



# REACH AFRICA ORGANIZATION

Transforming Communities into Better life and self reliance

**Job Title: Housing Land and Property Officer**

**Line Manager: project coordinator**

**People Management: 50 members of project team**

**Duty Station: Ayod County**

**Duration: 3 months**

**Closing Date: 06<sup>th</sup> Nov 2023**

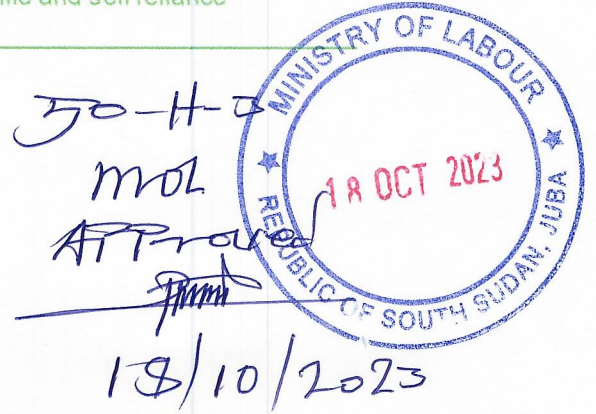
## Background

**REACH AFRICA ORGANIZATION (RAO)** is a Women-youth led Non-Profit, National Non-Governmental Organization registered and mandated under Relief and Rehabilitation Commission (RRC). **RAO** was founded in 2017 purposely to respond to the dire basic social, economic, livelihoods and health conditions experienced by South Sudanese citizens across the ten greater regions. RAO's current focus and mandate addresses both emergency and developmental interventions of basic lifesaving including **food security and livelihoods, protection, water and sanitation; social development of youth and women; Shelter/ NFI, Access to justice, Peace building, Women Peace and security, Nutrition and Health.**

## Job summary

- HLP issues remain relevant during all stages of displacement and if not adequately addressed, the potential for land conflicts will be high during return and reintegration. Addressing HLP will provide an opportunity to ensure that the rights of displaced populations (IDPs and host communities) are respected and protected.
- The Housing, Land and Property Officer will oversee housing, land and property concerns. The HLP Officer is thus responsible for providing legal advice and assistance in the area of housing, land and property directly to beneficiaries and as well as to RAO's shelter and protection teams. The officer will ensure adherence to RAO's policies and guidelines and will be responsible for ensuring that shelter activities are conducted in compliance with South Sudan housing, land and property law.
- The HLP Officer will seek to facilitate a more inclusive and effective HLP response while abiding to humanitarian and 'do no harm' principles. The HLP Officer will give particular attention to increasing security of tenure for both IDPs and host communities with a view to protect against rights violations, such as forced evictions, and contribute towards durable solutions, sustainable housing, increased land tenure security and property rights.

## KEY RESPONSIBILITIES







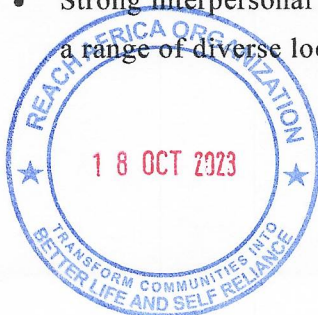
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- Provide legal assistance i.e. facilitate negotiation to the shelter rehabilitation beneficiaries, where disputes arise between them and building owners or local authorities. Provide beneficiaries with assistance to realize their housing, land and property rights.
- Review and outline legal and policy frameworks governing HLP rights of displaced persons, returnees and host communities from a domestic legal perspective. Compile up-to-date information on relevant HLP laws, procedures, and practices.
- Identify and document specific challenges facing IDPs, returnees and host communities in exercising their HLP rights. This includes gender, age, diversity issues and how they relate to HLP violations.
- Map HLP issues in areas of return providing an overview of the nature of issues, the effects, who is affected and the current response taking into account IDPs, returnees, and host communities. Conduct field visits to capture the views of beneficiaries including women and of key stakeholders (statutory, customary and religious authorities, protection actors, etc.).
- Provide recommendations to effectively protect HLP rights of IDPs and host communities as well as to address programmatic gaps in order for RAO to address HLP issues affecting displaced and host communities.
- Advocate for recognition of the HLP rights of displaced persons particularly security of tenure – when engaging with building owners, local authorities and humanitarian partners.
- Report on any problems encountered in the field such as shelter beneficiary complaints, local authority interference and security threats to RAO staff and activities.
- Monitor and evaluate effectiveness of activities and make recommendations for improvements.
- Carry out any other duties as assigned.

## KNOWLEDGE, SKILLS & ABILITIES

- A diploma certificate in law preferred; alternatively, a degree/diploma in social science, political science or related subject will be considered.
- Minimum of 2 years of relevant experience working in supporting HLP rights in humanitarian response or development contexts required – negotiating with building owners and/or local authorities, providing legal assistance to vulnerable beneficiaries, shelter sector in South Sudan.
- Familiarity with HLP laws, procedures and practices in South Sudan.
- Ability to work under pressure, independently and show initiative, with limited supervision.
- Strong interpersonal and communication skills; ability to develop good relationships with a range of diverse local stakeholders, private sector actors, the Government and partners.





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- Experience representing the organization and its interests to a diverse range of local stakeholders, private sector actors, the Government and partners.

**RAO**, is committed to **Zero Tolerance for Fraud and sexual Exploitation and Abuse (SEA)** while providing Humanitarian Responses. In case of such act kindly report immediately

## **How to apply**

Submit soft copy of your C.V, Academic documents and Cover letter **ELECTRONICALLY** to [reachafricass@gmail.com](mailto:reachafricass@gmail.com) or Hand deliver to RAO Office Hai Thoura a long University of Juba Road Plot#60/61, addressing the recruitment team before 06<sup>th</sup> Nov 2023 at 5:00pm Local time.

