs own regular (several times a day) ward rounds in the unit to ensure nursing care plans are developed, carried out, and that treatment is administered in accordance with physician's instructions and MSF guidelines.
- Ensures proper documentation including: pre operative preparation, post operative observations, documentation of wound dressing, observation of all patients at risk of bed sores and neurovascular complications and etc.
- Supports the staff during procedures (difficult NG Tube placement, IV catheter insertion...) or communicate to appropriate persons for support as needed.
- Provides direct patient care (triages, admits, follow patient prescriptions, discharges...) as needed.
- Monitors the use of in-patient beds to ensure effective and efficient use of resources
- Ensure effective and timely communication about patients' conditions with the doctors for timely interventions according to the need.
- Ensures handover (verbal and written) between shifts and departments (including transfers and patients to and from the OT) is done appropriately to ensure quality continuation of care.

## REQUIREMENTS

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<b>Education</b>	Nurse or midwife (or equivalent) diploma.
<b>Experience</b>	<ul style="list-style-type: none"><li>• Preferable: Previous working experience working with MSF or other NGOs</li><li>• Experience in OT, Intensive Care Unit is an asset</li></ul>
<b>Languages</b>	Mission language desirable and local language essential.
<b>Competencies</b>	<hr/> <ul style="list-style-type: none"><li>• Results and Quality Orientation L2</li><li>• Teamwork and Cooperation L2</li><li>• Behavioural Flexibility L2</li><li>• Commitment to MSF Principles L2</li><li>• Stress Management L3</li></ul>



## HOW TO APPLY

Applications to be submitted with recent resume, motivation letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese Nationality ID and contact details (phone/email) **via the QR code below.**

<https://forms.gle/chCM48iGN7rvKhkT7>



### Please note:

- MSF does not accept any form of money, gift, or favour as part of its recruitment processes – if you are requested for any form of favour, please contact the HR Department on the email address above.
- MSF will verify all applicant documents as part of the MSF recruitment process, and any proven fake documentation submitted will mean the applicant is removed from the recruitment process.
- The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your personal data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your personal data will be treated confidentially. MSF does not sell your personal data under any circumstances. If you have any questions, requests or concerns, you can contact us on the email address above.

**The closing date is 3<sup>rd</sup> December 2025**

NB: We thank all applicants for their interest. Only short-listed candidates will be contacted for written test and interviews. Respective schedules for the shortlisted candidates will be posted on the gate outside the office.

*Approved by office of Labor*

A red handwritten signature is written over a blue circular stamp. The stamp contains the text: "Department of Labour, Public Services & Human Resource Development", "Ministry of Labour", "Office of Labour", "2025", "Aweil", and "State".

A red circular stamp is partially visible, containing the text "ANSA FRONTIERE". Below it is a blue handwritten signature and the date "19/11/25".