

JOB ADVERT

Position: GESI Officer	Duty Stations: Kuajok
Reports to: Lot Manager	Number of Positions: 1
	Expected Start Date: As soon as Possible



About us:

HealthNet TPO, with global headquarters in Netherlands, is a knowledge-driven, non-profit international organization that works in areas disrupted by war, disasters and poverty. Working together with local populations, it prioritizes rehabilitation and sustainable health care development. We aim to contribute to improve the overall health situation and support the development of systems for the provision of health care. HealthNet TPO contributes to community mobilization as a conditional necessity in populations recovering from long-time warfare. In doing so, we aspire to include and build the capacity of local organizations, communities and authorities. HealthNet TPO strives for developing evidence-based interventions to strengthen the health of populations in distress.

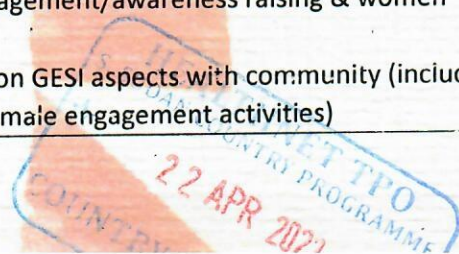
With funding from HPF, HealthNet TPO in Consortium with Impact Health Organisation (IHO) will support CHDs of Gogrial East, Gogrial West and Twic Counties in delivering of essential health care services across supported health facilities and in the communities of the three Counties.

Purpose of the Job:

You are the focal point for GESI activities in Lot 18, actively supporting Health facility and community based GESI activities. You will closely work with the PHC supervisors MNCH officer, BHI focal person, the medical logistician and CHD Team to ensure that GESI is integrated in all aspects of programming in Lot 18. You will report to the lot manager.

Main Responsibilities

- Organize Capacity building activities related to GESI including Training of health workers on mental health identification and management, Gender Equality & GBV & referral mechanisms and Clinical Management of Rape/GBV
- Orientation of health workers on how to use Washington Short Set of questions for identification of people with disabilities, disability inclusion & referral mechanisms.
- Orientation of CHD & IP staff on the GESI integration in health facilities and orientation of selected PHCC GESI focal persons on basic skills for helping people with disabilities e.g., sign language, management of a person with a mental health condition, etc.
- Dissemination and utilization of GBV protocols, gender mainstreaming guidelines, mental health identification and management resources and disability inclusion resources to health facilities
- Responsible for Advocacy, community engagement/awareness raising & women empowerment activities
- Advocacy and awareness raising activities on GESI aspects with community (including with Chiefs, church leaders, traditional healers, male engagement activities)



- Support sessions to HFC chaired or co-chaired by female (sessions on leadership skills, managing meetings including action planning)
- Ensure availability and dissemination of IEC materials such as posters, pamphlets, brochures, with gender equality, disability and mental health inclusion messages.
- Advocacy activities linked to women access to health services, prevention of GBV on events as 16 days of activism against GBV (25th Nov to 10th December)
- Engage BHWs to disseminate messages on gender, GBV, disability inclusion and mental health
- Identify Basic rehabilitation and infrastructural modifications needs at facilities like Construction of simple ramps, Creation of private room/friendly spaces for women and girls and create separate sanitary facilities for males & females
- Ensure availability and supply of psychotic drugs, support aids for PWDs in PHCCs (such as wheel chair, walking crutches) and basic dignity kits for vulnerable women when needed in the facility for example survivors of rape or other GBV cases (Dignity kit may include: bag, soap, pant, reusable sanitary pads, wrapper).
- Any other responsibility assigned by the supervisor.

PERSON SPECIFICATION:

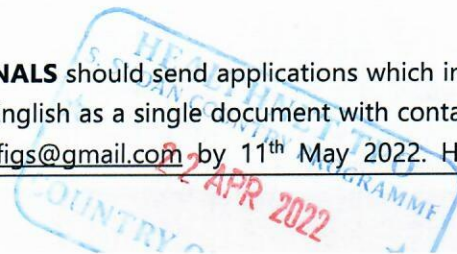
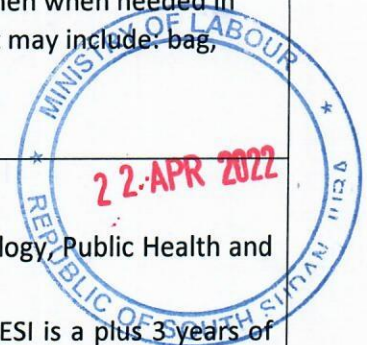
- Bachelors or Diploma in any Clinical related field, Sociology and Psychology, Public Health and Social Works and Social Administration
- Additional training in Counselling, SGBV/CMR, Mental Health and or GESI is a plus 3 years of experience in the field.
- Good training skills with knowledge of behaviour change communication and community mobilisation.
- Strong communication skills with excellent written and spoken English is a must.
- Excellent organisational skills
- Good computer use skills especially Word, excel and power point are vital.
- Knowledge of spoken Juba arabic and Bari language is a must.
- Ability to work in remote field conditions.

You have/ are:

- Flexible and organized to work in a culturally diverse environment, previous experience of working in the mentioned counties is an added advantage
- Team player, able to listen and motivate, excellent planning, supervisory and advisory skills
- Proven training and health education skills, proven ability to teach/pass knowledge to staff
- Excellent organizational development skills with attention to detail
- Able to work in a culturally diverse environment and under minimal supervision
- Able to work under pressure, occasional flexibility in terms of working off hours
- Ability to work with teams remotely and with high sensitivity to cultural and social diversity

How to apply:

Interested **QUALIFIED SOUTH SUDANESE NATIONALS** should send applications which includes at this stage **only** a cover letter and a detailed CV in English as a single document with contact details of 3 referees to: info@ss.hntpo.org copying alafigs@gmail.com by 11th May 2022. Hard copy



applications may be dropped off in our Juba office at SADECO center, Floor, Airport Road or HealthNet TPO's field office in Kwajok.

NOTE:

- When applying, include the following title in the email subject line and /or on the cover of the sealed application envelope.: **Application for GESI Officer position in lot 18.** You may include your preferred County of duty station as well in the subject
- Please note that an application already submitted will not be returned to the applicant.
- **The recruitment process for these positions may close before the deadline as applications will be reviewed on rolling basis.**

HealthNet TPO provides equal opportunities for employment and does not ask for money during and after the recruitment process. Qualified women are strongly encouraged to apply.

