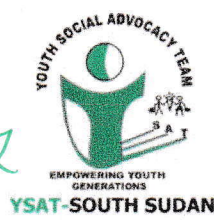


Approved  
Mujib  
13/10/2022



## Call for Applications YSAT/MFO/CFA2022/002

**Job Title:** Peace Building Facilitator (Officer)  
**Duty Station:** Magwi County (Eastern Equatoria)  
**Reports to:** Project Officer  
**Position Open Date:** 10<sup>th</sup> /Oct/2022  
**Closing Date:** 24 /Oct/2022  
**Expected Start Date:** As Soon As Possible  
**Contract Duration:** 3 Months (possible extension)



Youth Social Advocacy Team (**YSAT-South Sudan**) is a National Youth-led Humanitarian and Development Non-Governmental Organization that works with grassroot communities to address increasing violent conflicts, Food Security and Livelihood Needs and provide access to alternative learning opportunities for Communities affected by Crisis in South Sudan and Uganda. **YSAT** currently runs three programs in Uganda and South Sudan: Education in Emergencies, Food Security and Livelihoods, Peace Building

**YSAT South Sudan** with funding from **Dan Church Aid (DCA)** implements an Integrated Youth Empowerment and Peace Building Project of "*Building Resilience and Social Cohesion through Youth Engagement in Entrepreneurship and Peacebuilding in Magwi County*" and wishes to recruit a highly competent, proactive, and self-driven individual for the position of **Peacebuilding Facilitator (Officer) – Magwi Field Office**

The contract for this position is fixed term/definite contract with possibility of extension based on funding availability, project extension and satisfactory staff performance.

### Purpose of the position:

Under direct supervision of Project Officer – the Peacebuilding facilitator (Officer) shall lead the implementation of all Peace Building activities in the project. The Peace Building Project Officer's key activities will focus on field implementation, daily monitoring of training activities, provision of group support to Youth Development Actions, engagement with local leaders/groups, service providers and coordination with partners/ other relevant key stakeholders to ensure smooth implementation of Peacebuilding Activities

### Duties and Responsibilities

- Lead the implementation of **Peacebuilding activities** throughout the project cycle in line with agreed program quality principles, standards, donor requirements, planned documents and good practices.
- Develop tools, strategies and suggest activities on peacebuilding, conflict prevention and conflict resolution for different groups in the community based on needs.
- Conduct conflict analysis and peacebuilding needs of communities in intervention areas.
- Prepare high-quality reports as per project documents and donor required templates and submit timely to your immediate supervisor for review and send off to the donors.
- Identify capacity building needs and provide peacebuilding training as required for staff, beneficiaries, and partners
- Ensure the proper utilization of the peacebuilding activity budget as per donor financial guideline and procedure in consultation with Finance Team
- Develop tools/ methodologies to mainstream peacebuilding into different programs and projects at YSAT.



- Take lead in coordinating with Protection partners, Community Peace Structures and Local Leadership for Protection meetings, Peace building and County coordination meetings.
- Provide any support to peace building, protection and Youth Skilling program unit as may be requested by the supervisor.
- Do any other duty assigned to by the management or direct supervisor

### Desired Qualifications/Experiences

- A Bachelor's degree in social development, Peace and Conflict Management or related field from a reputable educational institution.
- Experience in Peace building, and Protection mainstreaming, or similar fields would be an advantage.
- At least two (2) years relevant work experience in a similar Project.
- Able to work independently and in a team environment.
- Demonstrated capacity for coordination, networking and task management.

### Personal Competencies

- Very good command of written and spoken English
- Excellent computer literacy (MS Office with key focus on PPT, Word, Excel and data base is **MUST**)
- Ability to manage project finances and monitor expenditures following donor guidelines
- Excellent personal skills at all levels, cultural sensitivity, and the ability to work in a multicultural work environment.
- Willingness to work and travel in all project areas in the county.
- Non-violence and conflict sensitive problem-solving skills

### Work Relationship

| Internal (within YSAT Office)                                       | External (Outside Office)                                      |
|---|--|
| <ul style="list-style-type: none"> <li>• Project Team</li> </ul>    | Organization Suppliers   |
| <ul style="list-style-type: none"> <li>• YSAT Magwi Team</li> </ul> | Our Partners (DCA)   |
| <ul style="list-style-type: none"> <li>• Supervisors</li> </ul>     | Other stakeholders at Field Levels (RRC, Local Administration) |

