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Approved by
MOLRSS
Amatayot
18/01/2021



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT
Vacancy No. WAU-2021/18/01/001

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956. DRC currently works on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational Unity states and Upper Nile region. Presently the South Sudan Programme works in 6 field locations, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC-DDG Seeks to Recruit: -

Position Title:	Conflict Management Assistants-04
Reports to:	Conflict Management Officers
Duty Station:	02 Wau 02 Rubkhona
Contract Type	Standard contract of 6 months with possibility of extension depending on funding
Eligibility:	South Sudanese Nationals Wau, Rubkhona
Employment Start Date:	1 st March 2021
Salary	According to DRC DDG Salary scale
Advertisement Closing Deadline	5 th February, 21, 5:00 PM, EAT



Purpose of the post

The Conflict Management Assistants facilitate the implementation of DRC/DDG's Conflict Management activities in the field locations. This position will support field-level implementation of efforts to ensure conflict-sensitive livelihoods and resilience programming across a multi-sector Food for Peace (FFP) project

covering 2 counties of Western Bahr El Ghazal State. The post holders report to the DDG Conflict Management Officers and they support liaisons with project stake holders to ensure the timely delivery of project activities that guarantee social cohesion and resilience in the project locations.

Both positions will be based in DRC/DDG's Wau Office, one position focused on activities in Wau County, and the other position focused on activities in Jur River County.

Responsibilities and Tasks

- Work closely with the Conflict Management Team Leaders and Officers to liaise with local communities, traditional leaders, local authorities, security and justice providers and government.
- Act as enumerators for field-based needs assessment and M&E, ranging from anecdotal qualitative research up to full-sample household surveys in coordination with the M&E department.
- Provide feedback and analysis to the Conflict Management Team Leader, Technical Field Manager (TFM) and Project Manager (PM) to support program design and development based on knowledge and experience in the local context
- Assist in organizing and facilitating community peace dialogues, training and workshops in collaboration with field teams, the Conflict Management TFM and PM
- Assist with practical arrangements for group interviews and activities, refreshments, venues, equipment and materials, including beneficiary mobilization
- Assist with procuring necessary items for trainings, including refreshments, equipment and materials.
- Provide practical support to the AVR Conflict Management Team Leader and Officers to deliver training in Conflict Management and other AVR tools to conflict-affected communities in project location.

PERSON SPECIFICATION

Qualifications and Experience:


- South Sudanese national from/based and living in Wau or Jur River County.
- Secondary school graduation certificate.
- Previous experience working with an NGO, CBO, education institution or similar organisation (at least one year).
- Ability to develop skills relating to community dialogue, negotiation and representation.
- Proven organisational ability.
- Ability to work proactively and with initiative.
- Commitment to a team approach.
- Good interpersonal and communication skills.
- Flexible, reliable and trustworthy.
- Fluency in Nuer and good English.

Desirable:



- Demonstrated skills and experience related to project cycles, e.g., field assessments, participatory planning, monitoring and evaluation.
- Experience of training or workshop facilitation.
- Working knowledge of social surveys and data management.
- Knowledgeable of the working environment.

Note: Only candidates who meet the required educational qualification and work experience would be short listed.

Education: Secondary school graduation certificate.	Find the definition of DRC's Core competencies here All DRC staff should master the 5 core competencies:
Languages: <ul style="list-style-type: none"> • English – working knowledge • Local Arabic – fluent 	<ul style="list-style-type: none"> • Striving for excellence: you focus on reaching results while ensuring an efficient process • Collaborating: you involve relevant parties and encourage feedback.
Key stakeholders: <ul style="list-style-type: none"> • DRC/DDG Consortium partners including; Norwegian Refugee Council (NRC), International Rescue Committee (IRC), ACTED, IMPACT Initiatives (REACH). • ACTED / NRC FSL and Protection Teams • Civil Society Organizations including CBOs in project locations • Peace Committees • Community Leasers • Local Government Authorities 	<ul style="list-style-type: none"> • Taking the lead: you take ownership and initiative while aiming for innovation • Communicating: You listen and speak effectively and honestly. • Demonstrating integrity: you act in line with our vision and values 

How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your up to-date CV, Copies (not original) of National ID card and academic certificates to Human Resources department through ssd-jobs@drc.ngo.

OR

Submit your hard copy application to the Human Resource department to the attention of **HR/Admin Officer DRC-DDG office located in Wau OR any nearby DRC Office**. Title of the position/vacancy number MUST be clearly mark in the application subject line and on envelop. DRC-DDG is an equal opportunity employer; we encourage all qualified South Sudanese to apply, irrespective of gender, religion, and age. **Female Candidates are strongly encouraged to apply.**

Due to the urgency of the position the vacancy may be filled before the deadline.

Further information

NOTE:

Only short-listed candidates will be contacted. We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within one Week of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://www.comms.southsudangoforum.org> for other suitable opportunities.

