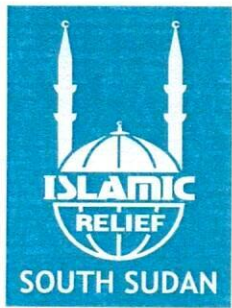


50. H3
 14-09-2023
 14 SEP 2023



Date: 14th September 2023

RE: NON-RELOCATABLE JOB ADVERTISEMENT: NUTRITION OFFICER

<p>Position: Health & Nutrition Officer Base Location: Warrap Field Office with frequent field visits Reporting To: Field Coordinator Matrix- Health & Nutrition Coordinators Line Management Responsibilities: None</p>
<p>Islamic Relief Worldwide, established in the UK in 1984, is an international NGO seeking to promote sustainable economic and social development by working with local communities through relief and development activities. We aim to help the needy regardless of race religion or gender and implement our work in the thematic areas of (1) Water, Sanitation and Hygiene (ii) Food Security and Livelihood (iii) Health and Nutrition (iv) Protection and Inclusive Resilience for the conflict, drought and flood vulnerable people including the IDPs, Returnees as well as Host Communities. Islamic Relief has been working with communities in South Sudan since 2004 and currently seeks to recruit a dynamic and self-motivated individual for the said position to be based in Wau Field Office but with 50% of his/her time spent in the field sites in Wau county.</p>
<p>Role Purpose: To ensure project implementation, planning, coordination, supervision, capacity building of health facility-based staff and active monitoring in order to provide effective health/nutrition services to the population according to national practice guidelines. The position holder reports to IR Health Coordinator.</p>

KEY WORKING RELATIONSHIPS

The post holder has regular contact with all IRSS country office staff, field offices & health facilities staff, patients, and other Project Officers and programme staff in area of specialism.

SCOPE AND AUTHORITY

Scope of the Role:

The job holder is accountable for fulfilling his or her roles and responsibilities in line with Islamic Relief values and principles of fairness, humanity, honesty, respect and fair treatment of his/her colleagues and staff. The Field Health Officer upholds the Programme policies focused on Health and Nutrition.

The job holder will have to follow compliance of core humanitarian standard and IRW compliance in the whole project management cycle (PCM) proactively.

Responsibility for Resources:

The job holder is accountable for maintenance, ensure proper use of medical equipment, drugs, nutrition products, vaccine, and any other related pharmaceuticals supplies.



MAIN OFFICE

IR.SS. Along Unity Road
 Plot No.54, Block B-xvi
 Hai, Cinema, P.O Box 353
 Juba South Sudan
 Tel: 0922680304

WAU OFFICE

Hai Darajat
 Tel: 0916287894
 0929732333

WARRAP OFFICE

Along the Warrap - Akop Road
 Tel: 0920522368

KAPOETA

Narus Compound
 Diocese of Torit
 Tel:0925609594

Website: www.islamic-relief.org
 RRC Reg No.051

KEY ACCOUNTABILITIES

Key Accountability 1: Clinical Services and Patient Care (40%)

- Plan and implement project activities including sexual reproductive health, BEMONC, and integrated health and nutrition mobile outreach clinic services in Akop and Alebek Payams
- Supervise provision of clinical care to patients in all IR supported health facilities ensuring that quality clinical care is provided.
- Manage all components and packages of medical services based on the South Sudan treatment guidelines.
- Supervise and monitor clinical officers, midwives and nurses including their clinical competence, support and provide guidance as necessary.
- Review clinical staff performance regarding adherence to guidelines and protocols to ensure quality of health care.
- Maintain highest standards of infection prevention and waste disposal and ensure staff adherence to the same.
- Ensure proper integration of appropriate clinical packages activities (treatment, EPI, maternal health, health education, WASH, etc.) at all health facilities.
- Review and analyze weekly and HMIS/NIS monthly reports.
- Follow up on referred complicated medical cases which cannot be managed at that health facility level.
- Monitor rationale usage of medical equipment and supplies across health facilities.

Key Accountability 2: Nutrition intervention in emergency (40%)

- Assist the ENC in the overall management, implementation and development of the emergency Nutrition programme in Akop and Alebek Payams of Tonj North County
- Ensure effective management of IRW South Sudan Emergency Nutrition programme and associated budgets to the community members in the county of focus.
- Ensure that the Emergency Nutrition are appropriately linked where possible to IRW-SS other resilience and longer term development programmes
- Assess patient's nutritional status (use of available data and medical records) and understand medical status of patients and support accordingly
- Recommend appropriate nutritional interventions for the patients
- Work with other programme team and the patients families to ensure that patients receive adequate quantity and quality of food to support their recovery
- Upon discharge, assess nutritional status of recovered patients (anthropometry) refer acutely malnourished children and pregnant and lactating women to nutrition treatment programs.
- Upon discharge, provide recovered patients with nutrition support and products according to developed and agreed upon guidelines.
- Plan and organize Outpatient Therapeutic Program (OTP) / Stabilization Center (SC) at designated distribution sites in liaison with the Emergency Nutrition Coordinator;
- Conducting SAM/MAM management training for health workers.
- Ensure adequate triage / that new arrivals are seen as a priority;
- Ensure cases not meeting admission criteria return home as early as possible and ensure the parent/caregiver understands why their child is not admitted;