### APPLICATION PROCESS

Submit your soft copy application, an updated Curriculum Vitae/Resume and 2 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office here via: [recruitment@youthsat.org](mailto:recruitment@youthsat.org) copying [youthsat2017@gmail.com](mailto:youthsat2017@gmail.com)

**Hard copy applications** and CVs/Resume can also be delivered to **SPEDP** Office or **Freedom FM** in **Magwi** from Monday -Thursday from 9AM -2PM

**Deadline for receiving applications Monday 24<sup>th</sup> Day of Oct 2022 at 4:00 PM CAT**

**YSAT is an equal opportunity Employer**, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background, or political affiliation. This position is open to **ONLY South Sudanese** Nationals and preferably those with experience working in any county of Eastern Equatoria

Qualified female candidates are **STRONGLY** encouraged to apply.



YSAT is committed to **Zero Tolerance** for **Fraud & Sexual Exploitation and Abuse (SEA)** while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: [complaintsfeedback@youthsat.org](mailto:complaintsfeedback@youthsat.org)

**Please note:**

1. *only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. **Due to the urgency in filling the position, applications may be reviewed and processed before the deadline**
3. Submitted copies of academic documents will **NOT** be returned to the applicant after review

**Humanitarian Services are Free!!**





Approved  
13/10/2022



## Call for Applications YSAT/MFO/CFA2022/001

**Job Title:** Project Officer  
**Duty Station:** Magwi (Eastern Equatoria)  
**Reports to:** Program Manager  
**Position Open Date:** 10<sup>th</sup> /Oct/2022  
**Closing Date:** 24 /Oct/2022  
**Expected Start Date:** As Soon As Possible  
**Contract Duration:** 3 Months (possible extension)



Youth Social Advocacy Team (**YSAT-South Sudan**) is a National Youth-led Humanitarian and Development Non-Governmental Organization that works with grassroot communities to address increasing violent conflicts, Food Security and Livelihood Needs and provide access to alternative learning opportunities for Communities affected by Crisis in South Sudan and Uganda. YSAT currently runs three programs in Uganda and South Sudan: Education in Emergencies, Food Security and Livelihoods, Peace Building

**YSAT South Sudan** with funding from **Dan Church Aid (DCA)** implements an Integrated Youth Empowerment and Peace Building Project of "*Building Resilience and Social Cohesion through Youth Engagement in Entrepreneurship and Peacebuilding in Magwi County*" and wishes to recruit a highly competent, proactive, and self-driven individual for the position of **Project Officer – Magwi Field Office**

The contract for this position is fixed term/definite contract with possibility of extension based on funding availability, project extension and satisfactory staff performance.

### Purpose of the position:

Under the supervision of Program Manager, the successful candidate will lead the **Project** implementation of DCA funded Youth Empowerment and Peacebuilding Project in Magwi County of Eastern. Equatoria State. S/he will be responsible for planning smooth running of the project activities, including Casual hiring of support staff, HR Management, financial controls, timely and quality reporting, logistical coordination, assessments and that peacebuilding and gender sensitivity are integrated into the project throughout its cycle.

### Duties and Responsibilities

#### Development of Project Documents

- Planning and designing project implementation plans, proactively monitoring its progress, resolving emerging issues and initiating corrective actions
- Establish and implement quarterly MEAL plans in collaboration with MEAL Officer
- Coordinate with YSAT Management, Partners, External stakeholders and Field Staff providing timely updates and appropriate support when needed
- Support technical proposal developments, reporting guidelines and donor requirements with support from Program Manager and Management
- Develop and adopt project governance arrangements ensuring effective quality assurance and the overall integrity of the project - focusing inwardly on the internal consistency, and outwardly on its coherence with infrastructure planning, interfaces with other programmes and corporate, technical and specialist standards



## Project Management & Implementation

- Take lead in Project implementation, coordination and planning of smooth running of the project including casual staff hiring, logistical coordination in close coordination with procurement, HR and Logistics departments
- Managing Project budgets, monitoring its performance including expenditure and costs against delivery, timely submission of invoices, salary/incentives for payments
- Ensuring the delivery of new products or services is to the appropriate level of quality, on time and within budget, in accordance with the project plan and governance arrangements
- Ensure peacebuilding, gender sensitivity and environment is integrated into the project.
- Prepare and submit quality progress and technical reports (weekly updates, monthly reports, quarterly and Annual) using donor required standard reporting templates according to the project reporting guidelines
- Ensure collection of accurate data on project outputs by MEAL Officer is done timely inline with the project monitoring plan
- Ensure all project team uphold the principle of DO NO HARM and Accountability to Affected Populations (AAP) throughout project implementation cycle.

