



# Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

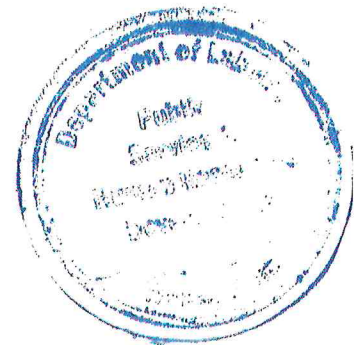
Next to Turkish Embassy, Juba-South Sudan

Tel: +211 921241836

E: [info.wartssd@gmail.com](mailto:info.wartssd@gmail.com) W: <https://wart-ssd.org>

## VACANCY ANNOUNCEMENT

**POSITION TITLE:** Hygiene Promoter Supervisor  
**DUTY STATION:** Tonj North Counties, Warrap Town  
**REPORTING TO:** WASH Officer  
**DURATION:** 6 Months  
**STATUS:** Full Time



### COUNTRY PROGRAMME OVERVIEW

**Women Agency for Resilience and Transformation (WART)** is a national women-led organization established in **2017** by South Sudanese women with the vision of creating a resilient society free from hunger and violence against women and children. WART is fully registered under the Relief and Rehabilitation Commission (RRC) in accordance with the NGO Act of 2016.

From its inception, WART has focused on **gender equality, protection, and women's empowerment** supporting women and girls to overcome the impacts of conflict, poverty, and gender-based violence (GBV). The organization delivers life-saving protection services including GBV prevention and response, child protection, psychosocial support, and access to justice, peacebuilding, food security and livelihoods, health and nutrition, education, and WASH interventions in **Central Equatoria, Eastern Equatoria, Unity, Jonglei, Lakes, Upper Nile, Warrap, Western Bahr el Ghazal and Northern Bahr el Ghazal States**, with its headquarters in **Juba**.

WART is currently seeking qualified candidate for the position of *Hygiene Promotion Supervisor*.

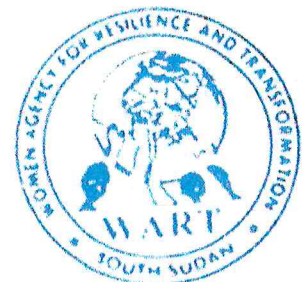
### PURPOSE OF THE POSITION

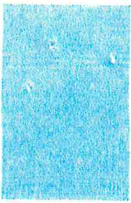
The Hygiene Promotion Supervisor is responsible for planning, implementing, supervising, and monitoring hygiene promotion activities aimed at improving hygiene practices and reducing the risk of waterborne and sanitation-related diseases among target communities. The position ensures quality implementation of hygiene promotion interventions, community engagement, and integration of accountability, protection, gender, and inclusion principles in WASH programming.

### KEY RESPONSIBILITIES

#### 1. Hygiene Promotion Implementation

- Supervise the implementation of hygiene promotion activities in accordance with project plans and organizational guidelines.





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- Support community awareness campaigns on safe water handling, sanitation, handwashing, menstrual hygiene management, and disease prevention.
- Ensure hygiene promotion activities are culturally appropriate and responsive to community needs.
- Facilitate community meetings, focus group discussions, and hygiene education sessions.
- Support emergency hygiene promotion interventions during disease outbreaks, floods, or displacement situations.

## 2. Team Supervision and Capacity Building

- Supervise and provide technical guidance to Hygiene Promoters and community volunteers.
- Develop weekly and monthly work plans for hygiene promotion teams.
- Conduct regular field visits to monitor staff performance and provide on-the-job coaching.
- Organize training and refresher sessions for hygiene promotion staff and community structures.
- Ensure adherence to organizational policies and humanitarian standards.

