



Plan International
 South Sudan
 Hai Cinema
 P.O. Box 182
 Juba

Tel: +211 956 201 958
 www.plan-international.org

MINISTRY OF LABOUR
 REPUBLIC OF SOUTH SUDAN
 20 JUL 2021
 B.O.M.B
 Approved
 by
 Assistant
 Inspector

PLAN INTERNATIONAL SOUTH SUDAN JOB ADVERT

Plan is an International Child Centered Community Development organization – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world’s poorest countries to make lasting improvements in their lives. Plan’s work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

Working in 50 developing countries across Africa, Asia and the Americas, Plan has ‘One Goal, whose aim is to reach as many children as possible, particularly those who are excluded or marginalized, with high quality programs that deliver long-lasting benefits by increasing its income, working in partnership with others and operating effectively.

Plan recognizes that the geographical context and recent history have left the communities of South Sudan highly vulnerable to emergencies from political and inter-ethnic conflicts, influx of returnees, food insecurity, long dry spells and floods. Cognizant of the need Plan is implementing emergency and recovery response in six states of South Sudan, namely Central Equatorial, Eastern Equatorial, Western Equatorial, Lakes, Upper Nile and Jonglei. Program includes food assistance, agricultural rehabilitation, Food Security and Livelihood, Education in Emergencies and Child Protection in Emergencies. Plan International also works with both International and Local partners.

Plan International South Sudan is committed to nurture and developing the capacity of young South Sudanese both males and females. **Plan International is therefore, seeking to recruit a qualified South Sudanese for the following position of Senior Nutrition Officer in Food Security and Livelihood Department.**

POSITION 1; No. of Vacancies (1)

Job Title:	Senior Nutrition Officer
Grade	GS 12
Tenure	6 months
Department	Program
Reports to	County Nutrition Coordinator
Locations	PIBOR, Administrative Area.

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Purpose of the Role

The Senior Nutrition officer will work with the nutrition assistants, Nutrition supervisor BSFP/TSFP, MOH counter parts and other partners in the locality to ensure the provision of quality promotion, preventive and curative nutrition services at the OTP/TSFP sites and community outreach level. The major tasks and responsibilities will include but are not limited to:

Key End Results and typical Responsibilities:

- Conduct supervisory visits to the nutrition centers by making sure nutrition interventions are implemented according to the national CMAM/MIYCN guidelines.
- Carry out regular on job training and formal training to nutrition staffs and CNVS to ensure proper implementation of nutrition program
- Ensure the CMAM/MIYCN program is implemented according to national guidelines and protocols.
- Monitor coverage and effectiveness of CMAM program using SPHERE standard indicators
- Strengthen community Mobilization activities and ensure continuity
- Ensure nutrition program is integrated in to general health system and to other sectors.
- Ensure data collection techniques and procedures are available and correctly used and also make sure records are correctly kept.
- Submit timely supply request and do regular physical inventory
- Monitor closely supply utilization in the centers to ensure records are accurate and supplies are kept appropriately, Stock cards well balanced at all times.
- Ensure that waybills correctly match with the stock received
- Liaise with logistics officer to ensure that project materials are timely ordered, procured, transported to the sites and properly recorded and used for the intended purpose
- Coordinate with logistics and do vehicle request for daily site visit
- Participate in the recruitment of local nutrition staffs and selection of CNVS in accordance with Plan international recruitment policy.
- Timely submission of accurate reports (weekly, monthly and quarterly).
- Ensure the availability of reporting tools for both CMAM and MIYCN.
- Participate in project proposal development.

Objective 2. Coordination and Networking

- Attend sub national nutrition cluster coordination meetings and provide update.
- Coordinate with the stake holders in various levels (CHD, SMOH, and WFP, SSHF-Partners and community local leaders).
- Conduct community feedback meetings at community level with community leaders.
- Providing regular feedback on project/program activities for analysis and reporting;
- Participate in gap analysis assessments missions and discussions with WFP,SSHf,SMOH/CHD and identify gaps for potential expansions
- Coordinate with other programs implemented by PI

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Dealing with Problems:

- Must be able to maintain good relationship and teamwork spirit amongst co-workers, partners (government staffs (SMOH/CHD), NGOs) and local authorities in the best interest of the programme and organization.
- Provide local solutions to problems/challenges happening at nutrition sites and notify supervisors if help is needed and follow until issues are solved

Communications and Working Relationships:

- A first level university degree in Food and Nutrition
- A diploma in Public Health with a combination of at least 3 years' experience in Nutrition sector might be considered
- At least 2 years' experience of working in the field of Health and Nutrition and communication with an INGO in South Sudan. Or

Skills and Experience

- Demonstrates technical knowledge of CMAM and is updated with current developments in the nutrition sector (took recent CMAM and MIYCN trainings)
- Knowledgeable of the national protocols and guidelines of Nutrition.
- Has good leadership, supervisory skills, report writing skills, coordinates group activities, ensuring that roles within the team are clear.
- Strong interpersonal skills, and ability to work effectively with people of different nationality, cultural background, and educational levels
- Ability to communicate in a team with people from different nationalities, cultural and ethnic backgrounds, ability to work in a team environment and achieve common goals.
- Good management skills and analytical skills
- Communication skills, appropriate to the audience and able to solve problems

PLAN INTERNATIONAL'S VALUES IN PRACTICE

We are open and accountable

- Promotes a culture of openness and transparency, including with sponsors and donors.
- Holds self and others accountable to achieve the highest standards of integrity.
- Consistent and fair in the treatment of people.
- Open about mistakes and keen to learn from them.
- Accountable for ensuring we are a safe organization for all children, girls & young people

We strive for lasting impact

- Articulates a clear purpose for staff and sets high expectations.
- Creates a climate of continuous improvement, open to challenge and new ideas.
- Focuses resources to drive change and maximize long-term impact, responsive to changed priorities or crises.

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- Evidence-based and evaluates effectiveness.

We work well together

- Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
- Builds constructive relationships across Plan International to support our shared goals.
- Develops trusting and 'win-win' relationships with funders, partners and communities.
- Engages and works well with others outside the organization to build a better world for girls and all children.

We are inclusive and empowering

- We empower our staff to give their best and develop their potential
- We respect all people, appreciate differences and challenge equality in our programs and our workplace
- We support children, girls and young people to increase their confidence and to change their own lives

Physical Environment

- Standard office environment with some exposure to heat, cold, dirt, noise and rainy weather conditions; dim or crowded surroundings, especially when in the field
- The post holder will be required to travel to the field very frequently

Level of Contact with Children:

High contact: Frequent direct interaction with children and their families

Application Submission Details:

All applications marked on the right hand corner of the envelope "Application for the Position of "Senior Nutrition Officer – PIBOR should be addressed to:

The HR & OD Business Partner
Plan International South Sudan
Juba, Hai Jerusalem.

All Applications should be submitted in hard copies to Plan International Office in PIBOR.

OR You can send your application via email to hr.ss@plan-international.org

The closing date for receipt of applications is before close of business on **17th August, 2021.**

Note: Applications submitted are non-returnable

Plan is an equal opportunity employer within the meaning of the relevant UN convention. Qualified Women are strongly encouraged to apply.

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