## Supervision & Technical Backstopping

- Supervise all **Youth Empwerment and Peacebuilding** Project staff in Juba and Field level and ensuring that staff perform their duties towards achievement of the project objective and outputs
- Conduct capacity strengthening training for project staff on quality programming, standard reporting procedures, **Do No Harm Principles**, Humanitarian Core Standards (HCS) and **Accountability to Affected Populations (AAP)**

## Liaison and Coordination with other stakeholders

- Represent YSAT South Sudan at all Protection, Food Security and Livelihoods, Inter-agency meetings and any other program related coordination forums both Online and physical at National and State level to share/disseminate learning outcomes from the project
- Managing communications with all stakeholders including RRC, UNHCR, UNOCHA, relevant departments at State level, ensure effective delivery of project items, smooth staff travels and monitoring of project outputs by stakeholders
- Create synergies with UN Agencies, INGOs, NNGOs implementing FSL, Education, Protection on Sector related learnings, challenges and suggest mitigation measures to improve outcomes, ignite partnerships, and create space for showcasing best practice

## Desired Qualifications/Skills/Experiences





- Holds a Bachelor Degree in Development Studies, Public Administration, Agriculture, Social Science or any related fields
- At least 3 years' experience in Humanitarian response in South Sudan
- Experience in setting up and managing field sites/training centres
- Working experience with **DCA** and **DANIDA Funded Projects** will be an added advantage

### Other Desirable qualifications Needs

- Good written and verbal Communication skills
- Experience in quality proposal writing
- Excellent Report writing skills
- Excellent interpersonal and organizational skills
- Knowledge of local dialect within the country and or the region will be an added advantage
- Ability to participate and engage with policy makers at National level
- Prior experience in managing multiple teams simultaneously for effective coordination
- Knowledge in Computer Literacy (MS Office, data base)



### Personal Competencies

- **Communication:** Ability to share relevant information, feedback on changing priorities and procedures, give constructive criticisms, speaks clearly, writes effectively to persuade any situation, listens to others with interest to help with ideas; and demonstrate an ability to build relationships within and outside the organization based on trust and professionalism.
- **Ability to Multi-task:** the ability to demonstrate interest in improving relevant skills, planning, and organizing, setting clear achievable goals with project priorities, handle multiple tasks and assignments; prioritizing more important tasks and maintain a good sight on others, timely reporting of any barrier to tasks completion Immediately
- **Teamwork:** works collaboratively with others, delegate tasks and responsibilities, actively make team decisions in the organization to achieve project tasks that contribute to organization's Vision, Mission, values and goals.

### Work Relationship

| Internal (within YSAT Office)  | External (Outside Office)                                      |
|--|--|
| <ul style="list-style-type: none"> <li>• Project Team</li> </ul>                           | Organization Suppliers   |
| <ul style="list-style-type: none"> <li>• YSAT Magwi Team</li> </ul>                        | Our Partners (DCA)   |
| <ul style="list-style-type: none"> <li>• Supervisors</li> <li>• YSAT Management</li> </ul> | Other stakeholders at Field Levels (RRC, Local Administration) |

### APPLICATION PROCESS

Submit your soft copy application, an updated Curriculum Vitae/Resume and 2 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office here via: [recruitment@youthsat.org](mailto:recruitment@youthsat.org) copying [youthsat2017@gmail.com](mailto:youthsat2017@gmail.com)

Hard copy applications and CVs/Resume can also be delivered to the following locations:



1. **YSAT Juba Office** in Tongpiny Near Turkish Embassy
2. **SPEDP Office or Freedom FM** in Magwi County from **Monday -Thursday from 9AM -2PM**

**Deadline for receiving applications Monday 24<sup>th</sup> Day of Oct 2022 at 4:00 PM CAT**

**YSAT is an equal opportunity Employer**, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background, or political affiliation. This position is open to both **South Sudanese** and Foreign Nationals and preferably those with experience working in South Sudan context.

