



Plan International
 South Sudan
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50-H-3
 Approved by
 M.OL.R.S.S.
 7/9/2020
 [Signature]



**PLAN INTERNATIONAL SOUTH SUDAN
 JOB ADVERT**

Plan is an International Child Centered Community Development organisation – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world's poorest countries to make lasting improvements in their lives. Plan's work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

Plan International South Sudan supports development interventions in the domains of education, livelihood, building relations, child protection, governance and social protection.

As an International child-centered community development organization, committed to the wellbeing of children and to supporting the Convention of the Rights of the Child, it does not tolerate child abuse. The institution therefore expects that all its employees and others who work with it have children's best interests at the heart. Plan International is committed to protecting children from all forms of abuse and violation of their rights.

Plan International South Sudan is seeking to recruit dynamic, suitably qualified and experienced South Sudanese for the following vacant position:

POSITION 1; No. of Vacancies One (1)

Job Title	: FSL Officer
Grade	: C2
Tenure	: 5 months
Department	: Programs
Reports to	: Project Manager
Location	: Kapoeta South

I. Job Summary

The post holder shall actively participate and support in planning, implementation, monitoring and evaluation of the community projects supported by Plan International South Sudan Programs and its partners.

II. Typical Responsibilities - Key End Results of Position:

- In coordination with the Project Manager and Food Security and Livelihood Manager lead community consultation and mobilization for FSL projects identification and implementation plan to respond to the particular context of the people's needs in the state and meet the FSL cluster standards.
- Lead the delivery of cash transfer activities in collaboration with Protection and Education officers
- Lead the Distribution of Cash for livelihoods to subsistence farmers whose livelihoods is at risk.
- Lead in the Distribution of cash or vouchers for food in to the most vulnerable identified in the community
- Lead in the Distribution of multi-purpose cash grants to particularly vulnerable and marginalized households to cover acute needs

National Organisations: Australia, Belgium, Canada, Colombia, Denmark, Finland, France, Germany, Hong Kong, India, Ireland, Japan, Korea, Netherlands, Norway, Spain, Sweden, Switzerland, United Kingdom, United States. Programme Countries: Bangladesh, Benin, Bolivia, Brazil, Burkina Faso, Cambodia, Cameroon, China, Colombia, Dominican Republic, Ecuador, Egypt, El Salvador, Ethiopia, Ghana, Guatemala, Guinea, Guinea-Bissau, Haiti, Honduras, India, Indonesia, Kenya, Laos, Liberia, Malawi, Mali, Mozambique, Myanmar, Nepal, Nicaragua, Niger, Nigeria, Pakistan, Paraguay, Peru, Philippines, Rwanda, Senegal, Sierra Leone, Sri Lanka, South Sudan, Sudan, Tanzania, Thailand, Timor-Leste, Togo, Uganda, Vietnam, Zambia, Zimbabwe.

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- Support the Livelihoods volunteers to deliver their activities to Plan International standards.
- Encourage and build capacity of Livelihoods volunteers in implementation, monitoring and evaluation of the FSL programmes.
- Ensure the Communication team is informed on any FSL issues and that the FSL work is well represented in all communication materials.
- Ensure that all work is carried out in a way that is conflict sensitive, sensitive to community needs, gender issues and in particular to promote the full and equal participation of women, people with special needs and youth in all aspects of the FSL projects.
- Manage financial transaction and advance liquidation plus logistics coordination: on timely manner to ensure the smooth running of the programme;
- With the support of the Project Manager, develop funding proposal for relief and livelihood recovery;
- Timely updates and reports to line manager and donors.
- Any other assignment given by the line manager

III. Dealing with Problems

The FSL officer needs to have capacity to solve problems arising early enough before they escalate. All solved and unsolved problems should be shared with and reported to immediate Supervisor. In the day to day management of Livelihood activities, post holder should make decisions as appropriate to the context and are in accordance with Plan International mission and objectives.

IV. Communications and Working Relationships

Internal:

- Reports directly to the Project Manager with dotted lines to FSL Manager
- Collaborates and coordinates work with other Officers
- Other support staff (i.e. finance, logistics, monitoring and evaluation)
- Supervision of FSL downline staff

External:

- UN partners WFP, FAO, UNDP, UNICEF
- National and International NGOs

V. Knowledge, Skills, Behaviours, and Experience Required to Achieve Role's Objectives:

Knowledge

- College Degree/Diploma in Agriculture, Economics, Food marketing, Development studies or related fields

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- At least 2 year experience working in the sector in complex emergencies
- Good knowledge of Microsoft Excel and Microsoft Word.
- Experience of design, implementation and scale up of Livelihood projects
- Experience of leading the implementation of operational improvements and the persistence to achieve change in a challenging environment;
- An understanding of gender and diversity considerations within key areas of responsibility and commitment to addressing inequalities in the programme.

skills

- Problem solving, capacity building and good coordination skills
- Good team player and able to deliver to tight deadlines
- Good negotiating, facilitating and influencing skills
- Proficient computer skills
- Good communication skills both oral and written

Behaviours

- Respect, integrity, diversity, commitment, adaptability and able to perform under stress.
- Commitment and adherence to humanitarian values and standards, especially child protection
- An understanding and commitment to the aims and values of Plan
- Self-driven, organized and results-oriented
- Gains, develops and retains credibility about his/her performance
- Focused and striving for the high quality delivery of program

All applications for the Position of "FSL Officer" should be addressed to:

The HR&OD Business Partner
Plan International South Sudan Country Office
Hai Jerusalem

Please send all your applications via email to hr.ss@plan-international.org

The closing date for receipt of applications is before close of business on September 25, 2020.

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Women are encouraged to apply.

Note: Applications once submitted are not returnable. Only short listed applicants will be contacted.

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