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2024



Save the Children

Re-Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Multi-Year Resilience Programme (MYRP) Research, Evaluation, Accountability, Learning and Monitoring (REALM) Lead

Location: Juba

Reports to: Multi-Year Resilience Programme (MYRP) Chief of Party

Contract Period: 2 Years

CHILD SAFEGUARDING:

The Research, Evaluation, Accountability, Learning and Monitoring (REALM) Manager will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

The REALM Manager will ensure that the Multi-Year Resilience Programme has a well-established, robust REALM system. His/her leadership will ensure that quality and accountability standards and learning are integrated into programme design.

By promoting participation and contextual data analysis, the REALM Manager will support the project teams to strategically adapt activities/strategies to ensure efficacy and efficiency of programming, and maximise the positive impact of the MYRP Project.

Reports to: Multi-Year Resilience Programme (MYRP) Chief of Party

Staff directly reporting to this post :

Budget Responsibilities: No budget holder roles, but the REALM Manager will be required to provide oversight on the Research, Monitoring, Evaluation, Accountability and Learning budget within the National



Consortium Unit (NCU). This will be in close collaboration with the Chief of Party to ensure resources needed to sufficiently fund quality data and communications are accurately reflected in budget planning.

BEHAVIOURS (Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same.
- Widely shares their personal vision for Save the Children, engages and motivates others.
- Future orientated, thinks strategically.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters.
- Values diversity, sees it as a source of competitive strength.
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions.
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency.



QUALIFICATIONS

- Degree in Statistics, M&E, Social Sciences, Development programming or relevant equivalent, with at least significant coursework in quantitative or qualitative research methods.

EXPERIENCE AND SKILLS



Essential

- **Five years' work experience with NGO**
 - Significant experience of undertaking a similar REALM related role for education programming.
 - Excellent interpersonal skills and the ability to interact well with people of all backgrounds, excellent relationship building skills.
 - Demonstrated strong monitoring and evaluation skills, including planning and participating in evaluations.
 - Experience of working in all aspects of planning, monitoring and evaluation, including: system design, programmatic quality audits, systematic tracking and analysis, evaluations, surveys, assessment systems, capacity building and training
 - Thorough knowledge of results based monitoring frameworks, including previous experience implementing longitudinal studies/cohort monitoring.
 - Experience of integrating quality standards in programmes and of implementing accountability initiatives, such as child participation, information sharing and complaints response mechanisms.
 - Experience of, and commitment to working through systems of community participation and accountability.
 - A good understanding of and experience in addressing gender related challenges in education.
 - Proven capacity to supervise, train and coach staff.
 - Ability to work both in an advisory and a hands-on implementation capacity.
 - Previous experience working with external consultant(s).
 - Ability to write clear and well-argued assessment and project reports including data analysis and triangulation.
 - The capacity and willingness to be extremely flexible and accommodating in difficult and sometimes insecure working circumstances.
 - Excellent interpersonal communication and leadership skills.
 - Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin and support our work.
- Fluency in written and spoken English

Desirable

- Previous experience working in South Sudan or a similar context.
- Specific experience of designing and implementing projects funded by ECW and/or GPE.
- Significant experience of REALM approaches.
- Significant experience research and quantitative/qualitative study designs.

Additional Job Responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within the reasonableness of their level of skills and experience.

Equal Opportunities



Child Safeguarding:

Behave towards children in a way which reflects the Code of Conduct and Safeguarding Policy.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy.

Humanitarian Response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

Please attach the following documents

1. Application letter/Cover letter
2. South Sudanese National ID
3. CV
4. Education Qualifications/ Transcript and Certificate.

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support

Deadline for submitting applications: 9th, August 2024.

Cc: MoJobadvert@gmail.com:(National Ministry of Labour email Address Juba)