Qualified female candidates are **STRONGLY** encouraged to apply. **High Priority!**

**YSAT** is committed to **Zero Tolerance for Fraud & Sexual Exploitation and Abuse (SEA)** while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: [complaintsfeedback@youthsat.org](mailto:complaintsfeedback@youthsat.org)

### **Please note:**

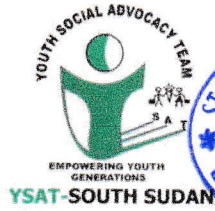
1. *only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. *Due to the urgency in filling the position, applications may be reviewed and processed before the deadline*
3. *Submitted copies of academic documents will **NOT** be returned to the applicant after review*

**Humanitarian Services are Free!**





Approved.  
Ajikie  
13/10/2022



## Call for Applications YSAT/MFO/CFA2022/006

**Job Title:** Community Based Mobilizers (2)  
**Duty Station:** Magwi County (Eastern Equatoria)  
**Reports to:** Youth Engagement Focal Person  
**Position Open Date:** 10<sup>th</sup> /Oct/2022  
**Closing Date:** 24 /Oct/2022  
**Expected Start Date:** As Soon As Possible  
**Contract Duration:** 3 Months (possible extension)



Youth Social Advocacy Team (**YSAT-South Sudan**) is a National Youth-led Humanitarian and Development Non-Governmental Organization that works with grassroots communities to address increasing violent conflicts, Food Security and Livelihood Needs and provide access to alternative learning opportunities for Communities affected by Crisis in South Sudan and Uganda. **YSAT** currently runs three programs in Uganda and South Sudan: Education in Emergencies, Food Security and Livelihoods, Peace Building

**YSAT South Sudan** with funding from **Dan Church Aid (DCA)** implements an Integrated Youth Empowerment and Peace Building Project of "*Building Resilience and Social Cohesion through Youth Engagement in Entrepreneurship and Peacebuilding in Magwi County*" and wishes to recruit a highly competent, proactive, and self-driven individual for the position of **Community Based Mobilizers (2 CBMs) – Magwi Field Office**

The contract for this position is fixed term/definite contract with possibility of extension based on funding availability, project extension and satisfactory staff performance.

### Purpose of the position:

Effectively and efficiently facilitate Implementation of the Youth Empowerment interventions at the project level to ensure that communities are at the center of YSAT decisions through access to information and coordination of feedback to inform better planning to achieve our Right-Based Approach

### Duties and Responsibilities

#### **Major Responsibilities:**

##### **1. Implementation and reporting of planned activities**

- Participate in planning and preparation of work plans, implementation of planned activities and monitoring/ reporting of progress of planned activities and community level engagements.
- Mobilize and facilitate the engagements of Project participants and other stakeholders during planning and meetings, workshops, Sports and Cultural Events.
- Identify local level partners, support systems, influential persons/groups and facilitate the partnership in the implementation of planned activities.
- Support the collection and documentation of impact, evidence based impact and success stories on monthly, quarterly, semiannual and annually.



## 2. Community engagement and advocacy

- Conduct community level sensitization and awareness raising through Community Radios, Microphones, existing groups/ associations ride and talk etc as might be appropriate to the community
- Mobilize and facilitate active participation of Youth and communities to participate in planning, monitoring and implementation and evaluation of community development initiatives by YSAT at all times for accountability.

## 3. Support the Formation of Groups

- Facilitate the formation and or mobilization of existing Youth Groups for active participation in Sport, Peacebuilding training, CCB training and community engagement events
- Support communities to identify income generation opportunities that are environmental friendly before and during CCB trainings

## 4. Monitoring of the performance of environmental conservation groups

- Support development of integrated monitoring plan in assigned area with county stakeholders and project participants
- *Organize reflection meetings at the local level to assess progress in YSAT implementation of Youth Empowerment and Peacebuilding initiatives*
- *Facilitate communities to identify barriers to effective Peacebuilding and Youth Skills development adoption and propose community solution for them.*

## 5. Networking:

- Facilitate networking relationships and participation with wide stakeholders such as government, church, faith based organization leaders and other key partners at local level such as NGOs, CBOs, IGA groups and provide constant feedback to YSAT Field Office in Magwi
- Foster partnership with local institution in environmental conservation, Peacebuilding, Business linkages and monitoring.

## Knowledge, Skills and Abilities

- Community Facilitation skills
- High integrity.
- Partnering and engaging with stakeholders, ability to maintain effective working relationships with all levels
- Basic Report writing skills
- Networking and influencing skills.
- Highly reliable and dependable.

