



# VACANCY Security Guard (2 positions)

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of health & nutrition, shelter, WASH and livelihood activities in the three States of South Sudan. Our current location are Juba, Yei, Bentiu and Nyamlel.

Concern South Sudan is looking for a suitable candidate to fill the position of **Security Guard.** The position holder will be based in POC1 & POC3 in Juba.

## Job purpose:

General security of the nutrition premises and Nutrition Center construction materials.

# **Duties & Responsibilities:**

- Prevent any unauthorized access into the Nutrition Centre by controlling the entry points.
- Patrol the nutrition centre or boundary of the property to ensure that it is intact and that there has been no cutting or entry into the compound.
- Check the identity of all persons wishing to gain entry and clearing such entry with the staff member or representative at the Nutrition center.
- Check the security of the doors, locks and windows and report any defect to the line Manager.
- Maintain vigilance in and around the premises and report anything suspicious or any suspicious person loitering within or around the premises to the line Manager.
- Raise alarm by using the appropriate signal/whistle in case of an emergency.
- Ensure that the compound clean and tidy.
- Ensure all litter and refuse is properly disposed and burnt down at the end of every day
- To report any suspicious item or person within or around the premises to the management
- Any other duties as required by the Line Manager.

#### Emergency response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

#### Person specifications:

- More than one (1) year experience
- Good inter-personal skills
- Physically fit
- Vigilant and keen observer
- Track record of working in extreme weather conditions
- Ability to work flexible hours



# Competencies:

• Fluent in spoken Nuer and Arabic

## Concern Concern Code of Conduct and its Associated Policies

Concern has an organisational Code of Conduct (CCoC) with three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and it associated policies.

## How to apply:

- Interested Candidates are requested to submit their Applications, Updated CVs of not more than 4 pages and a copy of their nationality ID to: HR Department to Concern Head Office located at Tongping, Airport Road, opposite Ebony Bank NOT later than 27<sup>th</sup> September, 2019 or you can email it to; <a href="mailto:vacancies.juba@concern.net">vacancies.juba@concern.net</a>
- 2. The position is open <u>ONLY</u> to South Sudanese national.
- 3. Only shortlisted candidates will be contacted and applications submitted will not be returned.

