



We are hiring



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Step

EXTERNAL ADVERTISEMENT

Please note to email applications directly to Recruitment.SS@mtn.com



Applications are invited for the Positions of Internal Auditor

Posting Date	11 th /July/2025
Department	Internal Audit and Forensic Services
MTN Job level	2
No. of vacancies	1
Location	Juba, South Sudan
Contract Duration	Permanent
Closing Date	31 st /July/2025

COMPANY OVERVIEW

We at MTN are a purpose and value-led organization. At MTN, we believe that understanding our people's needs and aspirations is key in creating experiences that delight you as you work every day. We are committed to fostering an environment where every member of our Y'ello Family is heard, understood, and empowered to live an inspired life.

Our values keep us grounded and moving in the right direction. Most importantly, they keep us honest. It is not something we claim to be. It is in our DNA. As an organization, we consider it our mission to create an exciting and rewarding place to work, where our people can be themselves, thrive in positivity and ignite their potential.

A workplace that boosts creativity and innovation, improves productivity, and ultimately drives meaningful results. A workplace that is built on relationships and achieving a purpose that is bigger than us. This is what we want you to experience with us.



MISSION/CORE PURPOSE OF THE JOB

To provide independent, objective assurance and consulting services designed to add value and improve MTN's operations. The Internal Auditor will evaluate the adequacy and effectiveness of internal controls, risk management, and governance processes, while also supporting fraud detection and investigation efforts in line with MTN Group and MTN South Sudan policies, Global Internal Auditing Standards (GIAS), and applicable regulatory requirements.

CONTEXT:

- Highly dynamic Telecommunications industry
- Rapid growth and expansion of MTN South Sudan operations.
- Changes in policies and procedures.
- Exceptionally high customer expectations.
- Highly regulated environment

RESPONSIBILITIES (Not limited to:)

Whereas the Internal Auditor may be required to perform any other lawful tasks as assigned by the line manager, herein as the key responsibilities:

Audit Assurance

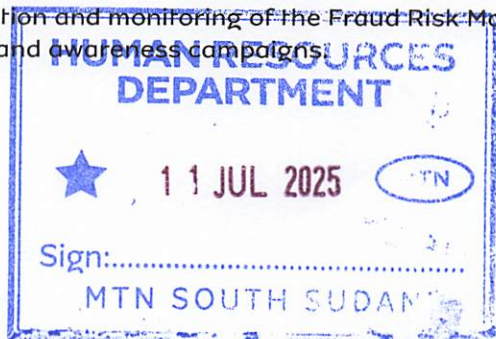
- Conduct risk-based audits across all business units and functions to assess the effectiveness of internal controls and compliance with policies, procedures, and regulations.
- Prepare detailed audit programs, execute audit fieldwork, and document working papers in accordance with IIA Standards.
- Identify control gaps, inefficiencies, and areas of non-compliance, and recommend practical solutions for improvement.
- Prepare and present clear, concise, and objective audit reports for management and the Audit & Risk Committee.
- Follow up on audit recommendations to ensure timely implementation and closure.

Advisory Services

- Provide value-adding advice to management on control enhancement, process improvement, and risk mitigation during new system implementations, process redesigns, or strategic initiatives.
- Participate in cross-functional projects to ensure internal controls are considered in decision-making and business transformation.
- Promote awareness of governance, risk, and control principles through training, workshops, and collaboration.

Fraud Management & Investigations

- Conduct preliminary assessments and detailed investigations of suspected fraud, misconduct, or irregularities in line with MTN's fraud investigation protocols.
- Gather and analyse evidence, conduct interviews, prepare investigation reports, and recommend disciplinary or corrective actions.
- Liaise with legal, HR, compliance, and security teams to support resolution and enforcement.
- Support the implementation and monitoring of the Fraud Risk Management Framework and participate in fraud risk assessments and awareness campaigns.



QUALIFICATION

- Bachelor's degree in accounting, Finance, Auditing, or a related field.
Professional certification such as CIA, CISA, ACCA, CPA, or CFE (completed or in progress) is preferred.

EXPERIENCE

- Bachelor's degree in accounting, Finance, Auditing, or a related field.

COMPETENCIES

- Strong analytical and critical thinking skills
- High ethical standards and attention to confidentiality
- Excellent communication, presentation, and report-writing skills
- Problem-solving and investigative mindset
- Ability to work independently and as part of a team
- Proficiency in MS Office tools; knowledge of audit software (eGRC) is an advantage

Knowledge:

- Ability to think innovatively and develop strong implementation plans for strategies to overcome complex business and industry challenges
- Proficient knowledge of the legal and regulatory environment.

Behavioural

- Integrity and professionalism
- Independence and Objectivity
- Resilience under pressure
- Initiative and accountability
- Continuous improvement mindset

Should you wish to apply, please submit your Application (Cover letter & CV) including a copy of your National ID to MTN South Sudan Head Office Opposite Juba National Stadium or email Recruitment.SS@mtn.com: on or before closing date 31st /July /2025 @ 5:00 PM

Please note:

- This position is open exclusively to South Sudanese nationals.
- We strongly encourage qualified ladies to apply.
- Only shortlisted candidates will be contacted. If you do not hear from us within 14 days after the closing date, please consider your application unsuccessful
- By applying for this vacancy, you are consenting for MTN South Sudan to process your personal data for purposes of this application and further undertake verification of your personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings, as part of the selection process.
- MTN South Sudan reserves the right to not fill the advertised position

Let's stay in touch