## Desired Qualifications/Experiences

- Minimum of Higher Education Certificate or its equivalent
- Experience in Community Mobilization especially Youth



- Fluent in Juba Arabic, English, Acholi, and any other language spoken in Eastern Equatoria is a **MUST**
- Demonstrated community leadership, volunteerism.

### Personal Competencies

- **Communication:** Ability to share relevant information, feedback on changing priorities and procedures, give constructive criticisms, speaks clearly, listens to others with interest to help with ideas;
- **Teamwork:** works collaboratively with others, delegate tasks and responsibilities, actively make team decisions in the organization to achieve project tasks that contribute to organization's Vision, Mission, values and goals.
- **Creativity:** Thinks out of the box when things seem not to workout
- **Dedicated:** Team player that execute the tasks despite the challenges at hand

### Work Relationship

| Internal (within YSAT Office)                                       | External (Outside Office)                                      |
|---|--|
| <ul style="list-style-type: none"> <li>• Project Team</li> </ul>    | Organization Suppliers   |
| <ul style="list-style-type: none"> <li>• YSAT Magwi Team</li> </ul> | Our Partners (DCA)   |
| <ul style="list-style-type: none"> <li>• Supervisors</li> </ul>     | Other stakeholders at Field Levels (RRC, Local Administration) |

### APPLICATION PROCESS

Submit your soft copy application, an updated Curriculum Vitae/Resume and 2 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office here via: [recruitment@youthsat.org](mailto:recruitment@youthsat.org) copying [youthsat2017@gmail.com](mailto:youthsat2017@gmail.com)

**Hard copy applications** and CVs/Resume can also be delivered to **SPEDP Office or Freedom FM in Magwi** from Monday -Thursday from 9AM -2PM

**Deadline for receiving applications Monday 24<sup>th</sup> Day of Oct 2022 at 4:00 PM CAT**

**YSAT is an equal opportunity Employer**, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background, or political affiliation. This position is open to **ONLY South Sudanese** Nationals and preferably those with experience working in any county of Eastern Equatoria

**Qualified female candidates are STRONGLY encouraged to apply.**

YSAT is committed to **Zero Tolerance for Fraud & Sexual Exploitation and Abuse (SEA)** while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: [complaintsfeedback@youthsat.org](mailto:complaintsfeedback@youthsat.org)

#### Please note:

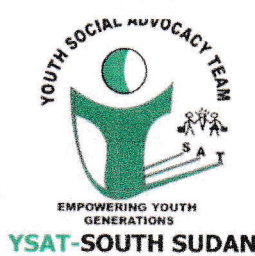
1. *only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. **Due to the urgency in filling the position, applications may be reviewed and processed before the deadline**
3. *Submitted copies of academic documents will **NOT** be returned to the applicant after review*

**Humanitarian Services are Free!**





Approved:  
Dijihie  
13/10/2022



## Call for Applications YSAT/MFO/CFA2022/005

**Job Title:** Area Safety and Security Personnel (Guard)  
**Duty Station:** Magwi/Eastern Equatoria  
**Reports to:** Youth Engagement Focal Person  
**Position Open Date:** 10<sup>th</sup> /10/2022  
**Closing Date:** 24<sup>th</sup> /10/2022  
**Expected Start Date:** As Soon As Possible  
**Contract Duration:** 3 Months (possible extension)



Youth Social Advocacy Team (**YSAT-South Sudan**) is a National Youth-led Humanitarian and Development Non-Governmental Organization that works with grassroots communities to address increasing violent conflicts, Food Security and Livelihood Needs and provide access to alternative learning opportunities for Communities affected by Crisis in South Sudan and Uganda. **YSAT** currently runs three programs in Uganda and South Sudan: Education in Emergencies, Food Security and Livelihoods, Peace Building

**YSAT South Sudan** with funding from **Dan Church Aid (DCA)** implements an Integrated Youth Empowerment and Peace Building Project of "*Building Resilience and Social Cohesion through Youth Engagement in Entrepreneurship and Peacebuilding in Magwi County*" and wishes to recruit a highly competent, proactive and self-driven individual for the position of **Safety and Security Personnel – Magwi Field Office**

The contract for this position is fixed term/definite contract with possibility of extension based on funding availability, project extension and satisfactory staff performance.

