

JOB VACANCY – SENIOR MEDICAL DOCTOR

Médecins Sans Frontières (MSF) is an international, humanitarian, non-governmental organization providing assistance to people in need because of natural and man-made disasters, irrespective of race, religion, ideology or politics. MSF Switzerland (MSF-CH) is currently seeking to employ a qualified candidate for the above-mentioned position, to be put on back-up list and could be contacted in case of need.

Position: Senior Medical Doctor

Number of Vacancies: One Position

Location: Abyei Special Administrative Area

Scope of responsibilities:

To supervise the provision of quality of care at outpatient and/or inpatient medical services according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

The Senior Medical Doctor is responsible for ensuring the quality and safety of clinical care provided in her or his speciality area (including general medicine) and other technical areas when specialists are not available. S/he works in close collaboration with responsible nurse and non-senior doctors through provision of and support to clinical practice and services and oversight of an effective quality management and improvement system, according to MSF protocols, standards and procedures. This is a role that requires considerable field experience.

Main tasks:

As Field Doctor:

- Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting MSF protocols. Apply medical knowledge and skills to diagnose and prevention.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits, consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors - and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care of the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.

As Senior Field doctor:

- Performs as clinical consultant for other medical doctors, providing bed-side hands-on training when appropriate
- Functional supervision of the medical doctors in the hospital or outpatient department in her or his speciality area providing clinical support. S/he supervises also other technical areas in the absence of corresponding specialists or Hospital Clinical Lead.
- Supervision of the implementation of medical protocols, procedures and standards used in her/his specialty area, and other areas in the absence of corresponding specialists or Hospital Clinical Lead, ensuring that MSF clinical standards are adhered to at all times.
- Liaises with technical referents where necessary to ensure delivery of patient care.

Lead ward rounds and organize clinical sessions

o Referrals of patients following agreed referral protocols in the absence of Hospital Clinical Lead position
o Acts as technical Focal Point in the Project for eHealth, telemedicine, radiology/POCUS, electronic diagnosis algorithms and Clinical Operational Research initiatives when appropriate.

- Works in close collaboration with Senior Nurse and/or Nurse Supervisor
- Quality of care: these tasks are to be performed in the absence of a Hospital Clinical Lead and according to the field needs and activities ongoing. The Senior Field Doctor will be in the best position to perform those, but they could be shared with other team members upon request:
- Performs as Quality-of-Care Focal Point in the project and in conjunction with the MAM, NAM and Nurse Lead ensures the development and implementation of clinical quality improvement plans
- Oversee the implementation of the medical incident reporting policy and follow up of all medical incidents
- Collaborates and supports the ATB focal point in the rational use of antibiotics and taking this role of focal point when pertinent.
- In close collaboration with medical and nursing managers, supports the implementation, monitoring and analysis of QoC indicators in the project.
- Leads regular clinical review meetings to ensure quality assurance and continuous learning in place and/or (in Hospital set ups) is core member or chairperson of the in-hospital mortality committee.
- In close collaboration with the laboratory manager and/or lab supervisor, supports the coordination between laboratory and imagery activities and clinical care provision.

Leadership and training:

- Support MAM/PMR in identifying training needs for all medical staff in core competences required for their area of practice in particular the ability to identify and escalate the management of acutely unwell and deteriorating patients.
- Provides on the job supportive training including spot checks and skills demonstration in her/his speciality area.

Monitoring and evaluation:

- Upon request from MAM/PMR, supports that patients records, and clinic registers are completed according to MSF requirements.
- Upon request from MAM/PMR, support in the use of established reporting formats for data collection, analysis and report on daily & weekly activities to MAM or Hospital Clinical Lead as required and follow notifiable disease protocols.
- Supports the MAM/PMR or Hospital Clinical Lead in doing the HMIS data analysis of different areas.

