



Christian Mission for Development

Transforming lives, building communities

SO.H.S
Approved
Labour HPRS
19/8/21

JOB ADVERTISEMENT

Position;	Registered/diploma nurse
Job Locations	Pagil PHCC (1), Mogok PHCC (1) Menime PHCC (1) in Ayod county. Kuernyang PHCC (1) in Fangak County
Reporting to	Clinical Officer
Contract length	September 2021 to June 2022
Programme	CERHSP, health

19 AUG 2021

OVERALL DESCRIPTION

About CMD

Christian Mission for Development (CMD) is a non-profit, non-governmental, multi-sectoral relief and development organization working to provide holistic services to poor and poverty-stricken communities in South Sudan. Established in 2005, CMD has been in operations alleviating poverty, and helps affected communities rebuild their lives. CMD works with partners to reach hard-to-reach areas with very little or no basic services and significantly in regions affected by wars, poverty, extreme hunger and illiteracy. Our thematic areas includes; Health, Nutrition, Education, WASH, Livelihoods, Shelters and Protection.

Our Vision

CMD envisions empowered, holistically transformed and economically self-reliant communities growing in unity and diversity

Our Mission

CMD exists to inspire, empower and transform communities through provision of holistic social services while strengthening resilience for self-reliance

Overall purpose of this position

The registered/diploma nurse will be responsible for the management, implementation, and principle supervision of nursing duties that include administering medications as prescribed by the clinician, In-patient care, dressing room, drug and medical supplies, appropriate and safe waste disposal, mentoring the nursing team among others. In the execution of duties, it is expected that the nurse can be transferred to any of the health facilities in the County.

Key roles

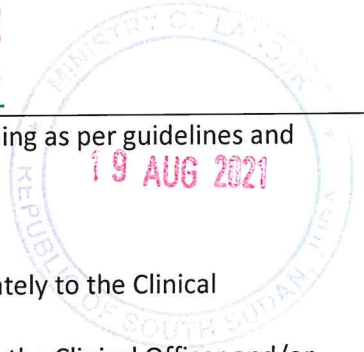
- Daily supervision and management of the nursing team and ensure that all Standard Operation Procedures (SOPs) and protocols are adhered.
- Whenever necessary perform clinical responsibilities, including diagnosing and treating patients but in accordance MOH guidelines.
- Coordinate and ensure confidentiality while handling all administrative tasks related to patients' records and patient charts, discharge paperwork, records related to transfer of care to other facilities
- Administer medications, assist and perform nursing and medical procedures, monitoring and reporting changes in patient's conditions to the Diagnostician/ Clinical Officer timely
- Report any breach of contract engagement terms or insubordinate behaviour to the Clinical Officer in charge.





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- Ensure staffs maintain a high standard of hygiene, including hand washing as per guidelines and cleaning their work area.
- Take lead on sterilization of dressing equipment as per the protocol
- Ensure IPD is clean and well-made beddings in place.
- To report all medication errors, thefts or losses of CMD assets immediately to the Clinical Officer/CMD's field officer
- Reporting any repairs, damages or renovations required to the clinic to the Clinical Officer and/or CMD field officer and CHD officials
- Ensure high standards of documentation in the health facility.
- Conduct duties with integrity and in a professional and responsible manner.
- Maintain good working relationships with co-workers.
- Build the capacity of the CHD staffs deployed to the nursing unit by organizing refresher/on-job training
- Identify knowledge gaps within the nursing team and recommend appropriate action to CMD management through the clinical officer and the county health coordinator.

Requirements (qualification/experience/competencies)

- Must be a South Sudanese, residents of the project site will be the priority
- Must have undergone a formal nursing training for at least 3 years in a recognized learning institution
- Must have been on continuous practice for the past 2 years
- Experience working in insecure area and in an emergency humanitarian response
- Hands on experience in rendering reproductive and neonatal health care services in health facility settings
- Good interpersonal skills
- Excellent computer skills and experience in donor reporting and representation
- Fluent in spoken and written English
- Very enthusiastic and keen to work extra hours to achieve the objectives of the programme.
- Proven organizational skills and time management.
- Very enthusiastic and keen to work hard to achieve the objectives of the programme

Child protection

CMD recognises the rights of all children within our care to be protected from harm in accordance with the United Nations Convention on the Rights of the Child (CRC). CMD takes seriously its duty of care and it undertakes to create an organisation that is safe for children where all efforts are made to prevent abuse. CMD sees the best interests of the child as paramount.

How to apply

- All candidates to submit their applications and accompanying documents to CMD's HR offices through jobs@cmd.org and copy info@cmd.org
- Or hand deliver the applications to CMD's offices in Juba, adjacent to Catholic University or any **CMD offices in Ayod and Fangak counties**
- Submission on or before **September 10, 2021**