### Purpose of the position

In close coordination with Project Officer and administration team, the **Safety and Security Personnel (Guard)** ensure safety and security of office premises, staff and visitors to the area of assignment; program operations are conducted with safety & security guidelines, and risks are managed if not reduced or eliminated at all

### Duties and Responsibilities

- Secures premises and personnel by patrolling property, monitoring surveillance equipment, inspecting buildings, equipment, and access points; permitting entry.
- Obtains help by sounding alarms.
- Prevents losses and damage by reporting irregularities; informing violators of policy and procedures; restraining trespassers.
- Controls traffic by directing drivers and others riders in the Office premises.
- Completes reports by recording observations, information, occurrences, and surveillance activities; interviewing witnesses; obtaining signatures.
- Maintains general personnel and organization's safe environment by monitoring and setting building and equipment controls.
- Maintains organization's stability and reputation by complying with legal requirements.
- Ensures operation of equipment by completing preventive maintenance requirements; following instructions; troubleshooting malfunctions; calling for repairs; evaluating new equipment and techniques.
- Contributes to team effort by accomplishing related results as needed by the office.
- Do any other duties as assigned to him/her by the Supervisor.



### Desired Qualifications/Skills/Experiences

- At least P8 level
- Previous experience in managing security situations for NGOs is desirable
- Can work well in highly stressful situations and thoroughly follow processes

### Personal Competencies

- Communication
- Ability to Multi-task
- Teamwork

### Work Relationship

| Internal (within YSAT Office)   | External (Outside Office)     |
|---|-------------------------------|
| <ul style="list-style-type: none"> <li>• <b>All</b> The Innovation Centre Team</li> </ul> | Persons of Concern            |
| <ul style="list-style-type: none"> <li>• YSAT Project team</li> </ul>                     | Our Partners                  |
|   | Other stakeholders (Visitors) |

### APPLICATION PROCESS

Submit your soft copy application, an updated Curriculum Vitae/Resume and 2 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office here via: [recruitment@youthsat.org](mailto:recruitment@youthsat.org) copying [youthsat2017@gmail.com](mailto:youthsat2017@gmail.com)

**Hard copy applications** and CVs/Resume can also be delivered to RRC Office in Magwi from Monday -Thursday from 9AM -2PM

**Deadline for receiving applications Monday 24<sup>th</sup> Day of Oct 2022 at 4:00 PM CAT**

YSAT is an equal opportunity Employer, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background, or political affiliation. This position is open to Only **South Sudanese** Nationals.

Qualified female candidates are **STRONGLY** encouraged to apply.

YSAT is committed to **Zero Tolerance** for **Fraud & Sexual Exploitation and Abuse (SEA)** while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: [complaintsfeedback@youthsat.org](mailto:complaintsfeedback@youthsat.org)

#### **Please note:**

1. *only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. **Due to the urgency in filling the position, applications may be reviewed and processed before the deadline**
3. *Submitted copies of academic documents will NOT be returned to the applicant after review*

**Humanitarian Services are Free!!**





Approved by  
Mijikie  
13/10/2022



## Call for Applications YSAT/MFO/CFA2022/004

**Job Title:** Youth Engagement Focal Person  
**Duty Station:** Magwi County (Eastern Equatoria)  
**Reports to:** Youth Engagement Focal Person  
**Position Open Date:** 10<sup>th</sup> /Oct/2022  
**Closing Date:** 24 /Oct/2022  
**Expected Start Date:** As Soon As Possible  
**Contract Duration:** 3 Months (possible extension)



Youth Social Advocacy Team (**YSAT-South Sudan**) is a National Youth-led Humanitarian and Development Non-Governmental Organization that works with grassroot communities to address increasing violent conflicts, Food Security and Livelihood Needs and provide access to alternative learning opportunities for Communities affected by Crisis in South Sudan and Uganda. **YSAT** currently runs three programs in Uganda and South Sudan: Education in Emergencies, Food Security and Livelihoods, Peace Building

**YSAT South Sudan** with funding from **Dan Church Aid (DCA)** implements an Integrated Youth Empowerment and Peace Building Project of "*Building Resilience and Social Cohesion through Youth Engagement in Entrepreneurship and Peacebuilding in Magwi County*" and wishes to recruit a highly competent, proactive, and self-driven individual for the position of **Youth Engagement Focal Person – Magwi Field Office**

The contract for this position is fixed term/definite contract with possibility of extension based on funding availability, project extension and satisfactory staff performance.

