



JOB VACANCY: Gender Officer (1 position)

AVSI Foundation is an international non-governmental organization with headquarters in Italy. Its mission is to support human development in developing countries according to the social teaching of the Catholic Church: recognizing the uniqueness of each person, who as such cannot be reduced to a number within an anonymous category such as "the poor, the sick, and the disabled". Furthermore, every person and every community represent a resource, regardless of their vulnerability. This is why AVSI works to help people in becoming aware of their own value and dignity. AVSI is operating in South Sudan since 2005, implementing medium to long-term sustainable health, education, water & sanitation, food security and emergency relief programmes.

The organisation is now seeking to recruit suitable qualified South Sudanese nationals for the positions of **Gender Officer**.

Duty Station: Torit, Eastern Equatorial State, South Sudan.

Starting Date: Successful candidate should be ready to start work as soon as possible from the date of confirmation of employment.

Job description: Under the direct supervision of the Chief of Party, the Gender Officer based in Torit, will be responsible for implementation and rolling out the RURALSS project gender mainstreaming activities nationally.

Duties and responsibilities:

- In charge of RURALSS project gender mainstreaming actions implementation in all project areas.
- In liaison with the project gender focal persons in the states, lead in rolling out the project gender strategy
- In collaboration with the project county team leaders and thematic leads, provide technical insights in the implementation of gender mainstreaming activities
- Lead in conducting gender assessment (gender scans) and capacity building of project staff
- Support the team to review and analyze project documents (policies and training material) to ensure its gender responsive and respond to the project goal.
- Continuously provide advice and technical support to agribusiness, agri-institutions and agripreneurs in areas of gender and business.
- Continuously participate in identifying areas of opportunities and develop strategies to support female empowerment within lucrative value chains
- Continuously participate in identifying new gender friendly services and opportunities that could impact on small holder farmers' value chain engagements.
- Create strategic partnerships with key stakeholders and work closely with Ministry of Rural Development to develop strategic partnership for smallholder farmers' empowerment.
- Ensure high quality programming, timely implementation of the gender transformative interventions of RURALSS project.
- Participate at the Program Management Unit (PMU) of RURALSS and other relevant stakeholder's meetings.





People for development

- Participate in developing project proposals and support fundraising efforts of AVSI foundation as requested.
- Carry out other duties assigned by the Supervisors.

The Gender Advisor position's requirements:

- University degree or studies in Gender, Law, Social Work and Social Administration, Social Sciences or related fields.
- At least 2 years' work experience implementation of social protection, community empowerment and gender-transformative interventions.
- Previous experience work with INGOs is an added advantage
- Good command of written and spoken English is a must, and knowledge of local dialects of South Sudan is an added advantage.
- Female candidates are highly encouraged to apply.

How to Apply:

Applications should include updated **Curriculum Vitae (CV)**, **National ID** and **cover letter**. In the cover letter (of no more than one page in length) the candidate should briefly describe his or her motivation for the position and highlight relevant experience.

The above documents can be delivered to AVSI Foundation Office in the Country:

- AVSI Foundation Office in Juba – Jerusalem House
- AVSI Foundation Field Offices, Torit, and Magwi etc.

Or send in soft copy to Francis.Obita@avsi.org OR Aziz.musema@avsi.org

Only shortlisted candidates will be contacted.

THE CLOSING DATE FOR RECEIPT OF APPLICATIONS IS November 28th 2023

- **The position is open for internal and external applicants**
- **Women are strongly encouraged to apply.**
- **The candidate must have a valid national ID**

Due to the urgency of these roles, AVSI reserves the right to shortlist applications prior to the closing date.

