



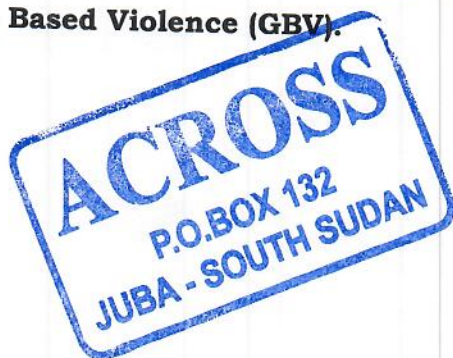
Job Title:	GBV Officer (01 Position)
Job Location:	Juba -South Sudan
Reporting to:	Project Manager
Advert starts on:	21st July 2025
Advert Closes on:	11th August 2025 (at 4:30 p.m CAT)
To Note:	Pending Donors Approval

INTRODUCTION:

ACROSS, both a National and an International Christian Organization serving South Sudan since 1972 has a well-established presence in many parts of the country and even other areas in East Africa (Kenya & Uganda). It's long-standing presence, credibility, relationships and committed staff are some of its most valuable assets. ACROSS strives to provide both development and humanitarian support (including emergency /relief, rehabilitation and development work) to local communities, Internally-displaced persons, refugees and other vulnerable communities to enable them realize their purpose and value as human beings.

The work of ACROSS is guided by its statement of Faith, Vision, Mission and the core Values.

With the mission of **'Transforming Communities in South Sudan and beyond through a Christ-centered holistic Approach'**, ACROSS is inviting applications from suitably qualified South Sudanese with knowledge, experience and demonstratable skills in **Gender Based Violence (GBV)**.



Main Job Purpose:

Under the direct supervision of the Project Manager, the GBV Officer will take lead in the implementation of GBV prevention and response component of the RAISE Project- Resilience and Inclusive Access to Essential health and protection Services for IDPs, Refugees, and Host Communities in Gorom and Gumbo. This will entail responding to reported incidents of Gender Based Violence in a timely, compassionate and caring manner to ensure that GBV victims and survivors receive quality, holistic and appropriate health care, psycho-social care and legal assistant and support. The GBV officer will build the capacity of the project staff on identification and referral of GBV victims/survivors to access support/care/assistance and raising awareness amongst the community to prevent further GBV violence from occurring. The GBV officer will actively engage with victims/survivors of GBV, community members in Gorom and Gumbo and will facilitate referral to other service providers and government institutions where necessary.

JOB FUNCTIONS (Roles & Responsibilities):

- **GBV case management:** (Treatment of Clients with respect, dignity and compassion, maintaining confidentiality, provide information on consequences of sexual assaults and other forms of GBV and services available. Develop action plans on survivors consent to address survivors physical, emotional, psychological and social needs and provide follow-up to ensure agree services are provided. Work closely with health and other relevant staff to ensure timely and comprehensive care for the survivors and follow-up closely with referral partners. Complete necessary documentations for intake, case management and consent forms in timely manner and ensure confidentiality and safety of survivor's information at all times. Asses gaps and ensure there is a clear referral pathway established for easy access of GBV services by survivors).
- **Psychosocial Support Group activities (PSS)-** Organize and conduct PSS activities, work with women and girls in the community to identify needs, interest and priorities and where possible adapt activities according to the needs of survivors are offered respecting culture.
- **Outreach and Awareness:** Conduct outreach awareness visits and campaigns within the community on identification of cases, prevention and referrals.
- **Monitoring and reporting:** Conduct monitoring visits in the field with clients, through home visits. Compile and submit weekly and monthly reports to the line supervisor on activities undertaken in a timely manner. Ensure all relevant financial documents are completed accurately and submitted on time.
- Maintain good coordination and relationships with partners and ACROSS program and operation staff.



- Ensure supplies for case management and PSS activities for GBV prevention and response activities are requested on a timely manner.
- Ensure adherence to safe guarding and PSEA principles.
- Perform any other duty assigned by ACROSS senior management.

MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:

a) Education:

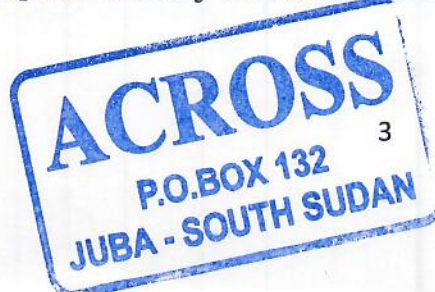
- Diploma in Counseling or Social Works or Psychology, with further trainings in GBV prevention, case management and Social Work. A Bachelor's degree will be an added advantage.

b) Work Experience:

- 2-3 years of progressive and responsible working experience in GBV case management, Counselling and Psycho-social Support Service in an NGO setting is required.
- Knowledge and experience in logistics, procurement and planning operational activities project planning management including monitoring evaluation and administrative experience is an added advantage.

PERSONAL SKILLS /ATTRIBUTES REQUIRED:

- A committed Christian of good character and values.
- Practical understanding of project cycle management.
- Thorough in planning, analytical with good attention to details and problem-solving skills.
- Excellent interpersonal, communication and negotiation skills.
- Confident making important decisions.
- Strong negotiation skills with capacity to act with tact and diplomacy.
- Proven ability to communicate effectively in different cultural/social environments.
- Ability to collaborate/communicate with all relevant stakeholders involved in Returnees, IDPs, refugee and people with disability work.
- Demonstrated organization and managerial skills.
- Very high degree of flexibility.
- Excellent in MS applications (Power point, Excel, Outlook e-mail & internet) • Ability to cope with the pressure of demanding targets and tight deadlines.
- Computer literacy in MS Word and MS Excel.



If you believe you are the one we are looking for, please send us soft copies (in word) of your latest/updated Curriculum Vitae (CV), Copies of only relevant Academic documents, South Sudan Nationality Certificate or Passport and Cover letter by email to recruitment@across-ssd.org **as one document with a clear subject heading of the job.** Hand delivered applications can be submitted to Juba Head Office at Buluk off Ministries'- road next to Sudan Embassy or UNHCR Office. **Applications will be reviewed /evaluated as they are being received.**

IMPORTANT TO NOTE: ACROSS has zero -tolerance approach to conduct such as fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination, corruption and bribery. All selected candidates will be expected to abide and adhere to ACROSS' standards of conduct and will therefore undergo background and reference checks through a number of means. Selected candidates will also be required to provide additional information as part of the verification exercise. Misrepresentation of information provided during the recruitment process may lead to disqualification.

- This position is open **to qualified and experienced South Sudanese nationals only.**
- **Only shortlisted** applicants will be reached for further arrangements.
- **Application documents once received are NOT Returnable.**

Good Luck!!