### Purpose of the position:

YSAT seeks a Youth Engagement Focal Person for the DCA funded Youth Empowerment and Peacebuilding Project, which will work on enhancing Youth employability and leadership skills to engage in peacebuilding and entrepreneurship initiatives, advance Youth Leadership to address local development issues and to increase civic participation in Magwi County.

The Youth Engagement Focal Person is expected to develop, manage, and maintain strong working relationships with a broad range of stakeholders to promote their active engagement with youth, youth-led and youth-serving organizations, civil society organizations, and other youth entities as applicable

### Duties and Responsibilities

- Act as the Youth liaison office, providing maximum opportunity for youth ideas and concerns to be raised and received through consultations, designing with youth all Youth related programs
- Responsible for overseeing, implementing, and coordinating a Peacebuilding and entrepreneurship programs, and activities in close co-leadership with Youth
- Manage an Updated disaggregated data for all project participants with special focus on Youth and Women
- Support Community Based Mobilizers in the selection of all project participants.



- Responsible for ensuring maximum community participation in project activities by designing innovative Youth Engagement Strategies
- Work closely with existing Youth groups and make reports of emerging Youth Innovations, creative ideas and challenges for internal review and referral to other Partners for support
- Provide administrative oversight, logistical and coordination support to Facilitators to ensure success of programs designed to inspire, mobilize, and engage youth to improve their livelihoods and create positive environment for peaceful coexistence
- Planning, outreach, data collection, and coordination with youth, civil society organizations.
- Engage with stakeholders and government agencies on how to mainstream Youth in all program.
- Do any other role assigned to S/he by the supervisors

### Basic Requirements/Skills/Experiences

- Higher Education Certificate, Diploma or Degree in Social Science, Business, ICT or related field.
- Demonstrated ability to develop and manage civic engagement-focused activities, on soft skill or skill development, youth empowerment, civil society, and, among others, civic education.
- Knowledge and experience on gender and social inclusion.
- Good understanding of youth networks and civil society organizations in Magwi (Eastern Equatoria)
- Solid communication, interpersonal, negotiation, basic management skills and experience.
- Demonstrated experience in building and maintaining relationships and networks with individuals, communities, development partners and other relevant stakeholders.
- Fluent in Juba Arabic, English, Acholi, and any other language spoken in Eastern Equatoria is a **MUST**

### Personal Competencies

- **Communication:** Ability to share relevant information, feedback on changing priorities and procedures, give constructive criticisms, speaks clearly,, listens to others with interest to help with ideas;
- **Teamwork:** works collaboratively with others, delegate tasks and responsibilities, actively make team decisions in the organization to achieve project tasks that contribute to organization's Vision, Mission, values and goals.
- **Creativity:** Thinks out of the box when things seem not to workout
- **Dedicated:** Team player that execute the tasks despite the challenges at hand

### Work Relationship

| Internal (within YSAT Office) | External (Outside Office)                                      |
|-------------------------------|--|
| • Project Team                | Organization Suppliers   |
| • YSAT Magwi Team             | Our Partners (DCA)   |
| • Supervisors                 | Other stakeholders at Field Levels (RRC, Local Administration) |



### **APPLICATION PROCESS**

Submit your soft copy application, an updated Curriculum Vitae/Resume and 2 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office here via: [recruitment@youthsat.org](mailto:recruitment@youthsat.org) copying [youthsat2017@gmail.com](mailto:youthsat2017@gmail.com)

**Hard copy applications** and CVs/Resume can also be delivered to **SPEDP** Office or **Freedom FM** in **Magwi** from Monday -Thursday from 9AM -2PM

**Deadline for receiving applications Monday 24<sup>th</sup> Day of Oct 2022 at 4:00 PM CAT**

**YSAT is an equal opportunity Employer**, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background, or political affiliation. This position is open to **ONLY South Sudanese** Nationals and preferably those with experience working in any county of Eastern Equatoria

Qualified female candidates are **STRONGLY** encouraged to apply.

**YSAT** is committed to **Zero Tolerance** for **Fraud & Sexual Exploitation and Abuse (SEA)** while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: [complaintsfeedback@youthsat.org](mailto:complaintsfeedback@youthsat.org)

**Please note:**

1. *only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. ***Due to the urgency in filling the position, applications may be reviewed and processed before the deadline***
3. *Submitted copies of academic documents will **NOT** be returned to the applicant after review*

**Humanitarian Services are Free!**