## 3. Community Engagement and Accountability

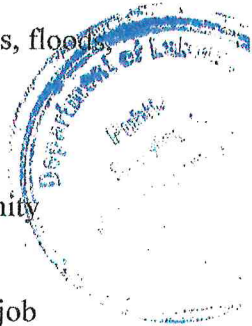
- Strengthen community participation in WASH activities.
- Promote community-led approaches to behaviour change and sanitation improvement.
- Establish and support WASH committees and community hygiene groups.
- Ensure effective community feedback and complaint mechanisms are functioning.
- Promote inclusion of women, children, persons with disabilities, and vulnerable groups in WASH activities.

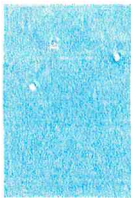
## 4. Monitoring, Evaluation, Accountability and Learning (MEAL)

- Collect and verify hygiene promotion data and ensure timely reporting.
- Conduct Knowledge, Attitude and Practice (KAP) surveys, household visits, and post-distribution monitoring.
- Monitor key hygiene behaviour indicators and recommend corrective actions.
- Support baseline, endline, and evaluation assessments.
- Maintain accurate records and documentation of project activities.

## 5. Coordination and Representation

- Coordinate hygiene promotion activities with local authorities, community leaders, and partner organizations.
- Participate in relevant coordination meetings at field level.
- Collaborate closely with water supply, sanitation, nutrition, health, protection and Economic development and Food security teams.
- Represent the organization during community-level WASH engagements when delegated.





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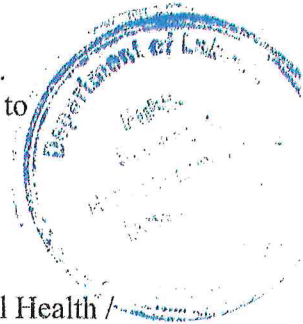
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## 6. Reporting

- Prepare weekly, monthly, and activity reports.
- Document success stories, lessons learned, challenges, and best practices.
- Report protection concerns, safeguarding issues, and incidents according to organizational procedures.



## Professional Experience and Technical Skills/Competencies

- **Education:** Bachelor's degree or Diploma Public Health / Environmental Health / Community Development / Social Sciences / Health Education or a related field.
- **Experience:** Minimum of 3-5 years of progressive experience in implementing hygiene promotion, public health, or WASH programming.
- Experience in supervising field teams in humanitarian or development settings.
- **Language:** Excellent written and spoken English.
- **Personal Skills:** Culturally sensitive, resilient, able to work under pressure in a harsh and insecure environment, and excellent problem-solving skills.

## Other Attributes

- Strong knowledge of WASH and public health principles.
- Excellent facilitation, training, and community mobilization skills.
- Strong supervisory and leadership abilities.
- Good data collection, analysis, and reporting skills.
- Familiarity with Sphere Standards and humanitarian principles.
- Knowledge of Accountability to Affected Populations (AAP), Protection, Gender, and Inclusion.
- Ability to work under pressure and in remote field locations.
- Strong interpersonal and communication skills.
- Proficiency in Microsoft Office applications.

## PSEA

WART has a **ZERO TOLARANCE** to Sexual Exploitation and Abuse of Employees and Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

## HOW TO APPLY

Qualified and interested candidates should send an **application letter**, CV with at least three referees, and copies of **academic documents** to [recruitment.wart@gmail.com](mailto:recruitment.wart@gmail.com), no later than ~~18<sup>th</sup> June 2026 at 5.00 pm local time.~~ **6<sup>th</sup> July 2026**



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This is a national non-locatable position and only South Sudanese nationals are eligible to apply. The Staff will work under the terms and conditions for this job as shall be discussed and agreed with the selected candidate.

**NB:** WART retains copies of application papers at the end of the recruitment process and therefore only copies of your academic documents and other testimonials should be submitted. Due to the urgency of the position, applications will be reviewed regularly and the position may be filled before the end of the expiry date of the advert.

Only shortlisted candidates will be contacted

**Female candidates are encouraged to apply.**

*Approved by Adig Duatu  
for Labour, Warrap state  
- Kuajok*

*← Labour card is one of the  
requirement to apply*

*KIC  
09/03/2018*

