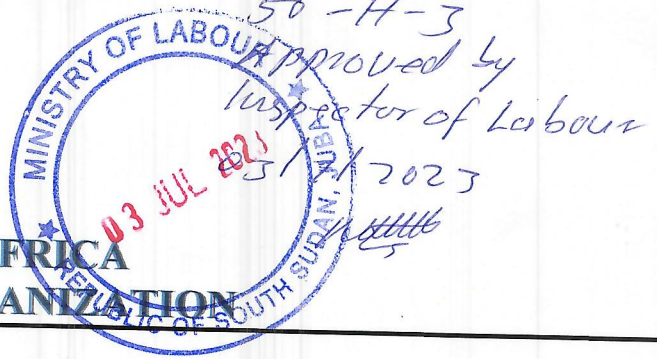




SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION



Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with the youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting social cohesion and empowering communities to tackle the causes of poverty and injustice. We provide humanitarian assistance to families affected by disaster & conflict while partnering with communities for long-term solutions to alleviate poverty. Motivated by the potential of the youth, we optimize their role to foster peaceful co-existence and economic empowerment in South Sudan.

SAADO is looking for some qualified persons to fill the position of;

Job Title: Protection Assistant
Line Manager: Protection Officer
Location: Malakal, Upper Nile State

Job Summary:

The Protection Assistant, under the supervision of the Protection Officers and Project Manager, is responsible for the day-to-day implementation of the various protection activities in the field locations under his/her responsibility. This includes conducting Protection Monitoring, referrals, and follow-up of referrals, (including establishing referral pathways), monitoring the protection incentive workers' work, and managing them on a daily basis.

The Protection Assistant will also be responsible for supporting needs and programmatic assessments, supporting the preparation of activity and protection reports and analysis (information collection, community consultations, etc.), identifying and communicating protection concerns in his/her locations, identifying and communicating programmatic needs in targeted locations, supporting the Officers in providing capacity building to key stakeholders, and in collecting and managing project data ensuring the highest standards of data and information protection and confidentiality.

KEY RESPONSIBILITIES

- Ensure the organization and the implementation of all protection activities at the field level in accordance with the agreed Workplan (under the supervision of the Protection Officers and Manager) and the international standards
- Lead the mobile Team in their daily activities of ensuring the management of the field protection community mobilizers and CBN groups.
- Responsible for activity and protection reports ie daily, weekly, and monthly.
- Participate in conducting needs and programmatic assessments in targeted locations
- Identify and intervene on protection concerns in the IDP camps and host communities with technical support from their line manager.
- Refer protection cases to caseworkers and other partner agencies and seek to solicit services for them.



Plot No: 1, Ext ECSS Guest House, next to Kenyan Embassy
Hai Cinema
Juba – South Sudan

Youth Against Poverty

Email: info@saado.org
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Twitter: @SAADOYAP

- Engage with communities directly and create awareness on human rights, child protection, SGBV, and other protection-related topics.
- Train community members, partner staff, and other local authorities on protection topics.
- Identify protection trends and bring this to the attention of the line manager for action planning.
- Carry out advocacy and sensitization activities at the field level.
- Represent SAADO protection in all partner discussions at the field level.
- Conduct community meetings, FGDs, and other direct community activities as part of protection monitoring.
- Document all protection activities on Kobo.
- Carry out any delegated activities as assigned by SAADO management at the field level including supervision of field bases.
- Manage SAADO protection assets assigned to the field of operation.
- Support protection Officer, the manager with itinerary planning for field visits including donor visits.
- Provide detailed updates of activities within your designated field site.

Key Requirements

Essentials

- Diploma in community development, psychology, sociology, and other social sciences relevant with 2year work experience in the field.
- Knowledge of protection norms, principles, and activities
- Ability and willingness to maintain a regular presence at project sites (remote / field sites) and to work during irregular working hours and in insecure environments.
- Strong interpersonal, communication, and negotiation skills – self-motivated individuals, able to take initiative and propose solutions, resilient, positive, and able to work independently.
- Must have basic level computer skills.

Desirable

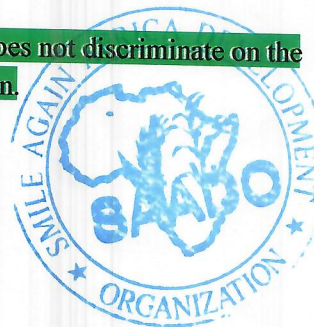
- Strong interpersonal, intercultural, and communication skills
- Excellent communication skills (oral and writing)
- Proficiency in English and local language



HOW TO APPLY FOR THIS JOB:

Interested candidates who meet the above-mentioned conditions should submit their application letter and CV to SAADO Office in Malakal in Humanitarian Hub, Vacancy@saado.org **Not later than July 20, 2023**

Note, SAADO South Sudan, is an equal opportunity employer; it does not discriminate on the basis of religion, race, or political affiliation.



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