Other:

- Support that all consultations with patients are in patient centered a dignified and appropriate manner in keeping with the Quality-of-Care standards and principles set out by MSF.
- Act as focal point for patient and caregivers' complaints and concerns and escalate as per MSF Patient Charter and Behaviour and Abuse escalation Policy. This task could be either done by MAM or Hospital Clinical Lead when available.
- In close collaboration with MAM/PMR, support that systems in place to maintain patient confidentiality.
- Supervise the Clinical Officers, Laboratory, and X-ray departments, ensuring quality of care, adherence to MSF protocols, and appropriate patient referrals.
- Draft the medical roster in collaboration with the Medical Activity Manager (MAM), monitor staff attendance, and coordinate the use of daily workers to ensure continuous service coverage.
- Promote rational prescribing practices and monitor Patient Safety Incidents (PSIs), ensuring timely reporting, analysis, and implementation of corrective actions.
- Oversee surveillance and follow-up of notifiable diseases, ensuring timely notification, appropriate case management, isolation where required, and coordination with the epidemiology and IPC teams.
- Support the implementation of MSF clinical priorities in the project, including the management of severe malaria, SAM with complications, cholera preparedness and response, outbreak detection, and trauma care.
- Ensure appropriate patient flow and referral between the ER, IPD, ICU, OT, Maternity, and specialized services to optimize quality of care and bed utilization.



Participate in mortality and morbidity reviews, clinical audits, and quality improvement initiatives, ensuring that MSF recommendations are translated into practice.

- Provide clinical mentorship and bedside coaching to medical staff, with particular focus on Clinical Officers and newly recruited medical personnel, to strengthen clinical capacity and adherence to MSF guidelines.

Recruitment criteria

Education

Essential

- Medical Doctor
- Masters or Diploma in Tropical Medicine
- Registered Doctor qualified from recognized centre with up-to-date license to practice
- Licensed to work unsupervised in his or her specialty area
- Specialisation in one of: tropical medicine, obstetrics and gynaecology, paediatrics, infectious diseases, internal medicine, family medicine, emergency medicine, general surgery or general practitioners. This includes equivalent post-graduate training qualifications from different countries, considered also for general practitioners.

Desirable

- Masters in public health.

Experience

Essential

- Senior clinician with at least 4 years' experience delivering health care in humanitarian set-tings.
- Field experience is the most important requirement for this role and therefore this will stand in lieu of formal academic post-specialization qualifications (which will be considered as strong assets)
- Experience of supervising clinical staff in Hospital/in-patient facilities in humanitarian set-tings.

Languages

Strong communication skills, with good written and spoken English. Other languages may be considered essential according to the needs of the project and country of deployment such as French, Spanish, Arabic, Portuguese, Swahili, Lingala, Hausa

Knowledge

Proficiency in Microsoft Office (Word, Excel, Outlook, PPT)

Competencies

- People Management
- Teaching skills
- Commitment
- Flexibility

- Results
- Teamwork
- Complies with MSF policies and practice with respect to protection, code of conduct, health and safety, equal opportunities and other relevant policies and procedures.

5/08/2026



Approved 05/08/2026
by labou 3026
HOW TO APPLY

pass by RRC
Abyei office
on 05/08/2026

South Sudanese candidates who meet the above criteria are invited to apply through the below link using a computer or a QR code on their smartphone. Candidates who do not have access to the internet may submit

their application at the MSF Switzerland office in Abyei, Ameth Bekh Hospital. Application documents include cover letter, CV, relevant AND VALID copy of diploma or degree, work certificates, and other documents such as national ID, residence and labour card. **The deadline to apply is not later than 19 of 2026, at 05:00 PM**

<https://forms.gle/VKZnGvBQb9KkNzy46>



Only short-listed candidates will be contacted.

Interested candidates (including the ones in the previous pool) are encouraged to apply early, as applications may be screened prior to the vacancy deadline.

Only complete applications will be considered.

*The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process has access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact the **Abyei HR Manager** at the **MSFCH office** in **Abyei, Amethbek Hospital**.*