



50.H.3
 MDL
 APPROVED
 05 JUL 2022
 5/07/2022
 MINISTRY OF LABOUR
 SOUTH SUDAN
 JIIRA

USAID-funded Resilience through Agriculture in South Sudan (RASS) Activity

SCOPE OF WORK RESILIENCE THROUGH AGRICULTURE IN SOUTH SUDAN (RASS)

Position Title:	Driver
Work Location:	Wau, Western Bhar El Ghazal State
Contract Name:	Resilience through Agriculture in South Sudan Activity
Status:	Full-time, Long-Term Technical Assistance (LTTA)
Period of Performance:	From August 15 th , 2022 or earlier, renewable annually (contingent on funding and performance)
Direct Supervisor:	Procurement and Logistics Officer

PROJECT BACKGROUND:

The objective of the Resilience through Agriculture in South Sudan (RASS) activity in South Sudan is to improve food security and community household recovery and resilience in 13 target counties, reducing long term reliance on humanitarian assistance (HA). To achieve this ambitious aim, the Contractor must improve the effectiveness of local systems and strengthen the capacities of community groups to achieve gender responsive and diversified market-sensitive production; facilitate increased production of diverse nutritious foods by strengthening productivity, reducing food loss, and improving nutrition behaviors; and strengthen and expand household and community opportunities for sustainable, local driven livelihoods.

Taken together, RASS will graduate communities from high integrated food security phase classifications to low IPC acute food insecurity and support a change from a focus on HA to inclusive development assistance and economic growth.

POSITION DESCRIPTION:

The Driver supports the operations team with driving and maintenance of assigned project vehicle, coordinating transportation schedules and generally moving to the frontline location of work. The position requires completing information on paper and computer.

KEY DUTIES AND RESPONSIBILITIES:

- Responsible for transporting staff to and from various locations throughout South Sudan strictly observing traffic laws.
- Perform daily pre-trip and post-trip vehicle inspections ensuring that they are operational and safe to drive.
- Perform minor maintenance tasks on the vehicles when necessary.
- Ensure vehicles are always ready for any emergencies including fuel and maintenance readiness
- Clean vehicles daily both inside and outside.
- Ensure the periodic scheduled vehicle maintenance is completed.
- Maintain vehicle logs, documenting vehicles movements and destinations.
- Prepare accident and incident reports as necessary.
- Perform courier services as required.
- Ensure vehicle fuel and maintenance cost reports are share on monthly basis
- Under facilitation of P&L officer ensure full compliance with RASS transport and vehicle management procedures as spelled in the manual
- Track and report on vehicle insurance and registration renewal timelines
- Assist on some logistical support, such as purchase of operational goods such as kitchen and sanitary supplies as well as stationery and office supplies.
- Other duties as required by supervisor or COP.



QUALIFICATIONS:

- 5 years of work experience in driving and logistics, preferably on a USAID project or other donor-funded projects in South Sudan.
- Minimum level of education of high school – Senior Four
- Experience driving within different regions across South Sudan.
- Public driver's license and a clean driving record.
- Capable of communicating in English and Arabic.
- Women candidates are encouraged to apply
- Experience in defensive driving will be added advantage
- Candidates from Western Bhar EL Ghazal are highly encouraged to apply

About DAI

DAI is a global development company with corporate offices in the United States, the United Kingdom, EU, Nigeria, Pakistan, and Palestine and project operations worldwide. We tackle fundamental social and economic development problems caused by inefficient markets, ineffective governance, and instability. DAI works on the frontlines of global development. Transforming ideas into action—action into impact. We are committed to shaping a more livable world.

DAI and its employees are committed to confronting racism and holding ourselves accountable for positive change within the company and in the communities, cultures, and countries in which we live and work. DAI is committed to attracting and retaining the best employees from all races and backgrounds in our continued effort to become a better development partner.

DAI upholds the highest ethical standards. We are committed to the prevention of sexual exploitation, abuse, and harassment as well as other ethical breaches. All our positions are therefore subject to stringent vetting and reference checks.

REQUIRED ATTRIBUTES OF ALL RASS TEAM MEMBERS

- **Be Flexible and Adaptive** – given the pace and frequency at which conditions may change in South Sudan, team members are expected to be agile with position requirements, adapting to changing circumstances for successfully meeting the objectives of the contract.
- **Be Collaborative and Inclusive** –individual team members are expected to model openness to new and competing ideas, seek feedback from colleagues, demonstrate and internalize respect for diverse opinions, and proactively create safe spaces for participation in decision-making processes to ensure the views of different groups, gender, and levels of understanding and experience within systems where RASS operates are considered and incorporated into activity programming, security, and development of RASS policies and procedures.

APPLICATION PROCESS

To apply, please send your complete and updated CV/resume including full names, contact details (functioning email and phones) and a Motivation Letter as one single document to rass_recruitment@rassactivity.org. Your attachment must be less than 1 megabyte in size. **Please DO NOT** submit any other recruitment documents at this time. In the subject line, please include the **Title** and **Location** of the position for which you are applying, as advertised at the top of this announcement. You can apply electronically or hand deliver your application to DAI/RASS Main Office located at Afex Rivercamp - Juba at the main gate or drop off your application at CARE Office in WAU. Only shortlisted candidates who meet all the minimum qualifications will be contacted. **DAI will carry out reference checks and document verification for successful candidates.** The deadline for submissions is July 29, 2022 at 05:00PM (17:00) CAT. Kindly be reminded that DAI does NOT tolerate canvassing and will not answer questions via phone calls.



This position is ONLY open to South Sudanese professionals. Female candidates are encouraged to apply.

DAI Organization and Values: DAI is a global development company with corporate offices in the United States, the United Kingdom, EU, Nigeria, Pakistan, and Palestine and project operations worldwide. We tackle fundamental social and economic development problems caused by inefficient markets, ineffective governance, and instability. DAI works on the frontlines of global development. Transforming ideas into action—action into impact. We are committed to shaping a more livable world.

DAI and its employees are committed to confronting racism and holding ourselves accountable for positive change within the company and in the communities, cultures, and countries in which we live and work. DAI is committed to attracting and retaining the best employees from all races and backgrounds in our continued effort to become a better development partner. DAI upholds the highest ethical standards. We are committed to the prevention of sexual exploitation, abuse, and harassment as well as other ethical breaches. All of our positions are therefore subject to stringent vetting and reference checks.

DAI is an equal opportunity/affirmative action employer with a commitment to diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

