

VACANCY ANNOUNCEMENT FOR THE POSITION OF ROVING LEGAL OFFICER

Coalition for Humanity (CH) is a National NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV/HLP), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV/HLP, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition. Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Longenchuk, Maiwut, Ulang, and Nasir. CH operates in Jonglei with presence in Ayod, Pibor and Twic East counties and Unity State with field offices in Leer, Panyijiar, Pariang, Mayendit, Koch, Rubkona and Mayom counties. Coalition for Humanity seeks to recruit for the position of Roving Legal Officer.

Position description

Job title: Roving Legal Officer

Job Location: Based in Rubkona with flexibility to Rove within other field locations in project areas.

Reports to: Program Manager

Job Summary

The GBV/HLP Legal Officer shall work under the direct guidance and supervision of the Program Officer. The officer is responsible for planning, leading and coordinating quality implementation of project activities. The legal officer will conduct service mapping in the project location to inform the referral pathway, conduct capacity building on community-based protection mechanism, conduct safety audits and GBV/HLP Risk analysis. Conduct training on PSEA and as well build the capacity of the local authorities. He or she shall form peace committee and build their capacity and facilitate them to develop gender inclusive Conflict resolution action plan.

Key duties/Responsibilities

- To support translation of the customary laws into gender sensitive and Human rights centered laws and practices.
- To train legal interns and community paralegals so that they can facilitate legal access to all GBV/HLP Survivors who opt for legal action include accompany and escort GBV/HLP Survivors to Police station and Court whenever requested i.e. by ensuring GBV/HLP Survivors and witness summoned to court attend court sessions; Respect the right to legal aid, including the right to refuse legal aid at any time prior or -depending on the type of the crime committed- during legal process.
- Ensure coordination with community paralegals, the Prosecutor, pre-court legal counseling and preparation support to GBV/HLP Survivors, witnesses and medical experts before court sessions i.e. local Courts, and GBV/HLP courts

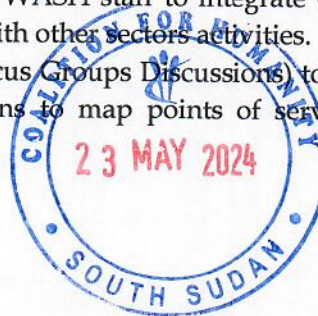
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- Continually work closely with the MHPSS officer on the survivors' case and link the survivor with the case worker for ongoing psychosocial support or referral to additional services.
- Work closely with local authorities, ministry of gender to Monitor GBV/HLP survivor's overall security risk as a result of pursuing legal action; ensure the survivor is protected against any risks of further offence that the alleged offender may cause and link the survivor with the Psychosocial Officer / GBV/HLP Case Workers to provide adequate response/referral to ensure needs and security concerns of the survivors are met.
- In collaboration of GBV/HLP Team leader and Protection coordinator monitor the situation of the survivor even after the finalization of legal proceedings to prevent retaliation or secondary victimization at the hands of the perpetrator, the perpetrator's family or friends, as well as to address stigmatization by the community.
- Ensure survivors are provided with legal counselling and monitor all cases sent to court by using a tracking system as well as follow-up; Contributing for developing, drafting and update legal guidelines, and training materials on GBV/HLP related to South Sudan law and/or international law and the customary laws.
- Ensure proper and safe legal documentation, case information, data security and storage. Utilization of GBVIMS consent form, legal intake form, action plan. All forms must use accurately and appropriately, strictly follow data protection protocol and confidentiality; maintain confidentiality with regards to client information at all times.
- Track indicators and analyze data on all legal counseling, legal access, including those where legal action is not pursued or has been pursued but subsequently failed.
- Prepare and submit timely and quality monthly and donor reports as per the donor requirements, including assist in proposal input on access to justice gaps, and needs.
- Work closely with partners like UNHCR, NRC, UNMISS in following up on cases with law enforcement bodies to ensure that the rights of the survivor are promoted and protected throughout the legal process.
- Advocate with court official where there are gaps in dispensing the justice system.
- Link and coordinate with other services providers ensure integrated approaches to access to justices
- Participate in coordination meeting with Legal actors so as to smoothen the process of access to legal justices to GBV/HLP Survivors; including conduct weekly meetings with Gender and Child Desk Police, to build capacities on survivor centers while handling cases.
- Supervise and capacitate community paralegals, police, bench courts through training, daily mentor, weekly meeting.
- Provide capacity building related to GBV/HLP core principles, best practices, etc. through training and mentoring for staff and external actors
- Ensure GBV/HLP case data is managed, shared, and used in a confidential, safe, and effective manner, including through the GBVIMS, the referral pathways with other sectors/services, and updating service mapping on monthly basis.
- Liaise with health facility, mental health, and WASH staff to integrate GBV/HLP guiding principles and integrate GBV/HLP activities with other sectors activities.
- Lead/Facilitate all qualitative assessments (Focus Groups Discussions) to better understand the risks of GBV/HLP in the project locations to map points of service for GBV/HLP survivors, and to identify support structures.



- Initiate planning for longer-term GBV/HLP prevention and response activities, including referral pathway and standard operating procedures.
- Provide guidance to design the media messages related to GBV/HLP and monitor dissemination of those messages.
- Facilitate community dialogues engaging elders, men, women, and youth to sensitize them against SGBV/HLP to change their attitudes/behavior and support ending of SGBV/HLP with their communities
- Facilitate harmonization, reproduction and dissemination of national guidelines and treatment protocols for life saving procedures.
- Facilitate strengthening of Community-Based Protection Networks and Rescue Services within the targeted locations.

Person Specification

Education & Experience

- Bachelor of Laws (LLB) Degree.
- Must be an advocate of the high court of South Sudan or equivalent
- Minimum of 2 years' work experience related to general protection litigation and GBV/HLP.
- Demonstrated experience of working directly with communities on protection needs.
- MUST have a demonstrated understanding of key principles of community engagement and community empowerment.
- Training and capacity building experience, particularly on matters related to housing, land and property

Core & Behavioral competencies

- Advanced communication skills, including active listening skills and excellent written communication.
- Excellent knowledge of general protection, GBV/HLP and PSS basic principles
- Excellent knowledge of GBV/HLP case management principles
- Good communication and psychosocial first aid skills

Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Note: The job duties and responsibility as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience. Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to Juba Head Office. The Deadline for application is 14th June 2024.