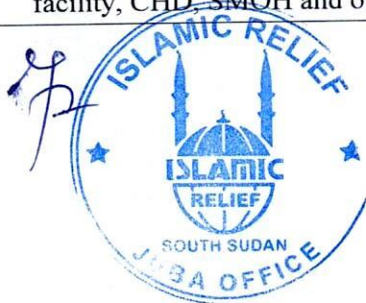
- Ensure that appropriate referrals take place to and from the Ministry of Health (MoH) and the OTP/SC;
- Work with the Infant and Young Child Feeding (IYCF) officers and Counselor to ensure that CMAM beneficiaries are referred to IYCF services when required;
- Liaise with the Community Outreach/Nutrition Workers to provide effective follow-up of all cases – and particularly ensure the prompt tracing of children who are absent from the program;
- Request specific children to be followed up as required (newly enrolled children, sick children, long-stay children, children not gaining weight, children with social problems etc.);
- Ensure routine and essential drug are available and properly distributed for the care centers.
- Ensure all the recordings and reporting's are handled as per the standard
- Liaises to the government bodies to assure all the required commodities are in placed
- Ensure proper community mobilization through the local government structures.
- Represent IRW and attend regular emergency nutrition coordinating meetings and share updates.
- Serve as IRW nutrition sector resource person, and display technical and organizational leadership in sectoral activity.
- Coordinate IRW nutrition response and recovery activities across a wide range of actors within IRW, donors, host governments, UN and NGO partners to ensure consistency of programming.
- Develop the nutrition program strategy, with support from other programme team
- Assist in development of, or provide technical review for, emergency response proposals to be submitted by IRW to ensure that proposed activities and programs align with best practice in the nutrition sector.

Key Accountability 3: Stock Management of Supplies (10%)

- Work with the team to analyze weekly & monthly consumption of medicines and Nutrition supplies.
- Strengthen stock management system for medications, equipment and other medical supplies including monitoring of tracer drugs and maintaining buffer stocks.
- Ensure there are no stock outs of essential drugs and supplies at the facilities at different sites.
- Monitor and audit stock regularly.
- Maintenance of drugs and stock management in line with IR policies and MOH guidelines.
- Assist in preparation of equipment, drugs and medical consumables requisition; that includes selection, acquisition and maintenance.

Key Accountability 4: Leadership, Capacity building, and M&E (10%)

- The post holder shall take lead of clinical service delivery for all IR supported health and Nutrition facilities in South Sudan.
- Participate in assessment, planning, implementing, reporting, Monitoring and evaluation of health and nutrition projects and sub-projects.
- Identify and maintain regular contact with relevant interlocutors in the community, health facility, CHD, SMOH and other NGOs operating in the area.



- Respect the internal rules of IR and comply with country health sector regulations and guidelines.
- Lead IR representation in health coordination forums (MOH, Clusters) and/or any other missions, campaigns, IRRM, etc.
- Provide on job training to clinical officer, Nutrition Assistants, Nurses, CNVs, etc.
- Any other additional responsibilities as assigned to by the supervisor.

SKILLS AND BEHAVIOURS

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling IRW values
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for IRW engages and motivates others
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, and external partners and supporters
- values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- Willing to take disciplined risks.

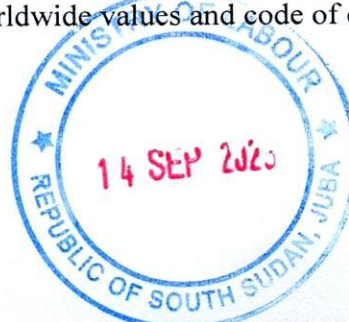
Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

PERSON SPECIFICATION

Qualifications

1. Bachelor's Degree of medicine and health Science in Public and Environmental Health
2. Must be a South Sudanese national.
3. Fluent in Written and spoken English. Local Arabic and other languages will be of an added advantage.
4. Minimum 3-5 years of field experience, especially with NGOs
5. Knowledge and skills in programme area of Nutrition Specialization.
6. Able to explain complex technical concepts in a simple way to be understood by everyone
7. Competent in use of Computer (Microsoft Suite and Internet)
8. Committed to Islamic Relief Worldwide values and code of conduct



9. Willingness and ability to travel for up to 40% of role
10. Exhibit a high level of cultural sensitivity

- Familiarity with the Millennium Development Goals, Sphere Standards, Do no harm policy, Red-Cross/Red-crescent Code of Conduct, Humanitarian Accountability etc.

DESIRABLE

- Familiarity with the Millennium Development Goals, Sphere Standards, Do no harm policy, Red-Cross/Red-crescent Code of Conduct, Humanitarian Accountability Programme etc.

How to apply:

Interested candidates should submit their applications letter briefly describing a motivation for the position and highlight relevant experience, updated Curriculum Vitae (CV), National ID and copies of certified certificates to official email address: IRSS.recruitment@islamic-relief.com.ss

Hand delivery to IRSS Wau or Warrap offices Not later than the deadline of Tuesday 4th October 2023 at 4pm local time.

- Only shortlisted candidates will be contacted.
- Due to the urgency of these roles, Islamic Relief reserves the right to shortlist applications prior to the closing date.

Female candidates are strongly encouraged to join our work culture that empowers every employee to share ideas and take responsibility. At IRW, we think outside the box. We encourage ideas and give responsibility to all employees at all levels, to help solve the complex issues that we face. You will have many opportunities to be heard and take the initiative

