



# Christian Mission for Development

*Transforming lives, building communities*



<b>Job Title:</b>	<b>Clinical Officer</b>
<b>Job Location:</b>	1 position Based in Gorwai PHCC, Ayod County
<b>Reporting to</b>	County Health Coordinator.
<b>Start Date</b>	19/6/2020
<b>Closing date</b>	10/7/2020

## About CMD:

Christian Mission for Development (CMD) is a registered non-profit, non-governmental, multi-sectoral relief and development organization dedicated to fighting poverty and injustices; and to enhance provision of holistic social services to reduce human suffering. CMD was established in 2005 to equip people with skills and to facilitate relief and development assistance to communities in need with special focus on women, children and youth initiatives.

CMD works with others to reach hard-to-reach areas with very little or no basic services and significantly in regions brutally hits by wars, poverty, extreme hunger and illiteracy. Over the past years, the organization has increased its capability with an increase in staff, partners and volunteers to match the increase in its programs and projects as it spreads widely to different parts of East Africa region.

Our staffs and beneficiary communities work as a team in close coordination and collaboration with all stakeholders and partners to build synergy and increase communities' resilience with the hope to becoming self-sufficient, and to increasing the pool of empowered capable community members who are able to transform their communities out of extreme hunger, poverty, illiteracy and diseases thereby improving their access to social amenities, increase opportunities to better their social welfare and economic livelihoods.

## Policies and Management:

The organization has established strong organizational policies and management standards. These include a state of art human resource, financial and procurement management policies that are continuously reviewed with active participation and inputs of CMD staffs, beneficiaries, experts and donors. CMD Staffs have opportunities for furthering their careers through both in-house trainings and sponsorship abroad that equips them with necessary expertise and skills to delivers on their mandate.

CMD management has a very transparent and mutually beneficial working relationship with communities, churches, government authorities at both the local and national levels, partners, donors and other stakeholders through past and on-going projects and application of best lessons learnt.

## Our Vision

CMD envisioned a peaceful, holistically transformed and self-reliance society where poverty and injustices are overcomes; a transformed society where equitable justice and social services are accessible to all classes and groups of people in their communities.

## Our Mission





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CMD is committed to inspire and empower communities to create homegrown solutions to end extreme poverty, illiteracy, hunger and social injustices by enhancing equitable access to social services and development assistance.

## **Purpose of Position:**

To contribute to CMD South Sudan strategic objective of improving wellbeing of beneficiary community through improving access to sustained health services in South Sudan.

## **General Description**

The Clinical Officer (CO) is responsible for the overall management of the assigned primary Health Care Centre (PHCC)), and reports to HM/CHD.

The CO will manage nurses, midwives; Pharmacy technicians; Community Health Workers (CHW), EPI Vaccinators; Community Health and Nutrition Promoters, Dispensers; Laboratory assistants; Guards, Cleaner, Clinic and any other staff involved in delivery of health activities in the assigned facility.

The CO is responsible for the correct and efficient operations (in line with and MOH/CMD/donor guidelines) and integration of all the PHC components within the health facility: Curative Health, Reproductive Health, EPI, Health Promotion, Nutrition, Water and Sanitation, Surveillance and Control of Epidemics, Provision/Stock of Drugs, Waste management and any other activities as required.

The CO' role is a varied one, with management, consultative, monitoring and education requirements and therefore must be flexible and willing to go over and above the job description in the fulfillment of this role.

## **Curative**

- To ensure that relevant MOH/CMD policies, guidelines and protocols are implemented.
- To ensure the correct and efficient operations of the curative component, and in particular to ensure timely and accurate clinical diagnosis, treatment and referral of all patients, according to MOH/CMD guidelines.
- To ensure the pharmacy/dispensary is well maintained, stocked and the dispensers are providing adequate information to the patients.
- To ensure correct and efficient operations of the Reproductive Health (RH) component working in collaboration with the midwife: ensuring daily ANC/PNC/FP activities; supervision of deliveries; supervision of RH promotion and any other RH activity carried on in the assigned clinic.







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## **Universal precautions**

- To ensure safe waste disposal. (Safe needle disposal and use of incinerators)
- To ensure that universal precautions are adhered to in all the clinics assigned.
- To ensure that guidelines and protocols are regularly communicated and posted on strategic areas within the clinics.

## **Preventive/ Promote/Nutrition**

- To ensure the correct and efficient operations of the Health Promotion component in collaboration with Community Health and Nutrition Promoter (CHNP) i.e.: participation and contribution to health days; supervision of daily health promotion activities in the clinic and supervision of health promotion.
- Ensure that community social mobilization is done by CHNPs, Boma health Committee and HHPs prior to planned campaigns and outreach activities such as EPI and Polio/TT/Measles, and management of any other health promotion activities.
- To ensure correct and efficient operations of the EPI component in collaboration with the EPI department (i.e.: ensuring proper vaccine coverage, promotion of EPI services, defaulter tracing, proper reporting-data collection, participation of staff during immunization campaigns, outreach activities, and supervising any other EPI activity),
- To ensure the correct and efficient operations of the Nutrition component in collaboration with the Nutrition officer and EPI/ worker (i.e.: supervision of daily EPI activities such as Health education, growth monitoring; correct referral of malnourished children, service provision).
- To ensure correct and efficient surveillance and control of epidemics in collaboration with the Surveillance and M and E officers (i.e.: strengthening health facility and community detection and reporting of outbreak; supporting the development of an emergency response plan at facility level; ensuring that relevant medical supplies are present in the assigned clinic; ensuring prompt response in case of epidemics, etc);
- the and HHPs are knowledgeable in hygiene promotion);

## **Monitoring and Evaluation/Reporting/Research/Education**

- To ensure correct collection and reporting of clinics data (DHIS, and EPI reports) and correct use of HMIS booklets
- To participate and or facilitate M and E activities, surveys and any other duties
- To strive for evidence-based practice by staying current on new medical trends, engaging in continuing medical education and sharing knowledge with other members of the team.





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## **Community participation**

- The CO is directly responsible for capacity building and skills development of the clinic staff

## **Training**

- To promote and carry on training (Inductions, On the Job and Refresher) to any staff allocated to the clinic or in the Programme.

## **Others**

- To maintain oneself in a state of good health in order to perform the requirements of the position.

## **Qualifications**

- Diploma of Clinical Officer or Medical Assistant with appropriate regulatory board/body registration with good standing
- South Sudanese Nationality
- Staff management experience and good inter-personal skills
- Fluent in spoken and written English required. Nuer desirable
- Good written and oral communication skills

Enthusiastic and keen to work hard to achieve the program objectives!

## **HOW TO APPLY**

1. *Interested Candidates are requested to submit their Applications , Updated CVs and a scanned copy of their national IDs /Passport to HR Department , CMD South Sudan OR email them to : [jobs@cmd.org](mailto:jobs@cmd.org) NOT later than 10<sup>th</sup> July 2020.*
2. *The position is open only to South Sudanese nationals.*
3. *Only shortlisted candidates will be contacted, and applications submitted will not be returned.*

